

SUPERIOR INDUSTRIES  
INTERNATIONAL, INC.

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2011

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ANNUAL REPORT

SUPERIOR INDUSTRIES INTERNATIONAL, INC.  
is one of the world's largest OEM suppliers of aluminum  
road wheels for the global automotive industry.

Headquartered in Van Nuys, California, Superior  
operates five manufacturing facilities employing  
approximately 3,700 people in the United States and  
Mexico.



## Dear Fellow Shareholders:

2011 was a challenging year for Superior, even though sales were up, demand was strong for our products, and the U.S. automotive industry continued its recovery.

Despite the strong market demand, higher sales and net income in 2011, operating profits declined. We continued to run our factories at very high rates to serve our customers. This environment of sustained high capacity utilization magnified the financial impact of operating challenges during the year. We also faced headwinds resulting from product mix changes, some related to price, and also due to increasing manufacturing complexities.

### Financial Overview

For 2011, unit shipments grew to 11.7 million, a 6 percent increase over the prior year. Net sales rose 14 percent to \$822.2 million from \$719.5 million in 2010, principally reflecting the increase in unit volume and pass-through of higher prices for aluminum. Gross profit declined 8 percent for the year to \$67.1 million, largely due to the impact of a weaker product mix and manufacturing inefficiencies. Net income for 2011 rose to \$67.2 million, or \$2.46 per diluted share, from \$51.6 million, or \$1.93 per share, for 2010, with the increase primarily attributable to a 2011 income tax benefit of \$25.2 million.

Our balance sheet remains strong, with no bank or other interest-bearing debt. At the end of 2011, working capital was \$335.7 million, including cash, cash equivalents and short-term investments of \$192.9 million. Both balances improved from the close of 2010.

### Focus on Improving Performance

During 2011, we focused diligently on improving the Company's performance, a process that begins with people. Our team was strengthened, including the addition of experienced, highly talented senior management to run our mid-west operations. We also are improving critical technical skills that will support advancing our operating capabilities. Many of our new team members already are bringing in fresh ideas, new ways of doing things and will be instrumental in helping us to achieve our goals.

Even though continuously high capacity utilization during 2011 left little room to absorb operating challenges, capital investments were increased more than 80 percent in 2011, the majority of which was directed at replacing or upgrading aged equipment. We will continue to increase our pace of reinvestment in our operations during 2012. A more disciplined focus on improving manufacturing and other business processes in the midst of high production rates also is a key point of emphasis as we move forward.

There is a lead-time associated with capturing the financial benefits of many of the actions we are taking. Nevertheless, we are confident the changes we continue to implement will improve efficiencies and contribute to enhancing Superior's long-term profitability.

#### **New Board Member and Executive Promotion**

In November, Timothy McQuay joined our Board of Directors. Tim brings to Superior nearly 30 years of financial advisory experience on a broad range of corporate and financial matters. We look forward to his contributions to the Company as we continue to strengthen our business.

Subsequent to the close of 2011, we were pleased to announce the promotion of Kerry Shiba to Executive Vice President. Kerry continues in his role as Chief Financial Officer, a position he has held since joining Superior in October 2010. In his relatively brief tenure with the Company, Kerry has been deeply involved in developing our strategic direction. He has implemented systems and processes that today are allowing us to better manage our business. A talented, proven leader, Kerry also has strengthened our financial organization and been a catalyst for improving many aspects of Superior overall.

#### **In Memoriam**

In November 2011, my father and Superior's founder and first Chairman, Louis L. Borick, passed away at the age of 87. An entrepreneur and business visionary, Lou was on our Board of Directors since 1958, served as Chairman until May 2007 and as Chief Executive Officer until January 1, 2005.

Lou led and built Superior from a small automotive accessories distributor into a major, global automotive component supplier, serving the largest and most recognized automotive manufacturers in the world. He was a natural leader, known for his integrity and focus on constantly adding value to the products the Company produced. He will be greatly missed.

### **Taking the Right Steps**

For Superior, the immediate challenge ahead is a good one to have—namely, responding to the recovery in the automotive industry and to strong demand for our products. I am confident that we will successfully address our future, as we continue to take the steps necessary to attract quality people, enhance our infrastructure and effectively manage our business to achieve greater efficiencies.

On behalf of the entire executive management team and Board of Directors, I extend deep appreciation to our shareholders, employees and customers for their continued loyalty, confidence and support.

Sincerely,



A handwritten signature in black ink that reads "Steve Borick". The signature is written in a cursive, flowing style.

Steven J. Borick  
Chairman, Chief Executive Officer and President

April 3, 2012

## FINANCIAL HIGHLIGHTS

Fiscal Year Ended December 31,	2011	2010	2009	2008	2007
<b>Statement of Operations (\$ - 000s)</b>					
Net sales	822,172	719,500	418,846	754,894	956,892
Gross profit (loss)	67,060	89,237	(10,169)	6,577	32,492
Impairments of long-lived assets and other charges	1,337	1,153	11,804	18,501	—
Income (loss) from operations	39,835	59,799	(44,618)	(37,668)	3,321
Income (loss) before income taxes and equity earnings	41,926	57,483	(43,255)	(28,573)	10,200
Income tax (provision) benefit	25,243	(2,993)	(26,047)	1,778	(6,263)
Equity earnings (loss)	—	(2,847)	(24,840)	742	5,355
Net income (loss)	67,169	51,643	(94,142)	(26,053)	9,292
<b>Balance Sheet (\$ - 000s)</b>					
Current assets	404,283	381,612	308,132	319,289	356,079
Current liabilities	68,550	70,538	66,776	62,201	95,596
Working capital	335,733	311,074	241,356	257,088	260,483
Total assets	593,231	572,442	541,853	628,539	729,922
Long-term debt	—	—	—	—	—
Shareholders' equity	460,515	413,482	373,272	471,593	550,573
<b>Financial Ratios</b>					
Current ratio	5.9:1	5.4:1	4.6:1	5.1:1	3.7:1
Long-term debt/total capitalization	0.0%	0.0%	0.0 %	0.0 %	0.0%
Return on average shareholders' equity	15.4%	13.1%	(22.3)%	(5.1)%	1.7%
<b>Share Data</b>					
Net income (loss)					
- Basic	\$ 2.48	\$ 1.93	\$ (3.53)	\$ (0.98)	\$ 0.35
- Diluted	\$ 2.46	\$ 1.93	\$ (3.53)	\$ (0.98)	\$ 0.35
Shareholders' equity at year-end	\$ 16.96	\$ 15.40	\$ 14.00	\$ 17.68	\$ 20.67
Dividends declared	\$ 0.64	\$ 0.64	\$ 0.64	\$ 0.64	\$ 0.64

## QUARTERLY COMMON STOCK PRICE INFORMATION

	2011		2010		2009	
	High	Low	High	Low	High	Low
First Quarter	\$ 25.67	\$ 18.42	\$ 16.50	\$ 13.56	\$ 13.03	\$ 8.19
Second Quarter	\$ 26.34	\$ 19.59	\$ 18.06	\$ 13.84	\$ 15.92	\$ 11.42
Third Quarter	\$ 22.71	\$ 14.17	\$ 17.50	\$ 12.55	\$ 17.00	\$ 13.48
Fourth Quarter	\$ 20.01	\$ 14.54	\$ 21.96	\$ 16.65	\$ 16.69	\$ 12.81

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 25, 2011

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 1-6615

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.**

(Exact Name of Registrant as Specified in Its Charter)

California

95-2594729

(State or Other Jurisdiction of Incorporation or Organization)

(I.R.S. Employer Identification No.)

7800 Woodley Avenue

Van Nuys, California

91406

(Address of Principal Executive Offices)

(Zip Code)

Registrant's Telephone Number, Including Area Code: (818) 781-4973

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class

Name of Each Exchange on Which Registered

Common Stock, no par value

New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes [ ] No [X]

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes [ ] No [X]

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [ ]

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes [X] No [ ]

Indicate by check mark if the disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405) is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [ ]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer [ ] Accelerated filer [X] Non-accelerated filer [ ] Smaller reporting company [ ]

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes [ ] No [X]

The aggregate market value of the registrant's no par value common equity held by non-affiliates as of the last business day of the registrant's most recently completed second quarter was \$575,660,000, based on a closing price of \$21.20. On March 1, 2012, there were 27,171,513 shares of common stock issued and outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the registrant's 2012 Annual Proxy Statement, to be filed with the Securities and Exchange Commission within 120 days after the close of the registrant's fiscal year, are incorporated by reference into Part III of this Form 10-K.

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.**  
**ANNUAL REPORT ON FORM 10-K**

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## **CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION**

The Private Securities Litigation Reform Act of 1995 provides a safe harbor for forward-looking statements made by us or on our behalf. We may from time to time make written or oral statements in Management's Discussion and Analysis of Financial Condition and Results of Operations, Letter to Shareholders and elsewhere in this report which constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Act of 1934. These forward-looking statements are based upon management's current expectations, estimates, assumptions and beliefs concerning future events and conditions and may discuss, among other things, anticipated future performance (including sales and earnings), expected growth, future business plans and costs and potential liability for environmental-related matters. Any statement that is not historical in nature is a forward-looking statement and may be identified by the use of words and phrases such as "expects," "anticipates," "believes," "will," "will likely result," "will continue," "plans to" and similar expressions.

Readers are cautioned not to place undue reliance on forward-looking statements. Forward-looking statements are necessarily subject to risks, uncertainties and other factors, many of which are outside the control of the company, which could cause actual results to differ materially from such statements and from the company's historical results and experience. These risks, uncertainties and other factors include, but are not limited to those described in Item 1A - Risk Factors of this Annual Report on Form 10-K and elsewhere in the Annual Report and those described from time to time in our future reports filed with the Securities and Exchange Commission.

Readers are cautioned that it is not possible to predict or identify all of the risks, uncertainties and other factors that may affect future results and that the risks described herein should not be considered to be a complete list. Any forward-looking statement speaks only as of the date on which such statement is made, and the company undertakes no obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

## PART I

### ITEM 1 - BUSINESS

#### General Development and Description of Business

Headquartered in Van Nuys, California, the principal business of Superior Industries International, Inc. (referred to herein as the “company” or in the first person notation “we,” “us” and “our”) is the design and manufacture of aluminum road wheels for sale to original equipment manufacturers (OEMs). We are one of the largest suppliers of cast aluminum wheels to the world's leading automobile and light truck manufacturers, with wheel manufacturing operations in the United States and Mexico. Products made in our North American facilities are delivered primarily to automotive assembly operations in North America, both for domestic and internationally branded customers. Our OEM aluminum road wheels primarily are sold for factory installation, as either optional or standard equipment, on many vehicle models manufactured by Ford, General Motors (GM), Chrysler Group LLC (Chrysler), BMW, Mitsubishi, Nissan, Subaru, Toyota and Volkswagen.

The North American market for automobiles and light-duty trucks (including SUV's and crossover vehicles) has experienced rather pronounced cyclicity over recent years. We track annual production rates based on information from *Ward's Automotive Group*. For several years prior to 2008, annual North American vehicle production approached or exceeded 15 million units. Many factors, including general economic conditions and consumer access to credit, contributed to this trend of consistent and relatively strong market activity.

Beginning with the third quarter of 2008, the automotive industry was negatively impacted by several factors, including the continued dramatic shift away from full-size trucks and SUVs caused by continuing high fuel prices, rapidly rising commodity prices and the tightening of consumer credit due to the then deteriorating financial markets. These negative factors resulted in a dramatic cutback in vehicle production rates, reaching a the low level of 8.6 million units in 2009.

Accordingly, many vehicle manufacturers announced unprecedented restructuring actions, including assembly plant closures, significant reductions in production of light trucks and SUVs, delayed launches of key 2009 model-year light truck programs and movement toward more fuel-efficient passenger cars and cross-over type vehicles. These restructuring actions culminated in the bankruptcy reorganizations of Chrysler and GM in 2009.

Following the steep decline in 2009, North American automotive markets recovered substantially in 2010. Production of automobiles and light-duty trucks in North America reached 11.9 million units in 2010, an increase of 3.3 million, or 39 percent, from 8.6 million vehicles in 2009. An improved U.S. economy, low consumer interest rates and pent-up demand for vehicles following the recession all contributed to market demand recovery. Restructuring actions taken in many areas of the supply chain also contributed to general improvement in the overall financial health of the automotive sector.

The post-2009 North American market recovery continued on into 2011. Production in 2011 reached 13.1 million units, an increase of 10 percent over 2010. In addition to the economy, consumer credit and interest rates being generally supportive of market growth, the continuing increase in average age of automobiles on the road appeared to be contributing to higher rates of vehicle replacement. In 2011, the average age of an automobile in the U.S. reached 10.8 years, a new record according to Polk Automotive Research.

The 2011 rate of vehicle production increase was strong in both automobiles and light-duty trucks. The domestic brands gained market share, with international brands negatively impacted by lost production at Toyota and Honda due to effects of the earthquake and tsunami that occurred in March 2011. In contrast to the overall market, the company's unit sales to international brands grew more rapidly than to domestic brands.

We have taken significant steps in the past to reduce our overall costs, including rationalizing our production capacity in response to the late 2008 and 2009 industry recession and falloff in demand. In August 2008, we announced the planned closure of our wheel manufacturing facility located in Pittsburg, Kansas, and workforce reductions in our other North American plants, resulting in the layoff of approximately 665 employees and the elimination of 90 open positions. On January 13, 2009, we also announced the planned closure of our Van Nuys, California wheel manufacturing facility, thereby eliminating an additional 290 jobs. The Kansas and California facilities ceased operations in December 2008 and June 2009, respectively.

## Raw Materials

The raw materials used in producing our products are readily available and are obtained through numerous suppliers with whom we have established trade relations. We purchase aluminum for the manufacture of our aluminum road wheels, which accounted for the vast majority of our total raw material requirements during 2011. The majority of our aluminum requirements are met through purchase orders with certain major domestic and foreign producers. Generally, the orders are fixed as to minimum and maximum quantities of aluminum, which the producers must supply during the term of the orders. During 2011, we were able to successfully secure aluminum commitments from our primary suppliers to meet production requirements. In late December 2011, a significant supplier of aluminum informed us of a large decline in production rates of a smelter that has been our largest single source of purchased aluminum during both 2011 and 2010. The production decline has been caused by a labor issue that may continue unresolved for several months. While we anticipate being able to source aluminum requirements to meet our expected level of production in 2012, it currently is not clear whether we will incur any negative cost consequences resulting from our supplier's production cutbacks. We procure other raw materials through numerous suppliers with whom we have established trade relationships.

When market conditions warrant, we may also enter into purchase commitments to secure the supply of certain commodities used in the manufacture of our products, such as aluminum, natural gas and other raw materials. We currently have several purchase commitments in place for the delivery of natural gas through 2012. These natural gas contracts are considered to be derivatives under U.S. GAAP, and when entering into these contracts, it was expected that we would take full delivery of the contracted quantities of natural gas over the normal course of business. Accordingly, at inception, these contracts qualified for the normal purchase, normal sale (NPNS) exemption provided for under U.S. GAAP. As such, we do not account for these purchase commitments as derivatives unless there is a change in facts or circumstances in regard to the company's intent or ability to use the contracted quantities of natural gas over the normal course of business. See Note 11 - Commitments and Contingent Liabilities in Notes to Consolidated Financial Statements in Item 8 - Financial Statements and Supplementary Data of this Annual Report for further discussion of natural gas contracts.

## Seasonal Variations

The automotive industry is cyclical and varies based on the timing of consumer purchases of vehicles, which in turn vary based on a variety of factors such as general economic conditions, availability of consumer credit, interest rates and fuel costs. While there have been no significant seasonal variations in the past few years, production schedules in our industry can vary significantly from quarter to quarter to meet the scheduling demands of our customers.

## Customer Dependence

We have proven our ability to be a consistent producer of quality aluminum wheels with the capability to meet our customers' price, quality, delivery and service requirements. We strive to continually enhance our relationships with our customers through continuous improvement programs, not only through our manufacturing operations but in the engineering, wheel development and quality areas as well. These key business relationships have resulted in multiple vehicle supply contract awards with our key customers over the past year.

Ford, GM and Chrysler were our only customers accounting for more than 10 percent of our consolidated net sales in 2011. Net sales to these customers in 2011, 2010 and 2009 were as follows (dollars in millions):

	2011		2010		2009	
	Percent of Net Sales	Dollars	Percent of Net Sales	Dollars	Percent of Net Sales	Dollars
Ford	35%	\$286.5	33%	\$239.6	35%	\$146.1
GM	30%	\$245.7	33%	\$236.9	34%	\$143.4
Chrysler	11%	\$90.3	14%	\$97.7	12%	\$52.0

The loss of all or a substantial portion of our sales to Ford, GM or Chrysler would have a significant adverse effect on our financial results.

## **Foreign Operations**

We manufacture and sell a significant portion of our products in Mexico. Net sales of our Mexico operations in 2011 totaled \$520 million and represented 63% of our total net sales. Net property, plant and equipment of our operations in Mexico totaled \$100 million at December 31, 2011. The overall cost for us to manufacture wheels in Mexico currently is lower than in the U.S., in particular because of reduced labor cost due to lower prevailing wage rates. Current advantages to manufacturing our product in Mexico can be affected by changes in cost structures, trade protection laws, policies and other regulations affecting trade and investments, social, political, labor, or general economic conditions in Mexico. Other factors that can affect the business and financial results of our Mexican operations include, but are not limited to, valuation of the peso, availability and competency of personnel and tax regulations in Mexico.

## **Net Sales Backlog**

We receive OEM purchase orders to produce aluminum road wheels typically for multiple model years. These purchase orders are for vehicle wheel programs that usually last three to five years. However, competitive price clauses in such purchase orders can affect our profit margins or the share of volume we are awarded under those purchase orders. We manufacture and ship based on customer release schedules, normally provided on a weekly basis, which can vary in part due to changes in demand, industry and/or customer maintenance cycles, new program introductions or dealer inventory levels. Accordingly, even though customer purchase orders cover multiple model years, our management does not believe that our firm backlog is a meaningful indicator of future operating results.

## **Competition**

Competition in the market for aluminum road wheels is based primarily on price, technology, quality, delivery and overall customer service. We are one of the leading suppliers of aluminum road wheels for OEM installations in the world, and currently are the largest producer in North America. We supply approximately 31 percent of the aluminum wheels installed on passenger cars and light trucks in North America. Competition is global in nature with growing exports from Asia into North America. There are several competitors with facilities in North America, none of which represent greater than 10 percent of the total North American production capacity. See also Item 1A - Risk Factors - Competition of this Annual Report. Other types of road wheels, such as those made of steel, also compete with our products. According to *Ward's Automotive Group*, the aluminum wheel penetration rate on passenger cars and light trucks in the U.S. was 65 percent for the 2011 model year compared to 65 percent for the 2010 model year and 64 percent for the 2009 model year. The penetration rate for aluminum wheels has increased significantly since the mid-1980s, when this rate was only 10 percent. We expect the more recent trend of a stable penetration rate for aluminum wheels to continue. However, several factors can affect this rate including price, fuel economy requirements and styling preference. Although aluminum wheels currently are more costly than steel, aluminum is a lighter material than steel and generally viewed as "more stylish."

## **Research and Development**

Our policy is to continuously review, improve and develop our engineering capabilities to satisfy our customer requirements in the most efficient and cost effective manner available. We strive to achieve this objective by attracting and retaining top engineering talent and by maintaining the latest state-of-the-art computer technology to support engineering development. A fully staffed engineering center, located in Fayetteville, Arkansas, supports our research and development manufacturing needs. We also have a technical center in Detroit, Michigan, that maintains a complement of engineering staff centrally located near our largest customers' headquarters, engineering and purchasing offices.

Research and development costs (primarily engineering and related costs), which are expensed as incurred, are included in cost of sales in the consolidated statements of operations. Amounts expended on research and development costs during each of the last three years were \$5.3 million in 2011; \$4.9 million in 2010; and \$3.1 million in 2009. The lower level experienced in 2009 was due to closure of our engineering center in Van Nuys, California, and the reduction of wheel program development activities in that year.

## **Government Regulation**

Safety standards in the manufacture of vehicles and automotive equipment have been established under the National Traffic and Motor Vehicle Safety Act of 1966. We believe that we are in compliance with all federal standards currently applicable to OEM suppliers and to automotive manufacturers.

## **Environmental Compliance**

Our manufacturing facilities, like most other manufacturing companies, are subject to solid waste, water and air pollution control standards mandated by federal, state and local laws. Violators of these laws are subject to fines and, in extreme cases, plant closure. We believe our facilities are in material compliance with all standards presently applicable. However, costs related to environmental protection may grow due to increasingly stringent laws and regulations. The cost of environmental compliance was approximately \$0.5 million in 2011; \$0.4 million in 2010; and \$0.7 million in 2009. We expect that future environmental compliance expenditures will approximate these levels and will not have a material effect on our consolidated financial position. Furthermore, climate change legislation or regulations restricting emission of "greenhouse gases" could result in increased operating costs and reduced demand for the vehicles that use our products. See also Item 1A - Risk Factors - Environmental Matters of this Annual Report.

## **Employees**

As of December 31, 2011, we had approximately 3,800 full-time employees in our North American operations compared to approximately 3,500 employees at December 31, 2010. None of our employees are covered by a collective bargaining agreement.

## **Fiscal Year End**

Our fiscal year is the 52- or 53-week period ending generally on the last Sunday of the calendar year. The fiscal years 2011, 2010 and 2009 comprised the 52-week periods ended on December 25, 2011, December 26, 2010, and December 27, 2009, respectively. For convenience of presentation, all fiscal years are referred to as beginning as of January 1 and ending as of December 31, but actually reflect our financial position and results of operations for the periods described above.

## **Segment Information**

We operate as a single integrated business and, as such, have only one operating segment - automotive wheels. Financial information about this segment and geographic areas is contained in Note 2 - Business Segments in Notes to Consolidated Financial Statements in Item 8 - Financial Statements and Supplementary Data of this Annual Report.

## **Available Information**

Our Annual Report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and other information statements, and any amendments thereto are available, without charge, on or through our website, [www.supind.com](http://www.supind.com), under "Investor," as soon as reasonably practicable after they are filed electronically with the Securities and Exchange Commission (SEC). The public may read and copy any materials filed with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, DC 20549. Information on the operation of the Public Reference Room can be obtained by calling the SEC at 1-800-SEC-0330. The SEC also maintains a website, [www.sec.gov](http://www.sec.gov), which contains these reports, proxy and information statements and other information regarding the company. Also included on our website, [www.supind.com](http://www.supind.com) under "Investor," is our Code of Conduct, which, among others, applies to our Chief Executive Officer, Chief Financial Officer and Chief Accounting Officer, and our SEC filings. Copies of all SEC filings and our Code of Conduct are also available, without charge, upon request from Superior Industries International, Inc., Shareholder Relations, 7800 Woodley Avenue, Van Nuys, CA 91406.

## **ITEM 1A - RISK FACTORS**

The following discussion of risk factors contains "forward-looking" statements, which may be important to understanding any statement in this Annual Report or elsewhere. The following information should be read in conjunction with Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A) and Item 8 - Financial Statements and Supplementary Data of this Annual Report.

Our business routinely encounters and addresses risks and uncertainties. Our business, results of operations and financial condition could be materially adversely affected by the factors described below. Discussion about the important operational risks that our business encounters can also be found in the MD&A section and in the business description in Item 1 - Business of this Annual Report. Below, we have described our present view of the most significant risks and uncertainties we face. Additional risks and uncertainties not presently known to us, or that we currently do not consider significant, could also potentially impair our business, results of operations and financial condition. Our reactions to these risks and uncertainties as well as our competitors' reactions will affect our future operating results.

## **Risks Relating To Our Company**

*Current Economic and Financial Market Conditions* - Economic activity throughout much of the world remains uncertain and potential weakness, stalling or even reversal in the recovery from the global economic recession may materially and adversely affect our results of operations and financial condition. The global economic recession that began in late 2008 and continued through 2009 had a significant negative impact in 2009 on the automotive industry generally and the financial stability of our customers, suppliers and other parties with whom we do business. Specifically, the impact of these volatile and negative conditions may include: decreased demand for automobiles and our products; negative impact on the financial position of our OEM customers; our decreased ability to accurately forecast future product trends and demand; a negative impact on our ability to timely collect receivables from our customers and, conversely, reductions in the level and tightening of terms of trade credit available to us.

*Automotive Industry Trends* - The majority of our sales are made in domestic U.S. markets and almost exclusively within North America. Therefore, our financial performance depends largely on conditions in the U.S. automotive industry, which in turn can be affected significantly by broad economic and financial market conditions as noted above. Consumer demand for automobiles is subject to considerable volatility as a result of consumer confidence in general economic conditions, levels of employment and prevailing wages, fuel prices and the availability and cost of consumer credit. Despite the improvement in the U.S. automotive industry that began in the later part of 2009, vehicle production levels still remain below historical highs. There can be no guarantee that the improvements in recent years will be sustained or that reductions from current production levels will not occur in future periods. Vehicle demand is subject to many unpredictable factors such as changes in the general economy, gasoline prices, consumer credit availability and interest rates. Demand for aluminum wheels can be further affected by other factors, including pricing and performance comparisons to competitive materials such as steel. Finally, the demand for our products is influenced by shifts of market share between vehicle manufacturers and the specific market penetration of individual vehicle platforms being sold by our customers. As previously discussed, our results for fiscal year 2009 were negatively impacted by severe reductions in customer demand. In reaction to the steep decline in demand in 2009, a significant number of our customers announced restructuring actions, including bankruptcy reorganizations, planned assembly plant closures, delays in launching key 2009 model-year light truck programs, and other actions to accelerate movement toward more fuel-efficient passenger cars and crossover-type vehicles. Although 2010 and 2011 have witnessed significant recovery in demand for vehicles and our products, the events of 2009 demonstrate the degree to which industry volatility can occur and be beyond the control of industry participants. There can be no assurances that industry recovery occurring in 2010 and continuing in 2011 will continue or that a reversal of that recovery, including the degree of such reversal, will not occur in the future.

*Customer Concentration* - Ford, GM and Chrysler, together represented approximately 76 percent of our total wheel sales in 2011. During 2009, both Chrysler and GM were forced to reorganize their businesses under Chapter 11 of the U.S. Bankruptcy Code. While the reorganizations of GM and Chrysler have been aided in-part by the recovery of vehicle demand in 2011 and 2010, there can be no assurances as to the future success of these reorganizations. There also can be no assurances that other restructurings within the automotive industry will not occur and negatively affect the company.

Furthermore, our OEM customers are not required to purchase any minimum amount of products from us. Increasingly global procurement practices, the pace of new vehicle introduction and demand for price reductions may make it more difficult to maintain long-term supply arrangements with our customers, and there are no guarantees that we will be able to negotiate supply arrangements on terms acceptable to us in the future. The contracts we have entered into with most of our customers provide that we will provide wheels for a particular vehicle model, rather than for manufacturing a specific quantity of products. Such contracts range from one year to the life of the model (usually three to five years), typically are non-exclusive, and do not require the purchase by the customer of any minimum number of wheels from us. Therefore, a significant decrease in demand for certain key models or group of related models sold by any of our major customers, or a decision by a manufacturer not to purchase from us, or to discontinue purchasing from us, for a particular model or group of models, could adversely affect our results of operations and financial condition.

*Difficulties Associated with Fixed Capacity Levels* - As a result of increased consumer demand for automobiles, as well as actions previously taken by us to rationalize the costs associated with our business, we operated our business at near full capacity levels for most of 2011. Our ability to increase manufacturing capacity may require significant investments in equipment and personnel. To the extent that we make investments to increase manufacturing capacity and demand for our products is not sustained, our results of operations and financial condition may be adversely affected. Conversely, if we choose not to make investments to increase manufacturing capacity, our ability to meet customer demand for our products and increase revenues may be adversely affected. Additionally, operating our facilities at near full capacity levels may cause us to incur labor cost at premium rates in order to meet customer requirements, experience increased maintenance expenses or require us to

replace our machinery and equipment on an accelerated basis, each of which could cause our results of operations and financial condition to be adversely affected.

*Customer Leverage Over Suppliers* - Our OEM customers typically attempt to qualify more than one wheel supplier for the programs we participate on and for future programs we may bid on. To the extent that supplier capacity and other factors permit, our customers exerting leverage may result in decreased sales volumes and unit price reductions, resulting in lower revenues, gross profit and operating income and cash flows.

Additionally, the vehicle market is highly competitive at the OEM level, which drives continual cost-cutting initiatives by our customers. Our OEM customers historically have reacted by exerting significant leverage over their outside suppliers. Customer concentration, relative supplier fragmentation and product commoditization have translated into continual pressure from OEMs to reduce the price of our products. If we are unable to generate sufficient production cost savings in the future to offset price reductions, our gross margin, rate of profitability and cash flows would be adversely affected. In addition, changes in OEMs' purchasing policies or payment practices could have an adverse effect on our business.

*Competition* - The automotive component supply industry is highly competitive, both domestically and internationally. Competition is based primarily on price, technology, quality, delivery and overall customer service. Some of our competitors are companies, or divisions or subsidiaries of companies that are larger and have greater financial and other resources than we do. We cannot ensure that our products will be able to compete successfully with the products of these competitors. Furthermore, the rapidly evolving nature of the markets in which we compete has attracted new entrants, particularly in low cost countries. As a result, our sales levels and margins are being adversely affected by pricing pressures caused by such new entrants, especially in low-cost foreign markets, such as China. Such new entrants with lower cost structures pose a significant threat to our ability to compete internationally and domestically. These factors led to selective sourcing of future business by our customers to foreign competitors in the past and they may continue to do so in the future. In addition, any of our competitors may foresee the course of market development more accurately than we are able to, develop products that are superior to our products, have the ability to produce similar products at a lower cost than we do, or adapt more quickly than we do to new technologies or evolving customer requirements. Consequently, our products may not be able to compete successfully with their products. As a result of highly competitive market conditions in our industry, a number of our competitors were forced to seek bankruptcy protection in recent years. These competitors may emerge, and in some cases have emerged, from bankruptcy protection with stronger balance sheets and a desire to gain market share by offering their products at a lower price than our products, which would have an adverse impact on our financial condition and results of operations and cash flows.

*Dependence on Third-Party Suppliers and Manufacturers* - Generally, we obtain our raw materials, supplies and energy requirements from various sources. Although we currently maintain alternative sources, our business is subject to the risk of price increases and periodic delays in delivery. Fluctuations in the prices of raw materials may be driven by the supply/demand relationship for that commodity or governmental regulation. In addition, if any of our suppliers seek bankruptcy relief or otherwise cannot continue their business as anticipated, the availability or price of raw materials could be adversely affected.

Although we are able to periodically pass aluminum cost increases onto our customers, we may not be able to pass along all changes in aluminum costs and our customers are not obligated to accept energy or other supply cost increases that we may attempt to pass along to them. In addition, fixed price natural gas contracts that expire in the future may expose us to higher costs that cannot be immediately recouped in selling prices. This inability to pass on these cost increases to our customers could adversely affect our operating margins and cash flow, possibly resulting in lower operating income and profitability.

*Unexpected Production Interruptions* - An interruption in production capabilities at any of our facilities as a result of equipment failure, interruption of raw material or other supplies, labor disputes or other reasons could result in our inability to produce our products, which would reduce our sales and operating results for the affected period. We have, from time to time, undertaken significant re-tooling and modernization initiatives at our facilities which in the past have caused, and in the future may cause, unexpected delays and plant underutilization, and such adverse consequences may continue to occur as we continue to modernize our production facilities. In addition, we generally deliver our products only after receiving the order from the customer and thus typically do not hold large inventories. In the event of a stoppage in production at any of our manufacturing facilities, even if only temporary, or if we experience delays as a result of events that are beyond our control, delivery times could be severely affected. Any significant delay in deliveries to our customers could lead to premium freight costs and other performance penalties, as well as contract cancellations, and cause us to lose future sales and expose us to other claims for damages. Our manufacturing facilities are also subject to the risk of catastrophic loss due to unanticipated events such as fires, earthquakes, explosions or violent weather conditions. We have in the past and may in the future experience plant shutdowns or periods of reduced production which could have a material adverse effect on our results of operations or financial condition.

It also is possible that our customers may experience production delays for a variety of reasons, which in-part could include supply-chain disruption for parts other than wheels that negatively affect assembly rates of vehicles using our parts, equipment breakdowns or other events affecting assembly rates that impact us, work stoppages or slow-downs at factories where our products are consumed, or even catastrophic events such as fires, disruptive weather conditions or natural disasters.

*Dependence on Key Personnel* - Our success depends in part on our ability to attract, hire, train, and retain qualified managerial, engineering, sales and marketing personnel. We face significant competition for these types of employees in our industry. We may be unsuccessful in attracting and retaining the personnel we require to conduct our operations successfully. In addition, key personnel may leave us and compete against us. Our success also depends to a significant extent on the continued service of our senior management team. We may be unsuccessful in replacing key managers who either resign or retire. The loss of any member of our senior management team or other experienced senior employees could impair our ability to execute our business plans and strategic initiatives, cause us to lose customers and experience reduced net sales, or lead to employee morale problems and/or the loss of other key employees. In any such event, our financial condition, results of operations, internal control over financial reporting, or cash flows could be adversely affected.

*Effective Internal Control Over Financial Reporting* - Management is responsible for establishing and maintaining adequate internal control over financial reporting. Many of our key controls rely on maintaining a sufficient complement of personnel with an appropriate level of accounting knowledge, experience and training in the application of accounting principles generally accepted in the United States of America in order to operate effectively. Material weaknesses or deficiencies may cause our financial statements to contain material misstatements, unintentional errors, or omissions and late filings with regulatory agencies may occur.

*Impact of Aluminum Pricing* - The cost of aluminum is a significant component in the overall cost of a wheel and a portion of our selling prices to OEM customers is attributable to the cost of aluminum. The price for aluminum we purchase is adjusted monthly based generally on changes in certain published market indices. Our selling prices are adjusted periodically based upon aluminum market price changes, but the timing of such adjustments are based on specific customer agreements and can vary from monthly to quarterly to semi-annually. In addition, the timing of aluminum price adjustments flowing through sales rarely will match the timing of such changes in cost. This is especially true during periods of frequent increases or decreases in the market price of aluminum and when a portion of our aluminum purchases is via long-term fixed purchase agreements. Accordingly, our gross profit is subject to fluctuations, since the change in the product selling prices related to the cost of aluminum does not necessarily match the change in the aluminum raw material purchase prices during the period being reported, which may have an adverse effect on our operating results for the period being reported.

*Legal Proceedings* - The nature of our business subjects us to litigation in the ordinary course of our business. We are exposed to potential product liability and warranty risks that are inherent in the design, manufacture and sale of automotive products, the failure of which could result in property damage, personal injury or death. Accordingly, individual or class action suits alleging product liability or warranty claims could result. Although we currently maintain what we believe to be suitable and adequate product liability insurance in excess of our self-insured amounts, we cannot assure you that we will be able to maintain such insurance on acceptable terms or that such insurance will provide adequate protection against potential liabilities. In addition, if any of our products prove to be defective, we may be required to participate in a recall involving such products. A successful claim brought against us in excess of available insurance coverage, if any, or a requirement to participate in any product recall, could have a material adverse effect on our results of operations or financial condition. We cannot give assurance that any current or future claims will not adversely affect our cash flows, financial condition or results of operations.

*Implementation of New Systems* - We implemented a new enterprise resource planning system as of the beginning of the second quarter of 2010. We encountered technical and operating difficulties during and following the implementation process, as our employees learned and operated the new system which is critical to the management of and reporting of results for our operations. Any similar disruption while implementing other new systems could have an adverse impact on our financial condition, cash flows or results of operations and could prevent us from effectively reporting our financial results in a timely manner. In addition, the costs incurred in correcting any errors or problems with the new system could be substantial.

*Implementation of Operational Improvements* - As part of our ongoing focus on being a low-cost provider of high quality products, we continually analyze our business to further improve our operations and identify cost-cutting measures. Our continued analysis may include identifying and implementing opportunities for: (i) further rationalization of manufacturing capacity; (ii) streamlining of marketing and general and administrative overhead; (iii) implementation of lean manufacturing and Six Sigma initiatives; or (iv) efficient investment in new equipment and technologies and the upgrading of existing equipment. We may be unable to successfully identify or implement plans targeting these initiatives, or fail to realize the benefits of the plans we have already implemented, as a result of operational difficulties, a weakening of the economy or other factors.



Cost reductions may not fully offset decreases in the prices of our products due to the time required to develop and implement cost reduction initiatives. Additional factors such as inconsistent customer ordering patterns, increasing product complexity and heightened quality standards also are making it increasingly more difficult to reduce our costs. It is also possible that as we incur costs to implement improvement strategies, the initial impact on our financial position, results of operations and cash flow may be negative. The impact of these factors on our future financial position and results of operations may be negative, to an extent that cannot be predicted, and we may not be able to implement sufficient cost saving strategies to mitigate any future impact.

*New Product Introduction* - In order to effectively compete in the automotive supply industry, we must be able to launch new products to meet our customers' demand in a timely manner. However, we cannot ensure that we will be able to install and certify the equipment needed to produce products for new product programs in time for the start of production, or that the transitioning of our manufacturing facilities and resources to full production under new product programs will not impact production rates or other operational efficiency measures at our facilities. In addition, we cannot ensure that our customers will execute on schedule the launch of their new product programs, for which we might supply products. Our failure to successfully launch new products, or a failure by our customers to successfully launch new programs, could adversely affect our results.

*Technological and Regulatory Changes* - Changes in legislative, regulatory or industry requirements or in competitive technologies may render certain of our products obsolete or less attractive. Our ability to anticipate changes in technology and regulatory standards and to successfully develop and introduce new and enhanced products on a timely basis will be a significant factor in our ability to remain competitive. We cannot ensure that we will be able to achieve the technological advances that may be necessary for us to remain competitive or that certain of our products will not become obsolete. We are also subject to the risks generally associated with new product introductions and applications, including lack of market acceptance, delays in product development and failure of products to operate properly.

*International Operations* - We manufacture a substantial portion of our products in Mexico and have a minor investment in a wheel manufacturing company in India. Accordingly, we sell our products internationally. Unfavorable changes in foreign cost structures, trade protection laws, policies and other regulations affecting trade and investments, social, political, labor, or economic conditions in a specific country or region, including foreign exchange rates, difficulties in staffing and managing foreign operations and foreign tax consequences, among other factors, could have a negative effect on our business and results of operations.

*Foreign Currency Fluctuations* - Due to the growth of our operations outside of the United States, we have experienced increased foreign currency gains and losses in the ordinary course of our business. As a result, fluctuations in the exchange rate between the U.S. dollar, the Mexican peso and any currencies of other countries in which we conduct our business may have a material impact on our financial condition as cash flows generated in other currencies will be used, in part, to service our U.S. dollar-denominated creditors.

In addition, fluctuations in foreign currency exchange rates may affect the value of our foreign assets as reported in U.S. dollars, and may adversely affect reported earnings and, accordingly, the comparability of period-to-period results of operations. Changes in currency exchange rates may affect the relative prices at which we and our foreign competitors sell products in the same market. In addition, changes in the value of the relevant currencies may affect the cost of certain items required in our operations. We cannot ensure that fluctuations in exchange rates will not otherwise have a material adverse effect on our financial condition or results of operations, or cause significant fluctuations in quarterly and annual results of operations.

*Environmental Matters* - We are subject to various foreign, federal, state and local environmental laws, ordinances, and regulations, including those governing discharges into the air and water, the storage, handling and disposal of solid and hazardous wastes, the remediation of soil and groundwater contaminated by hazardous substances or wastes, and the health and safety of our employees. Under certain of these laws, ordinances or regulations, a current or previous owner or operator of property may be liable for the costs of removal or remediation of certain hazardous substances on, under, or in its property, without regard to whether the owner or operator knew of, or caused, the presence of the contaminants, and regardless of whether the practices that resulted in the contamination were legal at the time they occurred. The presence of, or failure to remediate properly, such substances may adversely affect the ability to sell or rent such property or to borrow using such property as collateral. Persons who generate, arrange for the disposal or treatment of, or dispose of hazardous substances may be liable for the costs of investigation, remediation or removal of these hazardous substances at or from the disposal or treatment facility, regardless of whether the facility is owned or operated by that person. Additionally, the owner of a site may be subject to common law claims by third parties based on damages and costs resulting from environmental contamination emanating from a site. We believe that we are in material compliance with environmental laws, ordinances and regulations and do not anticipate any material adverse effect on our earnings or competitive position relating to environmental matters. It is possible, however,

that future developments could lead to material costs of environmental compliance for us. The nature of our current and former operations and the history of industrial uses at some of our facilities expose us to the risk of liabilities or claims with respect to environmental and worker health and safety matters which could have a material adverse effect on our financial health. We are also required to obtain permits from governmental authorities for certain operations. We cannot ensure that we have been or will be at all times in complete compliance with such permits. If we violate or fail to comply with these permits, we could be fined or otherwise sanctioned by regulators. In some instances, such a fine or sanction could be material. In addition, some of our properties are subject to indemnification and/or cleanup obligations of third parties with respect to environmental matters. However, in the event of the insolvency or bankruptcy of such third parties, we could be required to bear the liabilities that would otherwise be the responsibility of such third parties.

Climate change legislation or regulations restricting emission of “greenhouse gases” could result in increased operating costs and reduced demand for the vehicles that use our product. On December 15, 2009, the U.S. Environmental Protection Agency (EPA) published its findings that emissions of carbon dioxide, methane and other “greenhouse gases” present an endangerment to public health and the environment because emissions of such gases are, according to the EPA, contributing to warming of the earth's atmosphere and other climatic changes. These findings allow the EPA to adopt and implement regulations that would restrict emissions of greenhouse gases under existing provisions of the federal Clean Air Act. Accordingly, the EPA has proposed regulations that would require a reduction in emissions of greenhouse gases from motor vehicles and could trigger permit review for greenhouse gas emissions from certain stationary sources. In addition, on October 30, 2009, the EPA published a final rule requiring the reporting of greenhouse gas emissions from specified large greenhouse gas emission sources in the United States, including facilities that emit more than 25,000 tons of greenhouse gases on an annual basis, beginning in 2011 for emissions occurring in 2010. At the state level, more than one-third of the states, either individually or through multi-state regional initiatives, already have begun implementing legal measures to reduce emissions of greenhouse gases. The adoption and implementation of any regulations imposing reporting obligations on, or limiting emissions of greenhouse gases from, our equipment and operations or from the vehicles that use our product could adversely affect demand for those vehicles or require us to incur costs to reduce emissions of greenhouse gases associated with our operations.

We incur significant costs to comply with applicable environmental, health and safety laws and regulations in the ordinary course of our business. Given the nature of our operations and the extensive environmental, public health and safety regulatory framework, the clear course of action is to place more restrictions and limitations on activities that may be perceived to affect the environment. Management expects environmental laws and regulations to impose increasingly stringent requirements upon the company and the industry in the future. Such regulation changes may have a significant impact on our cash flows, financial condition and results of operations.

*Cybersecurity* - A cyber-attack that bypasses our information technology (IT) security systems causing an IT security breach, may lead to a material disruption of our IT business systems and/or the loss of business information resulting in adverse consequences to our business, including:

- an adverse impact on our operations due to the theft, destruction, loss, misappropriation or release of confidential data or intellectual property,
- operational or business delays resulting from the disruption of IT systems and subsequent clean-up and mitigation activities, and
- negative publicity resulting in reputation or brand damage with our customers, partners or industry peers.

## **ITEM 1B - UNRESOLVED STAFF COMMENTS**

None.

## **ITEM 2 - PROPERTIES**

Our worldwide headquarters is located in leased office space in Van Nuys, California. We currently maintain and operate a total of five facilities that produce aluminum wheels for the automotive industry, located in Arkansas and Chihuahua, Mexico. These five facilities encompass 2,466,000 square feet of manufacturing space and 30,000 square feet of office space. We own all of these facilities with the exception of one warehouse in Rogers, Arkansas, and our worldwide headquarters located in Van Nuys, California that are leased.

In general, these facilities, which have been constructed at various times over the past several years, are in good operating condition and are adequate to meet our current productive capacity requirements. There are active maintenance programs to keep these facilities in good condition, and we have an active capital spending program to replace equipment as needed to keep technologically competitive on a worldwide basis.

Additionally, reference is made to Note 1 - Summary of Significant Accounting Policies, Note 5 - Property, Plant and Equipment and Note 8 - Leases and Related Parties, in Notes to the Consolidated Financial Statements in Item 8 - Financial Statements and Supplementary Data of this Annual Report.

### **ITEM 3 - LEGAL PROCEEDINGS**

We are party to various legal and environmental proceedings incidental to our business. Certain claims, suits and complaints arising in the ordinary course of business have been filed or are pending against us. Based on facts now known, we believe all such matters are adequately provided for, covered by insurance, are without merit, and/or involve such amounts that would not materially adversely affect our consolidated results of operations, cash flows or financial position. See also “Legal Proceedings” under Item 1A - Risk Factors of this Annual Report.

### **ITEM 4 - MINE SAFETY DISCLOSURES**

Not applicable.

### **EXECUTIVE OFFICERS OF THE REGISTRANT**

Information regarding executive officers who are also Directors is contained in our 2012 Annual Proxy Statement under the caption “Election of Directors.” Such information is incorporated into Part III, Item 10 – Directors, Executive Officers and Corporate Governance. With the exception of the Chief Executive Officer (CEO), all executive officers are appointed annually by the Board of Directors and serve at the will of the Board of Directors. For a description of the CEO’s employment agreement, see “Employment Agreements” in our 2012 Annual Proxy Statement, which is incorporated herein by reference.

Listed below are the name, age, position and business experience of each of our executive officers who are not directors:

Name	Age	Position	Assumed Position
Robert D. Bracy	64	Senior Vice President, Facilities	2005
Michael Bakaric	44	Vice President, Midwest Operations	2011
		President - Pace Industries, Harrison Division	2009
		Vice President - Pace Industries, Auburn Division	2008
Robert A. Earnest	50	Vice President, General Counsel and Corporate Secretary	2007
		Director, Tax and Legal and Corporate Secretary	2006
Stephen H. Gamble	57	Vice President, Treasurer	2006
Parveen Kakar	45	Senior Vice President, Corporate Engineering and Product Development	2008
		Vice President, Program Development	2003
Mike Nelson	57	Vice President and Corporate Controller	2011
		Chief Accounting and Financial Officer - Youbet.com	2007
		Vice President and Controller - Point.360	2004
Michael J. O'Rourke	51	Executive Vice President, Sales, Marketing and Operations	2009
		Senior Vice President, Sales and Administration	2003
Razmik Perian	54	Chief Information Officer	2006
Kerry A. Shiba	57	Executive Vice President and Chief Financial Officer	2010
		Director - Ramsey Industries, LLC.	2010
		Senior Vice President and Chief Financial Officer - Remy International	2006
Gabriel Soto	63	Vice President, Mexico Operations	2004
Cameron Toyne	52	Vice President, Supply Chain Management	2008
		Vice President, Purchasing	2007
		Director of Purchasing	2004

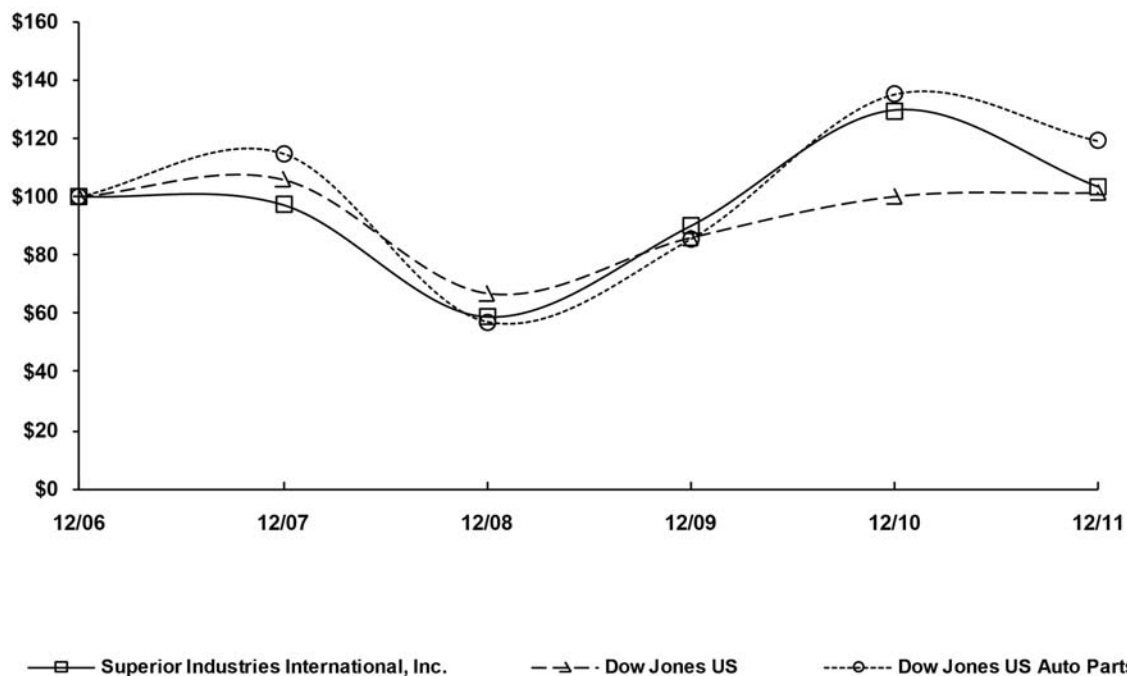
## PART II

### ITEM 5 - MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our common stock is traded on the New York Stock Exchange (symbol: SUP). We had approximately 529 shareholders of record and 27.2 million shares issued and outstanding as of March 1, 2012.

## COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\*

Among Superior Industries International, Inc., the Dow Jones US Index,  
and the Dow Jones US Auto Parts Index



\*Assumes the value of the investment in Superior Industries International common stock and each index was \$100 on December 31, 2006 and that all dividends were reinvested.

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	Superior Industries International, Inc.	Dow Jones US Total Market Index	Dow Jones US Auto Parts Index
2006	\$ 100.00	\$ 100.00	\$ 100.00
2007	\$ 97.17	\$ 106.01	\$ 114.88
2008	\$ 59.07	\$ 66.61	\$ 57.23
2009	\$ 89.87	\$ 85.79	\$ 85.37
2010	\$ 129.37	\$ 100.08	\$ 135.04
2011	\$ 103.32	\$ 101.42	\$ 119.12

### Dividends

Cash dividends declared during 2011 and 2010 totaled \$0.64 per share in each year and were paid on a quarterly basis. Continuation of quarterly dividends is contingent upon various factors, including economic and market conditions, none of which can be accurately predicted, and the approval of our Board of Directors.

## Quarterly Common Stock Price Information

The following table sets forth the high and low sales price per share of our common stock during the periods indicated.

	2011		2010	
	High	Low	High	Low
First Quarter	\$ 25.67	\$ 18.42	\$ 16.50	\$ 13.56
Second Quarter	\$ 26.34	\$ 19.59	\$ 18.06	\$ 13.84
Third Quarter	\$ 22.71	\$ 14.17	\$ 17.50	\$ 12.55
Fourth Quarter	\$ 20.01	\$ 14.54	\$ 21.96	\$ 16.65

## Purchases of Equity Securities by the Issuer and Affiliated Purchasers

On March 17, 2000, the Board of Directors authorized the repurchase of 4.0 million shares of our common stock as part of the 2000 Stock Repurchase Plan (Repurchase Plan). During the last two fiscal years, there were no repurchases of common stock. As of December 31, 2011, approximately 3.2 million shares remained available for repurchase under the Repurchase Plan.

## Recent Sales of Unregistered Securities

During the fiscal year 2011, there were no sales of unregistered securities.

## ITEM 6 - SELECTED FINANCIAL DATA

The following selected consolidated financial data should be read in conjunction with Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations and Item 8 - Financial Statements and Supplementary Data of this Annual Report.

Our fiscal year is the 52- or 53-week period ending on the last Sunday of the calendar year. The fiscal years 2011, 2010, 2009, 2008 and 2007 comprised the 52-week periods ended December 25, 2011, December 26, 2010, December 27, 2009, December 28, 2008 and December 30, 2007, respectively. For convenience of presentation, all fiscal years are referred to as beginning as of January 1 and ending as of December 31, but actually reflect our financial position and results of operations for the periods described above.

<b>Fiscal Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>
<b>Statement of Operations (000s)</b>					
Net sales	\$ 822,172	\$ 719,500	\$ 418,846	\$ 754,894	\$ 956,892
Gross profit (loss)	67,060	89,237	(10,169)	6,577	32,492
Impairments of long-lived assets and other charges	1,337	1,153	11,804	18,501	—
Income (loss) from operations	39,835	59,799	(44,618)	(37,668)	3,321
Income (loss) before income taxes and equity earnings	41,926	57,483	(43,255)	(28,573)	10,200
Income tax (provision) benefit <sup>(1)</sup>	25,243	(2,993)	(26,047)	1,778	(6,263)
Equity earnings (loss) <sup>(2)</sup>	—	(2,847)	(24,840)	742	5,355
Net income (loss)	\$ 67,169	\$ 51,643	\$ (94,142)	\$ (26,053)	\$ 9,292
<b>Balance Sheet (000s)</b>					
Current assets	\$ 404,283	\$ 381,612	\$ 308,132	\$ 319,289	\$ 356,079
Current liabilities	\$ 68,550	\$ 70,538	\$ 66,776	\$ 62,201	\$ 95,596
Working capital	\$ 335,733	\$ 311,074	\$ 241,356	\$ 257,088	\$ 260,483
Total assets	\$ 593,231	\$ 572,442	\$ 541,853	\$ 628,539	\$ 729,922
Long-term debt	\$ —	\$ —	\$ —	\$ —	\$ —
Shareholders' equity	\$ 460,515	\$ 413,482	\$ 373,272	\$ 471,593	\$ 550,573
<b>Financial Ratios</b>					
Current ratio <sup>(3)</sup>	5.9:1	5.4:1	4.6:1	5.1:1	3.7:1
Long-term debt/total capitalization <sup>(4)</sup>	—%	—%	—%	—%	—%
Return on average shareholders' equity <sup>(5)</sup>	15.4%	13.1%	(22.3)%	(5.1)%	1.7%
<b>Share Data</b>					
Net income (loss)					
- Basic	\$ 2.48	\$ 1.93	\$ (3.53)	\$ (0.98)	\$ 0.35
- Diluted	\$ 2.46	\$ 1.93	\$ (3.53)	\$ (0.98)	\$ 0.35
Shareholders' equity at year-end	\$ 16.96	\$ 15.40	\$ 14.00	\$ 17.68	\$ 20.67
Dividends declared	\$ 0.64	\$ 0.64	\$ 0.64	\$ 0.64	\$ 0.64

<sup>(1)</sup> See Note 7 - Income Taxes in Notes to Consolidated Financial Statements in Item 8 - Financial Statements and Supplementary Data in this Annual Report for a discussion of material items impacting the 2011, 2010 and 2009 income tax provisions.

<sup>(2)</sup> See Note 6 - Investments in Notes to Consolidated Financial Statements in Item 8 - Financial Statements and Supplementary Data in this Annual Report for a discussion of material items impacting our 2010 and 2009 unconsolidated affiliate losses.

<sup>(3)</sup> The current ratio is current assets divided by current liabilities.

<sup>(4)</sup> Long-term debt/total capitalization represents long-term debt divided by the sum of total shareholders' equity plus long-term debt.

<sup>(5)</sup> Return on average shareholders' equity is net income (loss) divided by average shareholders' equity. Average shareholders' equity is the beginning of the year shareholders' equity plus the end of year shareholders' equity divided by two.

## **ITEM 7 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion of our financial condition and results of operations should be read in conjunction with our Consolidated Financial Statements and the Notes to the Consolidated Financial Statements included in Item 8 - Financial Statements and Supplementary Data in this Annual Report. This discussion contains forward-looking statements, which involve risks and uncertainties. Our actual results could differ materially from those anticipated in the forward-looking statements as a

result of certain factors, including but not limited to those discussed in Item 1A - Risk Factors and elsewhere in this Annual Report.

## **Executive Overview**

Results for 2011 and 2010 reflect the continued recovery in the market for our products as the U.S. automobile industry continues to emerge from the extremely difficult market conditions existing in 2009 and 2008. Overall North American production of passenger cars and light trucks in 2011 was reported by industry publications as being up by approximately 10 percent versus 2010, with production of passenger cars increasing 8 percent and production of light trucks and SUVs increasing 11 percent. While current production levels of the U.S. automotive industry are better than 2010 levels, they are still below historical highs.

Net sales in 2011 increased \$102.7 million, or 14 percent, to \$822.2 million from \$719.5 million in 2010. Wheel sales in 2011 increased \$103.5 million, or 15 percent, to \$813.0 million from \$709.5 million in 2010, while our wheel unit shipments increased 0.7 million to 11.7 million in 2011. Gross profit in 2011 was \$67.1 million, or 8 percent of net sales, compared to \$89.2 million, or 12 percent of net sales, in 2010. Net income for 2011 was \$67.2 million, or \$2.46 per diluted share and includes an income tax benefit of \$25.2 million, compared to net income in 2010 of \$51.6 million, or \$1.93 per diluted share, which includes an income tax provision of \$3.0 million. The 2011 tax benefit resulted from the release of deferred tax asset valuation allowances established in prior years.

The recovery in the North American automobile industry since 2009 is evidenced in production rates of passenger cars and light trucks. As reported by industry publications, passenger car and light truck production in 2010 increased by approximately 39 percent to 11.9 million, which compares to 8.6 million in 2009. This recovery follows a period of rapid deterioration in late 2008 and 2009, especially in the U.S. market which caused or resulted in:

- Bankruptcy filings by two of our largest customers in 2009 - GM and Chrysler
- Extended 2009 shutdowns of certain of our customers light truck and SUV assembly plants
- Announcements by customers during 2009 of plans to discontinue certain product lines
- Lingering uncertainty as to the full extent of customer restructuring plans
- Year-over-year demand for our wheels declining over 50 percent in the first half of 2009
- Impairment charges recorded by the company totaling \$11.8 million in 2009 and \$18.5 million in 2008
- Plant closure related costs and natural gas mark-to-market adjustments recorded by the company in 2009 totaling \$21.5 million

The comparisons below of 2011 operating results to those in 2010 reflect the sustained recovery of the automotive industry in 2011 as our shipments increased somewhat over 2010. However, competitive pricing pressures and difficulties commercializing new product programs, as well as operating issues occurring during sustained high-volume production led to higher costs and lower margins overall in 2011 compared to 2010. The comparisons below of 2010 operating results to those in 2009 are very favorable overall.

We are continuing to implement and monitor action plans to improve our operational performance and mitigate the impact of continuing negative pricing pressure on our operating results and financial condition. While we continue to focus on programs to reduce costs through improved operational and procurement practices, global pricing pressures may continue at a rate faster than our progress on achieving cost reductions for an indefinite period of time. This is due to the inherently time-consuming nature of developing and implementing these cost reduction programs. In addition, although we have a portion of our natural gas requirements covered by fixed-price contracts expiring through 2012, costs may increase to a level that cannot be immediately recouped in selling prices. The impact of these factors on our future operating results and financial condition and cash flows may be negative to an extent that cannot be predicted, and we may not be able to implement sufficient cost-saving strategies to mitigate any future impact.

Listed in the table below are several key indicators we use to monitor our financial condition and operating performance.



## Results of Operations

Fiscal Year Ended December 31,	2011	2010	2009
(Thousands of dollars, except per share amounts)			
Net sales	\$ 822,172	\$ 719,500	\$ 418,846
Gross profit (loss)	\$ 67,060	\$ 89,237	\$ (10,169)
Percentage of net sales	8.2%	12.4%	(2.4)%
Income (loss) from operations	\$ 39,835	\$ 59,799	\$ (44,618)
Percentage of net sales	4.8%	8.3%	(10.7)%
Net income (loss)	\$ 67,169	\$ 51,643	\$ (94,142)
Percentage of net sales	8.2%	7.2%	(22.5)%
Diluted earnings (loss) per share	\$ 2.46	\$ 1.93	\$ (3.53)

### Net Sales

#### *2011 versus 2010*

Net sales in 2011 increased \$102.7 million, or 14 percent, to \$822.2 million from \$719.5 million in 2010. Wheel sales in 2011 increased \$103.5 million, or 15 percent, to \$813.0 million from \$709.5 million in 2010, as our wheel shipments increased by 6 percent compared to 2010. Changes in aluminum price, which we generally pass through to our customers, contributed approximately \$55.4 million to the sales increase and was the primary driver of the 7 percent increase in the average selling price of our wheels. Increases in unit shipments to Ford, BMW and Nissan were partially offset by declines in unit shipments to Chrysler. Wheel program development revenues totaled \$9.2 million in 2011 and \$10.0 million in 2010.

#### U.S. Operations

Net sales of our U.S. wheel plants in 2011 increased \$50.5 million, or 21 percent, to \$293.7 million from \$243.2 million a year ago. The increase in sales in 2011 reflects both a 9 percent increase in unit shipments and a 12 percent increase in the average selling price primarily due to the increase in the pass-through price of aluminum.

#### Mexico Operations

Net sales of our Mexico wheel plants in 2011 increased \$54.4 million, or 12 percent, to \$519.3 million from \$464.9 million in 2010. The increase in net sales in 2011 reflects both a 5 percent increase in unit shipments and an 6 percent increase in the average selling price primarily resulting from higher pass-through price of aluminum.

When looking at our major customer mix, OEM unit shipment percentages were as follows:

Fiscal Year Ended December 31,	2011	2010	2009
Ford	34%	32%	35%
GM	30%	32%	34%
Chrysler	11%	14%	13%
International customers	25%	22%	18%
Total	100%	100%	100%

According to *Ward's Auto Info Bank*, overall North American production of passenger cars and light trucks in 2011 increased approximately 10 percent, while production of the specific passenger car and light truck programs using our wheels increased 7 percent. When compared to our 6 percent increase in total shipments, our market share declined by 1 percentage point, on a year-over-year basis, and remained relatively flat in the portion of the market where we are qualified to participate on individual vehicle programs. When looking separately at passenger cars versus light trucks and SUV's, we had a market share gain of 1 percentage point in light trucks and SUV's, while share in the passenger car market declined 5 percent points. Production of light trucks and SUV's with our wheel programs increased 12 percent compared to our 15 percent increase in shipments. For passenger cars, vehicle production with our wheel programs increased 1 percent compared to our 7 percent decrease in shipments.

According to *Ward's Automotive Group*, aluminum wheel installation rates on passenger cars and light trucks in the U.S. has remained relatively flat for the model years 2011 to 2009 -- 65 percent for the 2011 model year compared to 65 percent for the 2010 model year and 64 percent for the 2009 model year. Aluminum wheel installation rates have increased to the current level since the mid-1980s, when this rate was only 10 percent. However, in recent years, this growth rate has slowed with the aluminum wheel installation rate increasing only 13 percentage points cumulatively from 52 percent for the 1997 model year. We expect the more recent trend of slow growth or no growth in the aluminum penetration rate to continue. In addition, our ability to increase net sales and sales volume in the future may be negatively impacted by continued customer pricing pressures, limits in our production capacity and overall economic conditions that impact the sales of passenger cars and light trucks, such as continued fluctuating fuel prices and continued stringent consumer credit conditions.

At the customer level, shipments in 2011 to Ford increased 11 percent compared to last year, as light truck and SUV wheel shipments increased 40 percent and shipments of passenger car wheels decreased 25 percent. At the program level, the major unit shipment increases were for the Edge, the F-Series trucks and Fiesta, with a major unit shipment decrease for the Focus.

Shipments to GM in 2011 decreased 1 percent compared to 2010, as passenger car, light truck and SUV wheel shipments decreased slightly. The major unit shipment decreases to GM were for Chevrolet's exited Cobalt program and the GMC Acadia, offset by major unit shipment increases for the Malibu.

Shipments to Chrysler in 2011 decreased 15 percent compared to last year, as shipments of passenger car wheels decreased 50 percent and light truck and SUV wheels increased 2 percent. The major unit shipment decreases to Chrysler were for the Dodge Charger and the Chrysler 300 vehicles which were partially offset by major unit shipment increases for the Jeep Grand Cherokee and Dodge Avenger.

Shipments to international customers in 2011 increased 25 percent compared to 2010, as shipments of passenger car wheels increased 26 percent and shipments of light truck and SUV wheels increased 22 percent. This increase was led by higher unit shipments to Nissan and BMW, with 2011 shipments to these customers up 28 percent and 194 percent, respectively, over the prior year. Despite production delays following the March 2011 natural disasters in Japan, 2011 shipments to Toyota still increased 8 percent compared to last year. At the program level, major unit shipment increases to international customers were for BMW's X3, Nissan's Altima and Maxima, and Toyota's Camry.

### ***2010 versus 2009***

Net sales increased \$300.7 million, or 72 percent, to \$719.5 million in 2010 from \$418.8 million in 2009. Aluminum wheel sales increased \$300.6 million in 2010 to \$709.5 million from \$408.9 million a year ago, a 74 percent increase. Volume of wheels shipped in 2010 increased 3.8 million, or 54 percent, to 11.0 million from 7.2 million in 2009. While the average total selling price of our wheels in 2010 increased by 13 percent compared to 2009, the average price of the aluminum component of sales increased by 26 percent in 2010 when compared to 2009. The aluminum price change, which we fundamentally pass through to our customers, accounted for \$63.0 million of the wheel sales increase, while volume growth accounted for \$218.8 million of the increase. The balance of the total wheel sales increase primarily was due to the change in sales mix. Tooling reimbursement revenues were approximately \$10.0 million in both years.

### **U.S. Operations**

Net sales from our U.S. wheel plants increased \$108.9 million, or 81 percent, to \$243.2 million in 2010 from \$134.3 million in 2009. The 2010 net sales increase results primarily from a 61 percent increase in volume shipped, which reflects strong recovery of demand for vehicles as well as our products. Although to a much lesser degree, higher prices of aluminum also contributed to the net sales increase. The mix of sales from our U.S. and Mexico operations also was affected by the June 2009 closure of our California wheel manufacturing facility and resulting shift of a portion of related production to our Mexico plants.

### **Mexico Operations**

Net sales by our Mexican wheel plants increased \$192.0 million, or 70 percent, to \$464.9 million in 2010 from \$272.9 million in 2009. The increase in net sales in 2010 compared to 2009 results primarily from a 50 percent increase in volume shipped and, to a lesser degree, from higher prices for aluminum.

## **Gross Profit (Loss)**

Consolidated gross profit decreased \$22.1 million in 2011 to \$67.1 million, or 8 percent of net sales, compared to \$89.2 million, or 12 percent of net sales, in 2010. Unit shipments in 2011 increased 6 percent compared to last year. The decline in gross profit and margin percentage reflects a weaker product mix and higher manufacturing costs, principally increased labor expense. While continuing to operate at full capacity to meet customer demand, inefficiency while commercializing certain new product programs, equipment reliability problems and other manufacturing process issues incurred while in the midst of continuing high volume demands resulted in manufacturing cost per wheel increasing. For 2011, productivity measured in terms of wheels produced per labor hour declined 4 percent when compared with 2010 and manufacturing labor cost per wheel increased 12 percent. Plant labor costs overall have increased at a higher rate than sales, and repair, maintenance and supply costs increased \$9.0 million in 2011 compared to last year.

Consolidated gross profit for 2010 increased \$99.4 million to \$89.2 million, or 12 percent of net sales, which compares to a gross loss of \$(10.2) million, or (2) percent of net sales in 2009. As indicated above, unit shipments increased 3.8 million units, or 54 percent, during 2010. Reflecting the significant increase in sales volume, wheel production in our five wheel plants increased 67 percent in 2010 compared with 2009. When combining the effect of increased sales volume and the mid-2009 closure of our California production facility, our average plant utilization rate in 2010 increased 39 percentage points over the depressed level in 2009. Our plant utilization rate averaged over 90 percent during 2010 and neared full practical capacity levels for much of the second half of the year. Total manufacturing expenses in the five wheel plants in 2010 increased 51 percent as compared to the 67 percent increase in production in the same plants. This resulted in a 9 percent reduction in the average cost to manufacture a wheel in 2010 when compared to 2009. The additional gross profit on the increased sales volume and the impact of improved cost leverage due to the higher production level in 2010 were the major factors contributing to the increased gross profit in 2010. As discussed in more detail below, the comparison of 2010 gross profit to the prior year is also favorably impacted by 2009 charges related to restructuring actions totaling approximately \$21.3 million.

The cost of aluminum is a significant component in the overall cost of a wheel and a portion of our selling prices to OEM customers is attributable to the cost of aluminum. The price for aluminum we purchase is adjusted monthly based generally on changes in certain published market indices. Our selling prices are adjusted periodically based upon aluminum market price changes, but the timing of such adjustments is based on specific customer agreements and can vary from monthly to quarterly to semi-annually. Even if aluminum selling price adjustments were to perfectly match changes in aluminum purchase prices, an increasing aluminum price will result in a declining gross margin percentage - i.e., same gross profit dollars divided by increased sales dollars equals lower gross profit percentage. The opposite would then be true in periods during which the price of aluminum decreases. In addition, the timing of aluminum price adjustments flowing through sales rarely will match the timing of such changes in cost. As estimated by the company, the impact on gross profit in 2011 related to such differences in timing of aluminum adjustments was not material when compared to the same period in 2010.

## **Selling, General and Administrative Expenses**

Selling, general and administrative expenses were \$25.9 million, or 3 percent of net sales, in 2011 compared to \$28.3 million, or 4 percent of net sales, in 2010 and \$22.6 million, or 5 percent of net sales, in 2009. Compared to 2011, the 2010 expenses were higher by \$1.3 million due to implementation costs related to our new enterprise resource planning (ERP) system and to \$0.9 million higher legal fees, while the 2011 results include a \$1.5 million reduction in our deferred compensation liability offset partially by \$0.7 million higher medical self-insurance costs. Compared to 2009, selling, general and administrative expenses were \$5.6 million higher in 2010 due principally to increases of \$1.8 million in incentive bonus expense, \$1.7 million in costs for installing our new ERP system, and \$1.0 million in the provision for doubtful accounts.

## **Impairment of Long-Lived Assets and Other Charges**

Impairment of long-lived assets and other charges totaled \$1.3 million in 2011, \$1.2 million in 2010 and \$11.8 million in 2009. During 2009, due to the deteriorating financial condition of our major customers and other changes that occurred in the automotive industry, we performed impairment analyses on all of our long-lived assets and evaluated our assets held for sale for impairment in accordance with U.S. GAAP. During 2011 and 2010, we did not identify any indicators that would have required us to test our long-lived assets for impairment under U.S. GAAP, due to the significant increases in sales and plant utilization when compared to 2009. The \$1.3 million charge in 2011 and the \$1.2 million charge in 2010 primarily reflect adjustments to the carrying value of certain assets held for sale, for which the estimated fair value had declined during the year. For further discussion of impairments and other charges, see Note 15 - Impairment of Long-Lived Assets and Other Charges in Notes to Consolidated Financial Statements in Item 8 - Financial Statements and Supplementary Data of this Annual Report.

## **Income (Loss) from Operations**

### ***2011 versus 2010***

Aluminum, natural gas and other direct material costs are a significant component of our costs to manufacture wheels. These costs are substantially the same for all of our plants since many common suppliers service both our U.S. and Mexico operations. In addition, our operations in the U.S. and Mexico sell to the same customers, utilize the same marketing and engineering resources, have interchangeable manufacturing processes and provide the same basic end product. However, profitability between our U.S. and Mexico operations can vary as a result of differing labor and benefit costs, the specific mix of wheels manufactured and sold by each plant, as well as differing plant utilization levels resulting from our internal allocation of wheel programs to our plants.

Consolidated income from operations includes results for both our U.S. and international operations, which are principally our wheel manufacturing operations in Mexico, and certain costs that are not allocated to a specific operation. These unallocated expenses include corporate services that are primarily incurred in the U.S. but are not charged directly to our world-wide operations, such as selling, general and administrative expenses, engineering services for wheel program development and manufacturing support, environmental and other governmental compliance services.

Consolidated income from operations decreased \$20.0 million in 2011 to \$39.8 million, or 5 percent of net sales, from \$59.8 million, or 8 percent of net sales, in 2010. Income from our U.S. operations decreased \$15.1 million, while income from our Mexico operations decreased \$5.6 million when comparing 2011 to 2010. While corporate costs were \$0.7 million lower during 2011 when compared to 2010. Included below are the major items that impacted income from operations for our U.S. and Mexico operations during 2011.

#### U.S. Operations

Operating income from our U.S. operations for 2011 decreased by \$15.1 million compared to the previous year. Our U.S. operations during both periods consisted of two wheel plants located in Arkansas. Although, income from our U.S. operations in 2011 reflects a 9 percent increase in unit shipments, this improvement was more than offset by higher operating costs which caused gross margin to decline from 10 percent of sales in 2010 to 3 percent of sales in 2011. The decline reflects an increase in plant labor costs of 20 percent and the impact of changes in product mix which impacted negatively on production efficiencies and gross margins. Labor costs, including overtime premiums incurred, also increased in 2011 due to a variety of reasons including new product launch inefficiencies, weather related disruptions in the first quarter, and equipment reliability issues during a time of consistently high capacity utilization. Other increases in 2011 operating costs included a \$5.5 million increase in plant repair, maintenance and supply costs and a \$2.1 million increase in self-insured medical costs when compared to last year. The company is self-insured for medical claim costs up to specified stop-loss limits in our insurance contracts.

#### Mexico Operations

Operating income from our Mexico operations decreased by \$5.6 million in 2011 compared to 2010. Mexico operations during 2011 and 2010 consisted of three wheel plants. Income from our Mexico operations in 2011 included an increase in unit shipments of 5 percent. However, the benefit of higher unit shipments was offset by operating cost increases and product mix changes in 2011 when compared to a year ago. Higher costs and product mix caused our gross margin to decline from 17 percent of sales in 2010 to 14 percent of sales in 2011. Increases in operating costs in 2011 included approximately \$3.6 million in plant repair, maintenance, supply and small tool costs. Additionally, plant labor and benefit costs increased 9 percent due to training inefficiencies resulting from increasing headcount to better balance manpower with production levels, new product launch difficulties, as well as certain equipment and process reliability issues encountered in several facilities. Changes in product mix, impacting both pricing and manufacturability, also caused gross margin erosion.

#### U.S. versus Mexico Production

During 2011, wheels produced by our Mexico and U.S. operations accounted for 63 percent and 37 percent, respectively, of our total production. This compares to 62 percent in Mexico and 38 percent in the U.S. in 2010. We anticipate that the percentage of production in Mexico will remain between 60 percent and 65 percent of our total production for 2012.

### ***2010 versus 2009***

Consolidated income (loss) from operations increased \$104.4 million to \$59.8 million in 2010 from an operating loss of (\$44.6) million in 2009. Income from our U.S. operations increased \$63.7 million, while income from our Mexico operations increased \$43.3 million when comparing 2010 to 2009. The net increase in income from our North American manufacturing operations compared to 2009 was partially offset by a \$2.6 million increase in corporate costs during 2010. The 2010 improvement in

consolidated income (loss) from operations primarily mirrors the improvement in Gross Profit (Loss) as described earlier. Asset impairment charges, also described earlier, favorably affect the comparison of 2010 with 2009.

#### U.S. Operations

As noted above, income from our U.S. operations increased by \$63.7 million from 2009 to 2010. Our U.S. operations during 2010 consisted of two wheel plants for the entire year, whereas 2009 also included our Van Nuys, California, facility for the first half of the year. After operations ceased at our California facility, the bulk of the related production was redirected to our Mexico facilities. However, the majority of the 2010 increase in income for our U.S. operations resulted primarily from a 61 percent increase in unit shipments and an increase in plant utilization of 49 percentage points. Improvement in 2010 also reflected a \$10.7 million decrease in impairments and an \$18.5 million decrease in plant closure related costs and natural gas mark-to-market adjustments incurred in 2009, as discussed earlier.

#### Mexico Operations

Income from our Mexico operations increased by \$43.3 million in 2010. Mexico operations during 2010 and 2009 consisted of three fully operational wheel plants. The 2010 improvement primarily reflects a 50 percent increase in unit shipments and an increase of 32 percentage points in plant utilization. The comparison between 2010 and the prior year also reflects 2009 charges incurred for workforce reductions and mark-to-market losses on certain forward natural gas contracts totaling \$2.4 million, as well as 2010 gains on settlement of the same natural gas contracts totaling \$0.4 million.

#### U.S. versus Mexico Production

In 2010, wheels produced by our Mexico and U.S. operations accounted for 62 percent and 38 percent, respectively, of our total production. This compares to 69 percent in Mexico and 31 percent in the U.S. in 2009.

#### **Interest Income, net and Other Income (Expense), net**

Net interest income for 2011 decreased 31 percent to \$1.1 million from \$1.6 million in 2010, due principally to a decrease in the average rate of return on the average balance of cash invested. Net interest income for 2010 decreased 26 percent to \$1.6 million from \$2.2 million in 2009, also due primarily to a decrease in the average rate of return on the average balance of cash invested.

Net other income (expense) was income of \$1.0 million and \$0.2 million in 2011 and 2010, respectively, and an expense of (\$0.8) million in 2009. Foreign exchange gains and (losses) included in other income (expense) net were losses of (\$0.9) million, (\$1.2) million and (\$0.8) million in 2011, 2010 and 2009, respectively. Other income and expense items included were income of \$1.9 million in 2011 and \$1.4 million in 2010.

#### **Effective Income Tax Rate**

Our income (loss) before income taxes and equity earnings was income of \$41.9 million in 2011, income of \$57.5 million in 2010, and a loss of (\$43.3) million in 2009. The effective tax rate on the 2011 pretax income was a benefit of 60.2 percent compared to expense of 5.2 percent in 2010 and expense of 60.2 percent in 2009. The following is a reconciliation of the U. S. federal tax rate to our effective income tax rate along with a discussion of the key drivers that impacted our effective income tax rates for the periods presented:

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
Statutory rate - (provision) benefit	(35.0)%	(35.0)%	35 %
State tax (provisions), net of federal income tax benefit <sup>(1)</sup>	(0.4)	(5.6)	10.6
Permanent differences <sup>(2)</sup>	1.6	0.3	(5.0)
Tax credits	1.5	1.5	0.1
Foreign income taxed at rates other than the statutory rate <sup>(3)</sup>	1.0	(11.0)	1.4
Valuation allowance <sup>(4)</sup>	100.9	40.1	(106.4)
Changes in tax liabilities, net <sup>(5)</sup>	(5.8)	6.5	7.3
Other	(3.6)	(2.0)	(3.2)
<b>Effective income tax rate</b>	<b>60.2 %</b>	<b>(5.2)%</b>	<b>(60.2)%</b>

- 1) During the three years ended December 31, 2011, actual state tax provisions and benefits, net of federal income taxes, were expense of \$0.2 million in 2011 and \$3.2 million in 2010, and a benefit of \$4.6 million in 2009. The primary drivers for the decrease in the state tax expense in 2011 relates to the favorable impact on deferred state taxes resulting from the change in the Michigan state income tax rates effective in 2012, and to lower apportionment of income to the state of California.
- 2) Actual permanent differences impacting the income tax provisions during the three years ended December 31, 2011 were benefits of \$0.7 million in 2011 and \$0.2 million in 2010, and expense of \$2.2 million in 2009. There were no material changes overall in the permanent differences for each of the periods presented. The primary drivers of the percentage changes in the effective income tax rate related to permanent differences were the fluctuating levels of income (loss) before income taxes and equity earnings.
- 3) The impact of foreign income taxed at rates other than the statutory rate on our reported tax provisions during the three years ended December 31, 2011 was a benefit of \$0.4 million in 2011, expense of \$6.3 million in 2010, and a benefit of \$0.6 million in 2009. In 2011, the decline in foreign taxes resulted from being subject to Mexico's income tax regime, rather than to a flat tax regime which was applied in 2010 and 2009. The increase in 2010 when compared to 2009 primarily reflects an increase in flat tax in Mexico due to increased business activity.
- 4) During 2011, we released valuation allowances carried against our deferred tax assets based on an evaluation of current evidence and in accordance with our accounting policy. This adjustment resulted in a benefit of \$42.3 million to the provision. In determining when to release the valuation allowance established against our net deferred income tax assets, we consider all available evidence, both positive and negative. During 2011, we generated pre-tax income of \$41.9 million, and in the fourth quarter of 2011 we achieved three years of cumulative pre-tax income. We also reached sustained profitability, which our accounting policy defines as two consecutive one year periods of pre-tax income. With further consideration given to, among other things, historical operating results, estimates of future earnings in different taxing jurisdictions and the expected timing of reversals of temporary differences, we concluded that it was more likely than not that our deferred tax assets would be realized. During 2010, we released a portion of our valuation allowance which resulted in a benefit of \$22.9 million. The primary driver for the release in the valuation allowance in 2010 was the use of federal, state, and foreign net operating losses and credits which were offset against taxable income, thus reducing our need for a valuation allowance. During 2009, increases in our valuation allowances resulted in additional tax expense of \$46.0 million. The significant increase in valuation allowances during 2009 was due to an increase in the valuation allowance recorded for our beginning federal deferred tax assets in the amount of \$35.6 million, an increase related to current year deferred tax assets for which a valuation allowance was established in the amount of \$7.5 million, and an increase in the valuation allowance recorded for our foreign net operating loss carryforwards of \$0.6 million for which we had determined that it was more likely than not that the benefit would not be realized.
- 5) The impact of changes in our tax liabilities for uncertain tax positions resulted in a net expense of \$2.4 million in 2011, primarily due to \$3.1 million of interest and penalties we continue to accrue on the liability for uncertain tax positions established at the beginning of 2007 upon adoption of the U.S. GAAP method of accounting. During 2010 we had a net benefit of \$3.7 million from changes in our tax liabilities for uncertain tax positions as a result of the completion of certain tax examinations, which reduced our tax liabilities and provision, offset in part by \$3.2 million of interest and penalties on the beginning tax liabilities which resulted in increases to our tax provision. During 2009 we had a net benefit of \$3.2 million from changes in our tax liabilities for uncertain tax positions as a result of the completion of certain tax examinations, which reduced our tax liabilities and provision, offset in part by \$4.3 million of interest and penalties on the beginning tax liabilities which resulted in increases to our tax provision.

We are a multinational company subject to taxation in many jurisdictions. We record liabilities dealing with uncertainty in the application of complex tax laws and regulations in the various taxing jurisdictions in which we operate. If we determine that payment of these liabilities will be unnecessary, we reverse the liability and recognize the tax benefit during the period in which we determine the liability no longer applies. Conversely, we record additional tax liabilities or valuation allowances in a period in which we determine that a recorded liability is less than we expect the ultimate assessment to be or that a tax asset is impaired. The effects of recording liability increases and decreases are included in the effective income tax rate.

Effective January 1, 2011, tax laws were amended affecting the taxation of consignment contract manufacturers in Mexico, which beginning in 2011, would subject certain income that is already subject to U.S. federal income taxes to income taxes in Mexico. The 2011 tax law change has not had a significant impact on our 2011 tax provision.

## **Equity in Earnings of Unconsolidated Subsidiaries**

### **Joint Venture in Hungary**

In 1995, we entered into a joint venture with Otto Fuchs Kg (Otto Fuchs), based in Meinerzhagen, Germany, to form Suoftec Light Metal Products Production & Distribution Ltd (Suoftec) to manufacture cast and forged aluminum wheels in Hungary principally for the European automobile industry. On June 18, 2010, we sold our 50-percent ownership to our joint venture partner, Otto Fuchs. Total sales proceeds of 7.0 million euros (\$8.6 million) for our investment consisted of 4.0 million euros (\$4.9 million) received in the second quarter of 2010, and 3.0 million euros (\$3.7 million) subsequently received in machinery, equipment and cash. As of the date of sale, our net investment in Suoftec, including amounts included in other comprehensive income, was approximately \$12.8 million, resulting in a loss on the sale of our investment of \$4.1 million.

Being 50-percent owned and non-controlled, Suoftec was not consolidated but was accounted for using the equity method of accounting. Equity losses through the date of sale in June 2010 were (\$2.8) million compared to equity losses of (\$24.8) million in 2009. In 2009, Suoftec's net sales and results of operations were negatively impacted by customer restructurings and the economic conditions affecting the automotive industry in Europe. The joint venture's net sales were \$83.1 million in 2009, and gross profit was a loss of (\$17.4) million, or (21) percent of net sales. Gross profit margin in 2009 was impacted negatively by the continuing shift in sales mix to smaller, lower-profit margin wheels and was also impacted negatively by cost increases related to operating inefficiencies and quality issues. Selling, general and administrative costs in 2009 were \$1.9 million, or 2 percent of net sales, and net other income (expense) was (\$1.0) million.

Because our 50 percent-owned joint venture in Hungary was affected by negative economic conditions impacting the European automotive industry similar to those in the U.S., management had tested the long-lived assets of the Hungarian joint venture, Suoftec, for impairment at the end of each fiscal quarter in 2009 in accordance with U.S. GAAP. Due to the general decline in the European automotive industry, during the fourth quarter of 2009, projected future shipments declined sharply compared to the projections earlier in the year. The impairment analysis performed at the end of 2009 indicated that the estimated undiscounted future cash flows from the reduced projected shipments of our joint venture facility would not be sufficient to recover the carrying value of long-lived assets attributable to that facility. As a result, our joint venture recorded a \$28.8 million pretax impairment charge against their long-lived assets, reducing the carrying value of such assets from \$76.0 million to their fair value. We recorded our share of the charge, or \$14.4 million, in our equity in losses from unconsolidated affiliates during the fourth quarter of 2009.

Due to the net operating losses for the last three years and a reduced outlook, Suoftec's management established valuation allowances totaling \$4.2 million during 2009 for net operating losses and other deferred tax assets. The annual effective income tax rate for 2009 was (2.2) percent.

The resulting net loss was (\$50.1) million in 2009, and our 50-percent share of the loss was (\$25.1) million. After adjusting for the elimination of intercompany profits on wheels purchased from Suoftec, our equity earnings (losses) in 2009 was (\$24.8) million. Our share of the joint venture's net loss was included in "Equity in Losses of Unconsolidated Affiliates" in the Consolidated Statements of Operations in Item 8 - Financial Statements and Supplementary Data.

### **Investment in India**

On June 28, 2010, we executed a share subscription agreement (the "Agreement") with Synergies Casting Limited (Synergies), a private aluminum wheel manufacturer based in Visakhapatnam, India, providing for our acquisition of a minority interest in Synergies by the company. As of December 31, 2011, the total cash investment in Synergies amounted to \$4.5 million, representing 12.6 percent of the outstanding equity shares of Synergies. The agreement provided for additional investments that would have increased our ownership to approximately 26 percent if certain conditions were met by Synergies. However, no additional investments were made as the conditions were not met by deadlines, as extended during 2010 and 2011. At December 31, 2011, provisions requiring or providing for additional investment were expired. Additionally, we had the right on or before January 31, 2012, to have elected to cause Synergies to use reasonable efforts to sell within three months our equity shares at our cost, and if unsuccessful, we may have caused certain shareholders of Synergies to purchase our equity shares at our purchase cost within three months, however, we did not exercise these rights. Our share of the equity income associated with our investment in Synergies since our initial investment has been immaterial to the consolidated results of the company. Our investment in Synergies was initially accounted for under the equity method of accounting; however, during the third quarter of 2011, an amendment of the Synergies shareholder agreement eliminated our ability to exercise significant influence over the financial policies and operations of Synergies. As a result, effective with the amendment, we began accounting for the investment using the cost method of accounting on a prospective basis.

## Net Income (Loss)

Net income in 2011 was \$67.2 million, or 8 percent of net sales, and included an income tax benefit of \$25.2 million, compared to \$51.6 million, or 7 percent of net sales in 2010, including an income tax provision of \$3.0 million, and a net loss of (\$94.1) million, or (22) percent of net sales in 2009, including an income tax provision of \$26.0 million. Earnings per share was \$2.46 and \$1.93 per diluted share in 2011 and 2010, respectively, and a per share loss of (\$3.53) in 2009.

## Liquidity and Capital Resources

Our sources of liquidity include cash and cash equivalents, short-term investments, net cash provided by operating activities, and other external sources of funds. During the three years ended December 31, 2011, we had no bank or other interest-bearing debt. At December 31, 2011, our cash, cash equivalents and short-term investments totaled \$192.9 million compared to \$151.6 million at year-end 2010 and \$140.5 million at the end of 2009.

Our working capital requirements, investing activities and cash dividend payments have historically been funded from internally generated funds, proceeds from the exercise of stock options or existing cash, cash equivalents and short-term investments, and we believe these sources will continue to meet our capital requirements in the foreseeable future. The following table summarizes the cash flows from operating, investing and financing activities as reflected in the consolidated statements of cash flows.

<b>Fiscal Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
Net cash provided by operating activities	\$ 67,660	\$ 30,578	\$ 22,327
Net cash provided by (used in) investing activities	3,681	5,146	(43,564)
Net cash used in financing activities	(12,509)	(14,660)	(17,067)
Effect of exchange rate changes on cash	\$ (668)	\$ —	\$ —
Net increase (decrease) in cash and cash equivalents	<u>\$ 58,164</u>	<u>\$ 21,064</u>	<u>\$ (38,304)</u>

### 2011 versus 2010

Our liquidity remained strong in 2011. Working capital (current assets minus current liabilities) and our current ratio (current assets divided by current liabilities) were \$335.7 million and 5.9:1, respectively, at December 31, 2011, versus \$311.1 million and 5.4:1 at December 31, 2010. We generate our principal working capital resources primarily through operations. Working capital increased in 2011 and primarily reflects increases in cash, cash equivalents and short-term investments, partially offset by lower prepaid aluminum. Accordingly, we believe we are well positioned to take advantage of new and complementary business opportunities, with the ability to further expand into emerging international markets and to fund our working capital and capital expenditure requirements for the foreseeable future.

Net cash provided by operating activities increased \$37.1 million to \$67.7 million for 2011, compared to net cash provided by operating activities of \$30.6 million for 2010. The primary operating activities during 2011 included net income of \$67.2 million, changes in operating assets and liabilities totaling \$7.5 million, and adjustments for non-cash items resulting in a net reduction of (\$7.0) million, primarily due to deferred income tax changes of (\$38.7) million related to the release of the valuation allowance, depreciation of \$27.5 million, stock-based compensation expense of \$2.3 million and asset impairment charges totaling \$1.3 million. Changes in operating assets included an \$11.0 million increase in our trade accounts receivable, an \$8.0 million decrease in other assets primarily due to lower prepaid aluminum, and a \$4.6 million decrease in inventory. The changes in operating liabilities in 2011 included a \$6.7 million increase in other liabilities, principally deferred tooling revenue.

Our principal investing activities during 2011 were the receipt of \$21.7 million cash proceeds from maturing certificates of deposit, offset by the funding of \$17.0 million of capital expenditures and the purchase of \$4.9 million of certificates of deposit. Investing activities during 2010 included the receipt of \$36.1 million cash proceeds from maturing certificates of deposits, partially offset by the purchase of \$22.1 million of certificates of deposit and the funding of \$9.3 million of capital expenditures.

Financing activities during 2011 consisted of the payment of cash dividends on our common stock totaling \$17.4 million, partially offset by the receipt of cash proceeds from the exercise of stock options totaling \$4.5 million. Financing activities during 2010 consisted of the payment of cash dividends on our common stock totaling \$17.1 million, partially offset by the receipt of cash proceeds from the exercise of stock options totaling \$2.4 million.



## **2010 versus 2009**

Our liquidity remained strong in 2010. Working capital of \$311.1 million at December 31, 2010 included \$151.6 million in total cash, cash equivalents and short-term investments. The current ratio at December 31, 2010 was 5.4:1 compared to 4.6:1 at December 31, 2009.

Net cash provided by operating activities increased \$8.3 million to \$30.6 million in 2010 from \$22.3 million for the comparable period in 2009. The primary operating activities during 2010 included net income of \$51.6 million and adjustments for non-cash expenses totaling \$48.3 million, including depreciation of \$29.1 million and deferred income taxes of \$8.6 million, offset by changes in operating assets and liabilities totaling \$69.3 million. Changes in operating assets included increases of \$22.1 million in accounts receivable, \$25.8 million in inventory, and \$24.0 million in other assets, primarily prepaid aluminum, as our working capital requirements increased in 2010 to support the increase in customer orders. The changes in operating liabilities in 2010 included a \$15.0 million decrease in non-current tax liabilities.

For 2009, the primary operating activities included a net loss of \$94.1 million which was offset by favorable adjustments for non-cash expenses totaling \$111.1 million, including depreciation of \$30.8 million and increased deferred income taxes of \$39.8 million, largely due to valuation allowance increases, and \$24.8 million in equity in losses of Suoftec. Also in 2009, a \$5.4 million change in operating assets and liabilities favorably impacted cash from operations principally due to a \$24.1 million decrease in inventory somewhat offset by a \$11.6 million increase in other assets due to increased prepaid aluminum.

Our principal investing activities during 2010 were the receipt of \$36.1 million cash proceeds from maturing certificates of deposit, offset by the purchase of \$22.1 million of certificates of deposit and the funding of \$9.3 million of capital expenditures. Investing activities during 2009 included the purchase of \$47.5 million of certificates of deposit, and the funding of \$8.5 million of capital expenditures, offset by the receipt of \$11.5 million cash proceeds from maturing certificates of deposit.

Financing activities during 2010 consisted of the payment of cash dividends on our common stock totaling \$17.1 million, partially offset by the receipt of cash proceeds from the exercise of stock options totaling \$2.4 million. Financing activities during 2009 consisted of the payment of cash dividends on our common stock totaling \$17.1 million.

## **Risk Management**

We are subject to various risks and uncertainties in the ordinary course of business due, in part, to the competitive global nature of the industry in which we operate, to changing commodity prices for the materials used in the manufacture of our products, and to development of new products.

We have operations in Mexico with sale and purchase transactions denominated in both pesos and dollars. The peso is the functional currency of certain of our operations in Mexico. The settlement of accounts receivable and accounts payable transactions denominated in a non-functional currency results in foreign currency transaction gains and losses. In 2011, the value of the Mexican peso decreased by 12 percent in relation to the U.S. dollar. For the years ended December 31, 2011, 2010 and 2009, we had foreign currency transaction losses of (\$0.9) million, (\$1.2) million, and (\$0.8) million, respectively, which are included in other income (expense) in the Consolidated Statements of Operations in Item 8 - Financial Statements and Supplementary Data of this Annual Report.

Since 1990, the Mexican peso has experienced periods of relative stability followed by periods of major declines in value. The impact of this change in value relative to our Mexico operations has resulted in a cumulative unrealized translation loss at December 31, 2011 of \$61.4 million. Translation gains and losses are included in other comprehensive income (loss) in the Consolidated Statements of Shareholders' Equity in Item 8 - Financial Statements and Supplementary Data of this Annual Report.

When market conditions warrant, we may enter into purchase commitments to secure the supply of certain commodities used in the manufacture of our products, such as aluminum, natural gas and other raw materials. We currently have several purchase commitments in place for the delivery of natural gas through 2012. These natural gas contracts are considered to be derivatives under U.S. GAAP, and when entering into these contracts, it was expected that we would take full delivery of the contracted quantities of natural gas over the normal course of business. Accordingly, at inception, these contracts qualified for the normal purchase, normal sale (NPNS) exemption provided for under U.S. GAAP. As such, we do not account for these purchase

commitments as derivatives unless there is a change in facts or circumstances in regard to the company's intent or ability to use the contracted quantities of natural gas over the normal course of business.

During 2010 and 2009, certain of these natural gas contracts no longer continued to qualify for the NPNS exemption because we could not take full delivery of the contracted quantities of natural gas under these contracts due to plant shutdowns and low levels of production caused by the sharp decline in our customers' requirements. In accordance with U.S. GAAP, the purchase commitments that no longer qualified for the NPNS exemption were accounted for as derivatives, with the changes in estimated fair value of these contracts being recorded in cost of sales in our statement of operations. The fair value measurements of our natural gas purchase commitments that were accounted for as derivatives were based on quoted market prices using the market approach and the fair values were determined using Level 1 inputs within the fair value hierarchy provided by U.S. GAAP. The amounts recorded for the natural gas purchase commitments that were accounted for as derivatives for each period were as follows:

<b>Fiscal Year Ended December 31,</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)		
Estimated fair value of remaining purchase commitments	\$ —	\$ 5,639
Less: Remaining purchase commitments	—	(8,600)
Liability recorded in accrued expenses <sup>(1)</sup>	<u>\$ —</u>	<u>\$ (2,961)</u>
Gains (losses) recorded in cost of sales <sup>(1)</sup>	<u>\$ 1,903</u>	<u>\$ (2,465)</u>

<sup>(1)</sup> The natural gas purchase commitments accounted for as derivatives were settled or full delivery was taken by December 31, 2010. In the first quarter of 2010, settlement payments for natural gas purchase commitments related to closed facilities totaled \$1.1 million.

Based on the quarterly analysis of our estimated future production levels, we believe that our remaining natural gas purchase commitments that were in effect as of December 31, 2011 will continue to qualify for the NPNS exemption since we can assert that it is probable we will take full delivery of the contracted quantities.

### Contractual Obligations

Contractual obligations as of December 31, 2011 are as follows (amounts in millions):

<b>Contractual Obligations</b>	<b>Payments Due by Fiscal Year</b>							<b>Total</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>Thereafter</b>		
Natural gas contracts	\$ 5.0	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 5	
Retirement plans	1.3	1.4	1.5	1.5	1.5	50.5	57.7	
Operating leases	<u>1.4</u>	<u>1.1</u>	<u>1.1</u>	<u>0.7</u>	<u>—</u>	<u>—</u>	<u>4.3</u>	
Total	<u>\$ 7.7</u>	<u>\$ 2.5</u>	<u>\$ 2.6</u>	<u>\$ 2.2</u>	<u>\$ 1.5</u>	<u>\$ 50.5</u>	<u>\$ 67.0</u>	

The table above does not reflect unrecognized tax benefits of \$33.1 million, the timing of which is uncertain.

### Off-Balance Sheet Arrangements

As of December 31, 2011, we had no significant off-balance sheet arrangements.

### Inflation

Inflation has not had a material impact on our results of operations or financial condition for the three years ended December 31, 2011. Wage increases have averaged 3 to 4 percent during this period and, as indicated above, cost increases of our principal raw material, aluminum, are passed through to our customers. However, cost increases for our other raw materials and for energy may not be similarly recovered in our selling prices. Additionally, the competitive global pricing pressures we have experienced recently are expected to continue, which may also lessen the possibility of recovering these types of cost increases.

## Critical Accounting Policies

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to apply significant judgment in making estimates and assumptions that affect amounts reported therein, as well as financial information included in this Management's Discussion and Analysis of Financial Condition and Results of Operations. These estimates and assumptions, which are based upon historical experience, industry trends, terms of various past and present agreements and contracts, and information available from other sources that are believed to be reasonable under the circumstances, form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent through other sources. There can be no assurance that actual results reported in the future will not differ from these estimates, or that future changes in these estimates will not adversely impact our results of operations or financial condition. As described below, the most significant accounting estimates inherent in the preparation of our financial statements include estimates and assumptions as to revenue recognition, allowance for doubtful accounts, inventory valuation, amortization of preproduction costs, impairment of and the estimated useful lives of our long-lived assets and the fair value of stock-based compensation, as well as those used in the determination of liabilities related to self-insured portions of employee benefits, workers' compensation and general liability programs and deferred income taxes.

*Wheel Revenue Recognition* - Our products are manufactured to customer specifications under standard purchase orders. We ship our products to OEM customers based on release schedules provided weekly by our customers. Our sales and production levels are highly dependent upon the weekly forecasted production levels of our customers. Sales of these products, net of estimated pricing adjustments, and their related costs are recognized when title and risk of loss transfers to the customer, generally upon shipment. A portion of our selling prices to OEM customers is attributable to the aluminum content of our wheels. Our selling prices are adjusted periodically for changes in the current aluminum market based upon specified aluminum price indices during specific pricing periods, as agreed with our customers. See *Preproduction Costs and Revenue*

*Recognition Related to Long-Term Supply Arrangements* below for a discussion of tooling reimbursement revenues.

*Allowance for Doubtful Accounts* - We maintain an allowance for doubtful accounts receivable based upon the expected collectability of all trade receivables. The allowance is reviewed continually and adjusted for amounts deemed uncollectible by management.

*Inventories* - Inventories are stated at the lower of cost or market value and categorized as raw material, work-in-process or finished goods. When necessary, management uses estimates of net realizable value to record inventory reserves for obsolete and/or slow-moving inventory. Our inventory values, which are based upon standard costs for raw materials and labor and overhead established at the beginning of the year, are adjusted to actual costs on a first-in, first-out (FIFO) basis. Current raw material prices and labor and overhead costs are utilized in developing these adjustments.

*Preproduction Costs and Revenue Recognition Related to Long-Term Supply Arrangements* - We incur preproduction engineering and tooling costs related to the products produced for our customers under long-term supply agreements. We expense all preproduction engineering costs for which reimbursement is not contractually guaranteed by the customer or that are in excess of the contractually guaranteed reimbursement amount. We amortize the cost of the customer-owned tooling over the expected life of the wheel program on a straight line basis. Also, we defer any reimbursements made to us by our customer and recognize the tooling reimbursement revenue over the same period in which the tooling is in use. Changes in the facts and circumstances of individual wheel programs may accelerate the amortization of both the cost of the customer-owned tooling and the deferred tooling reimbursement revenues. Recognized tooling reimbursement revenues totaled approximately \$8.3 million in 2011 and \$10.0 million in both 2010 and 2009, and are included in net sales in the Consolidated Statements of Operations in Item 8 - Financial Statements and Supplementary Data of this Annual Report. The following tables summarize the unamortized customer-owned tooling costs included in our long-term other assets, and the deferred tooling revenues included in accrued expenses and other non-current liabilities:

December 31,	2011	2010
(Dollars in Thousands)		
<u>Unamortized Preproduction Costs</u>		
Preproduction costs	\$ 42,118	\$ 36,754
Accumulated amortization	(31,548)	(24,159)
Net preproduction costs	<u>\$ 10,570</u>	<u>\$ 12,595</u>
<u>Deferred Tooling Revenue</u>		
Accrued expenses	\$ 5,158	\$ 5,491
Other non-current liabilities	2,401	2,384
Total deferred tooling revenue	<u>\$ 7,559</u>	<u>\$ 7,875</u>

*Impairment of Long-Lived Assets and Investments* - In accordance with U.S. GAAP, management evaluates the recoverability and estimated remaining lives of long-lived assets whenever facts and circumstances suggest that the carrying value of the assets may not be recoverable or the useful life has changed. See Note 15 - Impairment of Long-Lived Assets and Other Charges in Notes to Consolidated Financial Statements in Item 8 for further discussion of asset impairments.

When facts and circumstances indicate that there may have been a loss in value, management will also evaluate its cost and equity method investments to determine whether there was an other-than-temporary impairment. If a loss in the value of the investment is determined to be other than temporary, then the decline in value is recognized in earnings. See Note 6 - Investment in Unconsolidated Subsidiaries in Notes to Consolidated Financial Statements in Item 8 for further discussion of investment impairments.

*Retirement Plans* - Subject to certain vesting requirements, our unfunded retirement plan generally provides for a benefit based on final average compensation, which becomes payable on the employee's death or upon attaining age 65, if retired. The net periodic pension cost and related benefit obligations are based on, among other things, assumptions of the discount rate, future salary increases and the mortality of the participants. The net periodic pension costs and related obligations are measured using actuarial techniques and assumptions. See Note 9 - Retirement Plans in Notes to Consolidated Financial Statements in Item 8 for a description of these assumptions.

The following information illustrates the sensitivity to a change in certain assumptions of our unfunded retirement plans as of December 31, 2011. Note that these sensitivities may be asymmetrical, and are specific to 2011. They also may not be additive, so the impact of changing multiple factors simultaneously cannot be calculated by combining the individual sensitivities shown.

The effect of the indicated increase (decrease) in selected factors is shown below (in thousands):

Assumption	Percentage Change	Increase (Decrease) in:	
		Projected Benefit Obligation at December 31, 2011	2012 Net Periodic Pension Cost
Discount rate	+ 1.0%	\$ (2,912)	\$ (238)
Rate of compensation increase	+ 1.0%	\$ 1,118	\$ 193

*Stock-Based Compensation* - We account for stock-based compensation using the fair value recognition in accordance with U.S. GAAP. We use the Black-Scholes option-pricing model to determine the fair value of any stock options granted, which requires us to make estimates regarding dividend yields on our common stock, expected volatility in the price of our common stock, risk free interest rates, forfeiture rates and the expected life of the option. To the extent these estimates change, our stock-based compensation expense would change as well. The fair value of any restricted shares awarded is calculated using the closing market price of our common stock on the date of issuance. We recognize these compensation costs net of the applicable forfeiture rates and recognize the compensation costs for only those shares expected to vest on a straight-line basis over the requisite service period of the award, which is generally the option vesting term of four years. We estimated the forfeiture rate based on our historical experience.

*Workers' Compensation and Loss Reserves* - We self-insure any losses arising out of workers' compensation claims, workers' compensation accruals are based upon reported claims in process and actuarial estimates for losses incurred but not reported. Loss reserves, including incurred but not reported reserves, are estimated using actuarial methods and ultimate settlements may vary significantly from such estimates due to increased claim frequency or the severity of claims.

*Accounting for Income Taxes* - We account for income taxes using the asset and liability method. The asset and liability method requires the recognition of deferred tax assets and liabilities for expected future tax consequences of temporary differences that currently exist between the tax basis and financial reporting basis of our assets and liabilities. We calculate current and deferred tax provisions based on estimates and assumptions that could differ from actual results reflected on the income tax returns filed during the following years. Adjustments based on filed returns are recorded when identified in the subsequent years.

The effect on deferred taxes for a change in tax rates is recognized in income in the period that the tax rate change is enacted. In assessing the realizability of deferred tax assets, we consider whether it is more likely than not that some portion of the deferred tax assets will not be realized. A valuation allowance is provided for deferred income tax assets when, in our judgment, based upon currently available information and other factors, it is more likely than not that all or a portion of such deferred income tax assets will not be realized. The determination of the need for a valuation allowance is based on an on-going evaluation of current information including, among other things, historical operating results, estimates of future earnings in different taxing jurisdictions and the expected timing of the reversals of temporary differences. We believe that the determination to record a valuation allowance to reduce a deferred income tax asset is a significant accounting estimate because it is based, among other things, on an estimate

of future taxable income in the United States and certain other jurisdictions, which is susceptible to change and may or may not occur, and because the impact of adjusting a valuation allowance may be material.

In determining when to release the valuation allowance established against our U.S. net deferred income tax assets, we consider all available evidence, both positive and negative. Consistent with our policy, the valuation allowance against our U.S. net deferred income tax assets will not be reversed until such time as we have generated three years of cumulative pre-tax income and have reached sustained profitability in the U.S., which we define as two consecutive one year periods of pre-tax income.

We account for our uncertain tax positions in accordance with U.S. GAAP. The purpose of this method is to clarify accounting for uncertain tax positions recognized. The U.S. GAAP method of accounting for uncertain tax positions utilizes a two-step approach to evaluate tax positions. Step one, recognition, requires evaluation of the tax position to determine if based solely on technical merits it is more likely than not to be sustained upon examination. Step two, measurement, is addressed only if a position is more likely than not to be sustained. In step two, the tax benefit is measured as the largest amount of benefit, determined on a cumulative probability basis, which is more likely than not to be realized upon ultimate settlement with tax authorities. If a position does not meet the more likely than not threshold for recognition in step one, no benefit is recorded until the first subsequent period in which the more likely than not standard is met, the issue is resolved with the taxing authority, or the statute of limitations expires. Positions previously recognized are derecognized when we subsequently determine the position no longer is more likely than not to be sustained. Evaluation of tax positions, their technical merits, and measurements using cumulative probability are highly subjective management estimates. Actual results could differ materially from these estimates.

Presently, we have not recorded a deferred tax liability for temporary differences related to investments in foreign subsidiaries that are essentially permanent in duration. These temporary differences may become taxable upon a repatriation of earnings from the subsidiaries or a sale or liquidation of the subsidiaries. During 2011, the company provided a provision for taxes for its European subsidiary, as a result of the repatriation of 2011 earnings and profits of approximately \$0.1 million. At this time the company does not have any plans to repatriate additional income from its foreign subsidiaries.

### **New Accounting Standards**

In June 2011, authoritative guidance was issued on the presentation of comprehensive income. Specifically, the guidance allows an entity to present components of net income and other comprehensive income in one continuous statement, referred to as the statement of comprehensive income, or in two separate but consecutive statements. The new guidance eliminates the current option to report other comprehensive income and its components in the statement of changes in equity. This guidance will be applied retrospectively and will be effective for our interim and annual reporting periods beginning after December 15, 2011. We expect to add a new primary consolidated statement of other comprehensive income, which will immediately follow our consolidated statements of operations, to our filings when applicable.

## ITEM 7A – QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

**Foreign Currency.** A significant portion of our business operations are conducted in Mexico. As a result, we have a certain degree of market risk with respect to our cash flows due to changes in foreign currency exchange rates when transactions are denominated in currencies other than our functional currency, including inter-company transactions. Historically, we have not actively engaged in substantial exchange rate hedging activities and, at December 31, 2011, we had not entered into any significant foreign exchange contracts.

During 2011, the Mexican peso to U.S. dollar exchange rate averaged was 12.41 pesos to \$1.00. Based on the balance sheet at December 31, 2011, the value of net assets for our operations in Mexico was 1,035 million pesos. Accordingly, a 10 percent change in the relationship between the peso and the U.S. dollar may result in a translation impact of between \$7.6 million and \$9.3 million, which would be recognized in other comprehensive income (loss).

Our business requires us to settle transactions between currencies in both directions - i.e., peso to U.S. dollar and vice versa. To the greatest extent possible, we attempt to match the timing of transaction settlements between currencies to create a “natural hedge.” On a net basis our transaction flows were long on the peso in 2011. For the full year 2011, we incurred a \$0.9 million net foreign exchange transaction loss related to the peso. Based on the current business model and levels of production and sales activity, the net imbalance between currencies depends on specific circumstances and there can be no assurances that the net transaction balance will not change significantly in the future.

**Natural Gas Purchase Commitments.** When market conditions warrant, we enter into purchase commitments to secure the supply of certain commodities used in the manufacture of our products, such as natural gas. However, under no circumstances do we enter into derivatives or other financial instrument transactions for speculative purposes. At December 31, 2011, we had several purchase commitments in place for the delivery of natural gas through 2012 for a total cost of \$5.0 million. These fixed price natural gas contracts may expose us to higher costs that cannot be recouped in selling prices in the event that the market price of natural gas declines below the contract price.

Based on 2011, we consumed approximately 2.3 million Mcf of natural gas in our operations. As of December 31, 2011, we had fixed price natural gas purchase agreements for deliveries in 2012 of 960,000 Mcf.

See the section captioned "Risk Management" in Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations for a further discussion about the market risk we face.

**ITEM 8 - FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

**Index to the Consolidated Financial Statements of Superior Industries International, Inc.**

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## **Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Shareholders of  
Superior Industries International, Inc.

We have audited the accompanying consolidated balance sheets of Superior Industries International, Inc. and subsidiaries (the "Company") as of December 25, 2011 and December 26, 2010, and the related consolidated statements of operations, shareholders' equity, and cash flows for the years ended December 25, 2011, December 26, 2010, and December 27, 2009. Our audits also included the financial statement schedule for the years then ended December 25, 2011, December 26, 2010, and December 27, 2009 listed in the Index at Item 15. These financial statements and the financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and the financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 25, 2011 and December 26, 2010, and the results of operations and cash flows for the years ended December 25, 2011, December 26, 2010, and December 27, 2009 in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, such financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 25, 2011, based on the criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 6, 2012, expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ Deloitte and Touche, LLP  
Los Angeles, California  
March 6, 2012



## Report of the Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of Superior Industries International, Inc.

We have audited the internal control over financial reporting of Superior Industries International, Inc. and subsidiaries (the "Company") as of December 25, 2011 based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Annual Report of Management on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company has maintained effective internal control over financial reporting as of December 25, 2011, based on the criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements and financial statement schedule as of December 25, 2011 and December 26, 2010, and for the years ended December 25, 2011, December 26, 2010, and December 27, 2009, of the Company and our report dated March 6, 2012 expressed an unqualified opinion on those financial statements and financial statement schedule.

/s/ Deloitte and Touche LLP  
Los Angeles, California  
March 6, 2012

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(Dollars in thousands, except per share data)

<b>Fiscal Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b>NET SALES</b>	\$ 822,172	\$ 719,500	\$ 418,846
Cost of sales	<u>755,112</u>	<u>630,263</u>	<u>429,015</u>
<b>GROSS PROFIT (LOSS)</b>	67,060	89,237	(10,169)
Selling, general and administrative expenses	25,888	28,285	22,645
Impairments of long-lived assets and other charges	<u>1,337</u>	<u>1,153</u>	<u>11,804</u>
<b>INCOME (LOSS) FROM OPERATIONS</b>	39,835	59,799	(44,618)
Loss on sale of unconsolidated affiliates	—	(4,110)	—
Interest income, net	1,101	1,604	2,155
Other income (expense), net	<u>990</u>	<u>190</u>	<u>(792)</u>
<b>INCOME (LOSS) BEFORE INCOME TAXES AND EQUITY EARNINGS</b>	41,926	57,483	(43,255)
Income tax benefit (provision)	\$ 25,243	\$ (2,993)	\$ (26,047)
Equity in losses of unconsolidated affiliates	\$ —	\$ (2,847)	\$ (24,840)
<b>NET INCOME (LOSS)</b>	<u>\$ 67,169</u>	<u>\$ 51,643</u>	<u>\$ (94,142)</u>
<b>EARNINGS (LOSS) PER SHARE - BASIC</b>	<u>\$ 2.48</u>	<u>\$ 1.93</u>	<u>\$ (3.53)</u>
<b>EARNINGS (LOSS) PER SHARE - DILUTED</b>	<u>\$ 2.46</u>	<u>\$ 1.93</u>	<u>\$ (3.53)</u>

The accompanying notes are an integral part of these consolidated financial statements.

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.**  
**CONSOLIDATED BALANCE SHEETS**  
(Dollars in thousands)

<b>Fiscal Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 187,795	\$ 129,631
Short-term investments	5,126	21,922
Accounts receivable, net	119,895	116,726
Inventories	66,933	74,897
Income taxes receivable	4,950	1,221
Deferred income taxes, net	5,299	3,920
Assets held for sale	1,500	4,548
Other current assets	12,785	28,747
<b>Total current assets</b>	<b>404,283</b>	<b>381,612</b>
Property, plant and equipment, net	145,747	167,207
Investment in and advances to unconsolidated affiliate	4,725	4,500
Non-current deferred income taxes, net	16,795	—
Other non-current assets	21,681	19,123
<b>Total assets</b>	<b>\$ 593,231</b>	<b>\$ 572,442</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 29,018	\$ 30,230
Accrued expenses	39,532	40,308
<b>Total current liabilities</b>	<b>68,550</b>	<b>70,538</b>
Non-current income tax liabilities	33,102	33,049
Non-current deferred income tax liabilities, net	—	25,492
Other non-current liabilities	31,064	29,881
Commitments and contingent liabilities (Note 11)	—	—
Shareholders' equity:		
Preferred stock, no par value		
Authorized - 1,000,000 shares		
Issued - none	—	—
Common stock, no par value		
Authorized - 100,000,000 shares		
Issued and outstanding - 27,164,013 shares (26,853,790 shares at December 31, 2010)	68,775	61,675
Accumulated other comprehensive loss	(65,600)	(55,722)
Retained earnings	457,340	407,529
<b>Total shareholders' equity</b>	<b>460,515</b>	<b>413,482</b>
<b>Total liabilities and shareholders' equity</b>	<b>\$ 593,231</b>	<b>\$ 572,442</b>

The accompanying notes are an integral part of these consolidated financial statements.

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY AND COMPREHENSIVE INCOME (LOSS)**  
(Dollars in thousands, except per share data)

	<u>Common Stock</u>		<u>Accumulated Other Comprehensive Income (Loss)</u>	<u>Retained Earnings</u>	<u>Total</u>
	<u>Number of Shares</u>	<u>Amount</u>			
<b>BALANCE AT FISCAL YEAR END 2008</b>	26,668,440	\$ 54,634	\$ (67,244)	\$ 484,203	\$ 471,593
Comprehensive income (loss):					
Net loss	—	—	—	(94,142)	(94,142)
Other comprehensive income	—	—	10,668	—	10,668
Total comprehensive loss					(83,474)
Stock-based compensation expense	—	2,380	—	—	2,380
Tax impact of stock options	—	(160)	—	—	(160)
Cash dividends declared (\$0.64 per share)	—	—	—	(17,067)	(17,067)
<b>BALANCE AT FISCAL YEAR END 2009</b>	26,668,440	56,854	(56,576)	372,994	373,272
Comprehensive income:					
Net income	—	—	—	51,643	51,643
Other comprehensive income	—	—	854	—	854
Total comprehensive income					52,497
Stock options exercised	145,350	2,448	—	—	2,448
Restricted stock awards granted, net of forfeitures	40,000	—	—	—	—
Stock-based compensation expense	—	2,373	—	—	2,373
Cash dividends declared (\$0.64 per share)	—	—	—	(17,108)	(17,108)
<b>BALANCE AT FISCAL YEAR END 2010</b>	26,853,790	61,675	(55,722)	407,529	413,482
Comprehensive income:					
Net income	—	—	—	67,169	67,169
Other comprehensive loss	—	—	(9,878)	—	(9,878)
Total comprehensive income					57,291
Stock options exercised	286,973	4,546	—	—	4,546
Restricted stock awards granted, net of forfeitures	23,250	—	—	—	—
Stock-based compensation expense	—	2,251	—	—	2,251
Tax impact of stock options	—	303	—	—	303
Cash dividends declared (\$0.64 per share)	—	—	—	(17,358)	(17,358)
<b>BALANCE AT FISCAL YEAR END 2011</b>	27,164,013	\$ 68,775	\$ (65,600)	\$ 457,340	\$ 460,515

The accompanying notes are an integral part of these consolidated financial statements.

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Dollars in thousands)

<b>Fiscal Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income (loss)	\$ 67,169	\$ 51,643	\$ (94,142)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
Depreciation	27,538	29,093	30,779
Deferred income taxes	(38,704)	8,627	39,776
Loss on sale of unconsolidated affiliate	—	4,110	—
Equity in losses of unconsolidated affiliates	—	2,847	24,840
Impairments of long-lived assets and other charges	1,337	1,153	11,804
Stock-based compensation	2,251	2,373	2,380
Other non-cash items	595	55	1,528
Changes in operating assets and liabilities:			
Accounts receivable	(11,016)	(22,136)	4,212
Inventories	4,609	(25,832)	24,064
Other assets	8,031	(23,961)	(11,616)
Accounts payable	(719)	5,488	(3,530)
Income taxes	(3,553)	7,713	(5,879)
Accrued expenses and other liabilities	6,654	4,448	5,035
Non-current tax liabilities	3,468	(15,043)	(6,924)
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>67,660</b>	<b>30,578</b>	<b>22,327</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Additions to property, plant and equipment	(16,961)	(9,313)	(8,484)
Proceeds from sales and maturities of investments	21,720	36,149	11,500
Purchase of investments	(4,924)	(22,094)	(47,465)
Purchase of unconsolidated affiliate	—	(4,500)	—
Proceeds from sale of unconsolidated affiliate	2,867	4,945	—
Proceeds from sales of fixed assets	1,659	406	885
Other	(680)	(447)	—
<b>NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES</b>	<b>3,681</b>	<b>5,146</b>	<b>(43,564)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Cash dividends paid	(17,358)	(17,108)	(17,067)
Proceeds from exercise of stock options	4,546	2,448	—
Excess tax benefits from exercise of stock options	303	—	—
<b>NET CASH USED IN FINANCING ACTIVITIES</b>	<b>(12,509)</b>	<b>(14,660)</b>	<b>(17,067)</b>
Effect of exchange rate changes on cash	(668)	—	—
Net increase (decrease) in cash and cash equivalents	58,164	21,064	(38,304)
Cash and cash equivalents at the beginning of the period	129,631	108,567	146,871
Cash and cash equivalents at the end of the period	<u>\$ 187,795</u>	<u>\$ 129,631</u>	<u>\$ 108,567</u>

The accompanying notes are an integral part of these consolidated financial statements.

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2011**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Nature of Operations**

Headquartered in Van Nuys, California, the principal business of Superior Industries International, Inc. (referred to herein as the "company" or in the first person notation "we," "us" and "our") is the design and manufacture of aluminum road wheels for sale to original equipment manufacturers (OEM). We are one of the largest suppliers of cast aluminum wheels to the world's leading automobile and light truck manufacturers, with wheel manufacturing operations in the United States and Mexico. Customers in North America represent the principal market for our products. As described in Note 2 - Business Segments, the company operates as a single integrated business and, as such, has only one operating segment - automotive wheels.

**Presentation of Consolidated Financial Statements**

The consolidated financial statements include the accounts of the company and its wholly owned subsidiaries. All intercompany transactions are eliminated in consolidation. The equity method of accounting is used for investments in non-controlled affiliates in which the company's ownership ranges from 20 to 50 percent, or in instances in which the company is able to exercise significant influence but not control (such as representation on the investee's Board of Directors.) The carrying value of these equity investments is reported in long-term investments and the company's equity in net earnings of these investments is reported separately in the consolidated statements of operations.

We have made a number of estimates and assumptions related to the reporting of assets, liabilities, revenues and expenses to prepare these financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) as delineated by the Financial Accounting Standards Board (FASB) in its Accounting Standards Codification (ASC). Generally, assets and liabilities that are subject to estimation and judgment include the allowance for doubtful accounts, inventory valuation, amortization of preproduction costs, impairment of and the estimated useful lives of our long-lived assets, self-insurance portions of employee benefits, workers' compensation and general liability programs, fair value of stock-based compensation and deferred income taxes. While actual results could differ, we believe such estimates to be reasonable.

Our fiscal year is the 52- or 53-week period ending generally on the last Sunday of the calendar year. The fiscal years 2011, 2010 and 2009 comprised the 52-week periods ended on December 25, 2011, December 26, 2010, and December 27, 2009, respectively. For convenience of presentation, all fiscal years are referred to as beginning as of January 1, and ending as of December 31, but actually reflect our financial position and results of operations for the periods described above.

**Cash and Cash Equivalents**

Cash and cash equivalents generally consist of cash, certificates of deposit and fixed deposits and money market funds with original maturities of three months or less. Our cash and cash equivalents are not subject to significant interest rate risk due to the short maturities of these investments. Included in cash and cash equivalents are money market funds of \$13.4 million and \$18.2 million as of December 31, 2011 and 2010, respectively. Our money market funds are categorized as Level 1 in the fair value hierarchy with fair value measurements based on quoted prices in active markets for identical assets. Certificates of deposit and fixed deposits whose original maturity is greater than three months and is one year or less are classified as short-term investments and certificates of deposit and fixed deposits whose maturity is greater than one year at the balance sheet date are classified as non-current assets in our consolidated balance sheets. The purchase of any certificates of deposit or fixed deposits that are classified as short-term investments or non-current assets appear in the investing section of our consolidated statements of cash flows. At times throughout the year and at year-end, cash balances held at financial institutions were in excess of federally insured limits.

**Restricted Deposits**

We purchase certificates of deposit that mature within twelve months and are used to secure our workers' compensation obligations and collateralize letters of credit securing our forward natural gas contracts. At December 31, 2011 and 2010,

certificates of deposit totaling \$5.1 million and \$5.2 million, respectively, were restricted in use and were classified as short-term investments on our consolidated balance sheets.

### **Non-Cash Investing Activities**

During the years ended December 31, 2011, 2010 and 2009, an additional \$0.4 million, \$0.3 million and \$1.3 million, respectively, of equipment had been purchased but not yet paid and are included in accounts payable in our consolidated balance sheets.

On June 18, 2010, we sold our 50-percent ownership interest in an unconsolidated affiliate, as described in Note 6 - Investments in Unconsolidated Affiliates. The total sales proceeds for our investment included cash of 4.0 million euros, or \$4.9 million, which was received in the second quarter of 2010, and the balance of 3.0 million euro, or \$3.8 million, which was subsequently received in machinery and equipment and cash. As of December 31, 2010, we had received equipment valued at 0.8 million euros and had a receivable in the amount of 2.2 million euros, or \$2.9 million, which was collected in cash in 2011.

At December 31, 2011, we had a \$1.7 million receivable for company executive life insurance policy proceeds.

### **Fair Values of Financial Instruments and Commitments**

The company applies fair value accounting for all financial assets and liabilities and non-financial assets and liabilities that are recognized or disclosed at fair value in the financial statements on a recurring basis. Fair value is estimated by applying the following hierarchy, which prioritizes the inputs used to measure fair value into three levels and bases the categorization within the hierarchy upon the lowest level of input that is available and significant to the fair value measurement:

Level 1 – Quoted prices in active markets for identical assets or liabilities.

Level 2 – Observable inputs other than quoted prices in active markets for identical assets and liabilities, quoted prices for identical or similar assets or liabilities in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Inputs that are generally unobservable and typically reflect management's estimate of assumptions that market participants would use in pricing the asset or liability.

The carrying amounts for cash and cash equivalents, investments in certificates of deposit, accounts receivable, accounts payable and accrued expenses approximate their fair values due to the short period of time until maturity. Fair values of our natural gas contracts that we accounted for as derivatives are discussed further in Note 11 - Commitments and Contingent Liabilities, and were based upon quoted market prices using the market approach on a recurring basis and were considered Level 1 inputs within the fair value hierarchy provided in accordance with U.S. GAAP.

### **Accounts Receivable**

We maintain an allowance for doubtful accounts receivable based upon the expected collectability of all trade receivables. The allowance is reviewed continually and adjusted for amounts deemed uncollectible by management.

### **Inventories**

Inventories, which are categorized as raw materials, work-in-process or finished goods, are stated at the lower of cost or market using the first-in, first-out method. When necessary, management uses estimates of net realizable value to record inventory reserves for obsolete and/or slow-moving inventory. Aluminum is the primary material component in our inventories. Our aluminum requirements are supplied from two primary vendors, each accounting for more than 10% of our aluminum purchases during 2011.

### **Property, Plant and Equipment**

Property, plant and equipment are carried at cost, less accumulated depreciation. The cost of additions, improvements and interest during construction, if any, are capitalized. Our maintenance and repair costs are charged to expense when incurred. Depreciation is calculated generally on the straight-line method based on the estimated useful lives of the assets.

Classification	Expected Useful Life
Computer equipment	3 to 5 years
Production machinery and equipment	7 to 10 years
Buildings	25 years

When property, plant and equipment is replaced, retired or disposed of, the cost and related accumulated depreciation are removed from the accounts. Property, plant and equipment no longer used in operations, which are generally insignificant in amount, are stated at the lower of cost or estimated net realizable value. Gains and losses, if any, are recorded as a component of operating income if the disposition relates to an operating asset. If a non-operating asset is disposed of, any gains and losses are recorded in other income or expense in the period of disposition or write down.

### Preproduction Costs and Revenue Recognition Related to Long-Term Supply Arrangements

We incur preproduction engineering and tooling costs related to the products produced for our customers under long-term supply agreements. We expense all preproduction engineering costs for which reimbursement is not contractually guaranteed by the customer or are in excess of the contractually guaranteed reimbursement amount. We amortize the cost of the customer-owned tooling over the expected life of the wheel program on a straight line basis. Also, we defer any reimbursements made to us by our customer and recognize the tooling reimbursement revenue over the same period in which the tooling is in use. Changes in the facts and circumstances of individual wheel programs may accelerate the amortization of both the cost of customer-owned tooling and the deferred tooling reimbursement revenues. Recognized tooling reimbursement revenues, which totaled \$8.3 million in 2011 and \$10.0 million in both 2010 and 2009, are included in net sales in the consolidated statements of operations. The following tables summarize the unamortized customer-owned tooling costs included in our non-current other assets, and the deferred tooling revenues included in accrued expenses and other non-current liabilities:

December 31,	2011	2010
(Dollars in Thousands)		
<u>Unamortized Preproduction Costs</u>		
Preproduction costs	\$ 42,118	\$ 36,754
Accumulated amortization	(31,548)	(24,159)
Net preproduction costs	<u>\$ 10,570</u>	<u>\$ 12,595</u>
<u>Deferred Tooling Revenue</u>		
Accrued expenses	\$ 5,158	\$ 5,491
Other non-current liabilities	2,401	2,384
Total deferred tooling revenue	<u>\$ 7,559</u>	<u>\$ 7,875</u>

### Impairment of Long-Lived Assets and Investments

In accordance with the Property, Plant and Equipment Topic of the ASC, management evaluates the recoverability and estimated remaining lives of long-lived assets. The company reviews long-lived assets for impairment whenever facts and circumstances suggest that the carrying value of the assets may not be recoverable or the useful life has changed. See Note 15 - Impairment of Long-Lived Assets and Other Charges for further discussion of asset impairments.

When facts and circumstances indicate that there may have been a loss in value, management will also evaluate its cost and equity method investments to determine whether there was an other-than-temporary impairment. If a loss in the value of the investment is determined to be other than temporary, then the decline in value is recognized as a loss. See Note 6 - Investment in Unconsolidated Affiliates for further discussion of investment impairments.



## **Derivative Instruments and Hedging Activities**

In order to hedge exposure related to fluctuations in foreign currency rates and the cost of certain commodities used in the manufacture of our products, we periodically may purchase derivative financial instruments such as forward contracts, options or collars to offset or mitigate the impact of such fluctuations. Programs to hedge currency rate exposure may address ongoing transactions including, foreign-currency-denominated receivables and payables, as well as, specific transactions related to purchase obligations. Programs to hedge exposure to commodity cost fluctuations would be based on underlying physical consumption of such commodity. At December 31, 2011 and 2010, we held no derivative financial instruments other than the natural gas contracts discussed below.

We enter into contracts to purchase certain commodities used in the manufacture of our products, such as aluminum, natural gas, and other raw materials. Our natural gas contracts are considered to be derivatives instruments under US GAAP. However, upon entering into these contracts, we expect to fulfill our purchase commitments and take full delivery of the contracted quantities of natural gas during the normal course of business. Accordingly, under U.S. GAAP, these purchase contracts are not accounted for as a derivative because we typically qualify for the normal purchase normal sale exception under US GAAP, unless there is a change in the facts or circumstances that causes management to believe that these commitments would not be used in the normal course of business. See Note 11 - Commitments and Contingent Liabilities for additional information pertaining to these purchase commitments.

## **Foreign Currency Transactions and Translation**

We have a wholly-owned foreign subsidiary with operations in Mexico. The functional currency for this subsidiary is the peso. This subsidiary had monetary assets and liabilities that were denominated in currencies that are different than its functional currency and are translated into the functional currency of the entity using the exchange rate in effect at the end of each accounting period. Any gains and losses recorded as a result of the remeasurement of monetary assets and liabilities into the functional currency are reflected as transaction gains and losses and included in other income (expense) in the consolidated statements of operations. For the three years ended December 31, 2011, 2010 and 2009 we had foreign currency transaction losses of (\$0.9) million, (\$1.2) million, and (\$0.8) million, respectively, which are included in other income (expense) in the consolidated statements of operations. In addition, we have a minority investment in India and, until June 2010, an investment in Hungary accounted for under the equity method. The functional currency of our Indian investee is the Indian rupee and the functional currency of our Hungarian investee was the euro.

When our foreign subsidiaries and equity method investees translate their financial statements from the functional currency to the reporting currency, the balance sheet accounts are translated using the exchange rates in effect at the end of the accounting period and retained earnings is translated using historical rates. The income statement accounts are generally translated at the weighted average of exchange rates during the period and the cumulative effect of translation is recorded as a separate component of accumulated other comprehensive income (loss) in shareholders' equity, as reflected in Note 14 - Other Comprehensive Income (Loss). For our equity method investees, we record our proportionate share of the equity method investees cumulative effect of translation as a separate component of accumulated other comprehensive loss in shareholders' equity. The value of the Mexican peso decreased by 12 percent in relation to the U.S. dollar in 2011.

## **Revenue Recognition**

Sales of products and any related costs are recognized when title and risk of loss transfers to the purchaser, generally upon shipment. Tooling reimbursement revenues related to initial tooling reimbursed by our customers are deferred and recognized over the expected life of the wheel program on a straight line basis, as discussed above.

## **Research and Development**

Research and development costs (primarily engineering and related costs) are expensed as incurred and are included in cost of sales in the consolidated statements of operations. Amounts expensed during each of the three years in the period ended December 31, 2011, 2010 and 2009 were \$5.3 million, \$4.9 million, and \$3.1 million, respectively.

## **Value-Added Taxes**

Value-added taxes that are collected from customers and remitted to taxing authorities are excluded from sales and cost of sales.

## **Stock-Based Compensation**

We account for stock-based compensation using the fair value recognition method in accordance with U.S. GAAP. We recognize these compensation costs net of the applicable forfeiture rate and recognize the compensation costs for only those shares expected to vest on a straight-line basis over the requisite service period of the award, which is generally the option vesting term of three to four years. We estimate the forfeiture rate based on our historical experience. See Note - 12 Stock-Based Compensation for additional information concerning our share-based compensation awards.

## **Income Taxes**

We account for income taxes using the asset and liability method. The asset and liability method requires the recognition of deferred tax assets and liabilities for expected future tax consequences of temporary differences that currently exist between the tax basis and financial reporting basis of our assets and liabilities. We calculate current and deferred tax provisions based on estimates and assumptions that could differ from actual results reflected on the income tax returns filed during the following years. Adjustments based on filed returns are recorded when identified in the subsequent years.

The effect on deferred taxes for a change in tax rates is recognized in income in the period that the tax rate change is enacted. In assessing the realizability of deferred tax assets, we consider whether it is more likely than not that some portion of the deferred tax assets will not be realized. A valuation allowance is provided for deferred income tax assets when, in our judgment, based upon currently available information and other factors, it is more likely than not that all or a portion of such deferred income tax assets will not be realized. The determination of the need for a valuation allowance is based on an on-going evaluation of current information including, among other things, historical operating results, estimates of future earnings in different taxing jurisdictions and the expected timing of the reversals of temporary differences. We believe that the determination to record a valuation allowance to reduce a deferred income tax asset is a significant accounting estimate because it is based, among other things, on an estimate of future taxable income in the United States and certain other jurisdictions, which is susceptible to change and may or may not occur, and because the impact of adjusting a valuation allowance may be material.

In determining when to release the valuation allowance established against our U.S. net deferred income tax assets, we consider all available evidence, both positive and negative. Consistent with our policy, the valuation allowance against our U.S. net deferred income tax assets will not be reversed until such time as we have generated three years of cumulative pre-tax income and have reached sustained profitability in the U.S., which we define as two consecutive one year periods of pre-tax income.

The company adopted the U.S. GAAP method of accounting for uncertain tax positions during 2007. The purpose of this method is to clarify accounting for uncertain tax positions recognized. The U.S. GAAP method of accounting for uncertain tax positions utilizes a two-step approach to evaluate tax positions. Step one, recognition, requires evaluation of the tax position to determine if based solely on technical merits it is more likely than not to be sustained upon examination. Step two, measurement, is addressed only if a position is more likely than not to be sustained. In step two, the tax benefit is measured as the largest amount of benefit, determined on a cumulative probability basis, which is more likely than not to be realized upon ultimate settlement with tax authorities. If a position does not meet the more likely than not threshold for recognition in step one, no benefit is recorded until the first subsequent period in which the more likely than not standard is met, the issue is resolved with the taxing authority, or the statute of limitations expires. Positions previously recognized are derecognized when we subsequently determine the position no longer is more likely than not to be sustained. Evaluation of tax positions, their technical merits, and measurements using cumulative probability are highly subjective management estimates. Actual results could differ materially from these estimates.

Presently, we have not recorded a deferred tax liability for temporary differences related to investments in foreign subsidiaries that are essentially permanent in duration. These temporary differences may become taxable upon a repatriation of earnings from the subsidiaries or a sale or liquidation of the subsidiaries. During 2011, the company provided a provision for taxes for its European subsidiary, as a result of the repatriation of 2011 earnings and profits of approximately \$0.1 million. At this time the company does not have any plans to repatriate income from its foreign subsidiaries.

## **Earnings (Loss) Per Share**

As summarized below, basic earnings (loss) per share is computed by dividing net income (loss) for the period by the weighted average number of common shares outstanding for the period. For purposes of calculating diluted earnings per share, net income is divided by the total of the weighted average shares outstanding plus the dilutive effect of our outstanding stock options under the treasury stock method, which includes consideration of stock-based compensation required by U.S. GAAP.

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars, except per share amounts)			
<b>Basic Earnings (Loss) Per Share</b>			
Reported net income (loss)	\$ 67,169	\$ 51,643	\$ (94,142)
Weighted average shares outstanding	27,052	26,704	26,668
Basic earnings (loss) per share	\$ 2.48	\$ 1.93	\$ (3.53)
<b>Diluted Earnings (Loss) Per Share</b>			
Reported net income (loss)	\$ 67,169	\$ 51,643	\$ (94,142)
Weighted average shares outstanding	27,052	26,704	26,668
Weighted average dilutive stock options	278	85	—
Weighted average shares outstanding - diluted	27,330	26,789	26,668
Diluted earnings (loss) per share	\$ 2.46	\$ 1.93	\$ (3.53)

The following potential shares of common stock were excluded from the diluted earnings per share calculations because they would have been anti-dilutive due to their exercise prices exceeding the average market prices for the respective periods: for the year ended December 31, 2011, options to purchase 1,456,440 shares at prices ranging from \$21.72 to \$43.22; for the year ended December 31, 2010, options to purchase 2,956,100 shares at prices ranging from \$16.32 to \$43.22; and for the year ended December 31, 2009, options to purchase 3,466,575 shares at prices ranging from \$13.15 to \$43.22 per share. Additionally, stock options to purchase 135,000 shares of common stock were excluded from the 2009 diluted earnings per share because they would have been anti-dilutive due to our net loss position.

### **New Accounting Pronouncement**

In June 2011, authoritative guidance was issued on the presentation of comprehensive income. Specifically, the guidance allows an entity to present components of net income and other comprehensive income in one continuous statement, referred to as the statement of comprehensive income, or in two separate but consecutive statements. The new guidance eliminates the current option to report other comprehensive income and its components in the statement of changes in equity. This guidance will be applied retrospectively and will be effective for our interim and annual reporting periods beginning after December 15, 2011. We expect to add a new primary consolidated statement of other comprehensive income, which will immediately follow our consolidated statements of operations, to our filings when applicable.

### **NOTE 2 - BUSINESS SEGMENTS**

The company's Chairman and Chief Executive Officer is the chief operating decision maker (CODM) because he has final authority over performance assessment and resource allocation decisions. The CODM evaluates both consolidated and disaggregated financial information for each of the company's business units in deciding how to allocate resources and assess performance. Each manufacturing facility manufactures the same products, ships product to the same group of customers, utilizes the same cast manufacturing process and as a result, production can generally be transferred amongst our facilities. Accordingly, we operate as a single integrated business and, as such, have only one operating segment - automotive wheels.

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
Net sales:			
U.S.	\$ 302,150	\$ 254,387	\$ 144,970
Mexico	520,022	465,113	273,876
Consolidated net sales	<u>\$ 822,172</u>	<u>\$ 719,500</u>	<u>\$ 418,846</u>

<b>December 31,</b>	<b>2011</b>	<b>2010</b>
(Thousands of dollars)		
Property, plant and equipment, net:		
U.S.	\$ 45,936	\$ 44,382
Mexico	99,811	122,825
Consolidated property, plant and equipment, net	<u>\$ 145,747</u>	<u>\$ 167,207</u>

### NOTE 3 - ACCOUNTS RECEIVABLE

<b>December 31,</b>	<b>2011</b>	<b>2010</b>
(Thousands of dollars)		
Trade receivables	\$ 114,811	\$ 105,745
Receivable from sale of unconsolidated affiliate	—	2,867
Other receivables	5,423	9,097
	120,234	117,709
Allowance for doubtful accounts	(339)	(983)
Accounts receivable, net	<u>\$ 119,895</u>	<u>\$ 116,726</u>

The following percentages of our consolidated net sales were made to Ford, GM and Chrysler: 2011 - 35 percent, 30 percent and 11 percent; 2010 - 33 percent, 33 percent and 14 percent; and 2009 - 35 percent, 34 percent and 12 percent, respectively. These three customers represented 75 percent and 77 percent of trade receivables at December 31, 2011 and 2010, respectively.

### NOTE 4 – INVENTORIES

<b>December 31,</b>	<b>2011</b>	<b>2010</b>
(Dollars in thousands)		
Raw materials	\$ 24,347	\$ 13,414
Work in process	26,921	39,893
Finished goods	15,665	21,590
Inventories	<u>\$ 66,933</u>	<u>\$ 74,897</u>

At December 31, 2011, service wheel inventory included in other non-current assets in the consolidated balance sheets was \$2.8 million.

## NOTE 5 - PROPERTY, PLANT AND EQUIPMENT

<b>December 31,</b>	<b>2011</b>	<b>2010</b>
(Dollars in thousands)		
Land and buildings	\$ 67,500	\$ 71,757
Machinery and equipment	390,304	406,150
Leasehold improvements and others	8,274	8,332
Construction in progress	8,908	5,617
	<u>474,986</u>	<u>491,856</u>
Accumulated depreciation	<u>(329,239)</u>	<u>(324,649)</u>
Property, plant and equipment, net	<u>\$ 145,747</u>	<u>\$ 167,207</u>

The net book values of all assets available for sale, totaling \$1.5 million at December 31, 2011 and \$4.5 million at December 31, 2010, were removed from the respective fixed asset categories above and have been included in assets held for sale on the consolidated balance sheets. Depreciation expense was \$27.5 million, \$29.1 million and \$30.8 million for the years ended December 31, 2011, 2010 and 2009, respectively.

## NOTE 6 - INVESTMENTS IN UNCONSOLIDATED AFFILIATES

### Investment in Hungary

In 1995, we entered into a joint venture with Otto Fuchs Kg, based in Meinerzhagen, Germany (Otto Fuchs), to form Suoftec Light Metal Products Production & Distribution Ltd (Suoftec) to manufacture cast and forged aluminum wheels in Hungary principally for the European automobile industry. During the second quarter of 2010, we made a strategic decision to liquidate our investment in Suoftec and, on June 18, 2010, we sold our 50-percent ownership interest to our joint venture partner, Otto Fuchs. Total sales proceeds for our investment included cash of 4.0 million euros (\$4.9 million) which was received in the second quarter of 2010, and an unconditional right to receive machinery and equipment from Suoftec valued up to 3.0 million euros (\$3.8 million). As of December 31, 2010, we had received equipment valued at 0.8 million euros and had recorded a receivable in the amount of 2.2 million euros (\$2.9 million) which was collected in cash in 2011. As of the date of sale, the net investment in Suoftec was \$12.8 million, resulting in a loss on the sale of our investment of \$4.1 million.

Being 50-percent owned and non-controlled, Suoftec was not consolidated, but was accounted for using the equity method of accounting. Included below are Suoftec's summary statements of operations through the date of sale in June 2010 and for the year ended December 31, 2009.

<b>Summary Statements of Operations</b>	<b>Through Date of Sale in June 2010</b>	<b>Year Ended December 31, 2009</b>
(Thousands of dollars)		
Net sales	\$ 39,456	\$ 83,068
Cost of sales	43,347	100,418
Gross loss	(3,891)	(17,350)
Selling, general and administrative expenses	1,145	1,895
Impairment of long-lived assets	—	28,759
Loss from operations	(5,036)	(48,004)
Other expense, net	(1,089)	(1,046)
Loss before income taxes	(6,125)	(49,050)
Income tax benefit (provision)	3	(1,079)
Net loss	\$ (6,122)	\$ (50,129)
Fifty-percent share of Suoftec net loss	\$ (3,061)	\$ (25,065)
Intercompany profit elimination	214	225
Equity in losses of unconsolidated affiliate	\$ (2,847)	\$ (24,840)

Because Suoftec was also affected by similar deteriorating economic conditions impacting the European automotive industry in 2008 and 2009, management had tested the joint venture's long-lived assets for impairment at the end of each fiscal quarter in 2009 in accordance with U.S. GAAP. Due to the general decline in the European automotive industry, during the fourth quarter of 2009, the projected future shipments declined sharply compared to the projections prepared earlier in the year. The impairment analysis performed at the end of the year indicated that the estimated undiscounted future cash flows from the reduced projected shipments of our joint venture facility would not be sufficient to recover the carrying value of long-lived assets attributable to that facility. As a result, Suoftec recorded a \$28.8 million pretax impairment charge against their long-lived assets reducing the carrying value of the asset grouping of \$76.0 million to the asset grouping's fair value. We recorded our share of the charge, or \$14.4 million, in our equity in losses of unconsolidated affiliates during the fourth quarter of 2009. The estimated fair value of the Suoftec asset group was determined using a discounted cash flow model with the resulting value compared with comparable valuation multiples and was determined using Level 3 inputs within the fair value hierarchy in accordance with U.S. GAAP.

#### Investment in India

On June 28, 2010, we executed a share subscription agreement (the "Agreement") with Synergies Casting Limited (Synergies), a private aluminum wheel manufacturer based in Visakhapatnam, India, providing for our acquisition of a minority interest in Synergies by the company. As of December 31, 2011, the total cash investment in Synergies amounted to \$4.5 million, representing 12.6 percent of the outstanding equity shares of Synergies. The agreement provided for additional investments that would have increased our ownership to approximately 26 percent if certain conditions were met by Synergies. However, no additional investments were made as the conditions were not met by deadlines, as extended, during 2010 and 2011. At December 31, 2011, provisions requiring or providing for additional investment were expired. Additionally, we had the right on or before January 31, 2012, to have elected to cause Synergies to use reasonable efforts to sell within three months our equity shares at our cost, and if unsuccessful, we may have caused certain shareholders of Synergies to purchase our equity shares at our purchase cost within three months, however, we did not exercise these rights. Through September 22, 2011, the Agreement provided the company with rights to appoint a member to Synergies board of directors and veto powers over significant financial policy and operating decisions, and as a result of these provisions, we were able to exert significant influence over Synergies and accounted for this investment under the equity method.

Effective September 23, 2011, the Agreement was amended for certain events and to remove the company's rights to appoint a director and the veto powers over significant financial policy and operating decisions. As a result of the amendment, it was determined that the company no longer had the ability to exercise significant influence over Synergies' financial policies and operations, and that the equity method of accounting for our investment was no longer appropriate. Accordingly, effective with the amendment, the company began accounting for Synergies under the cost method of accounting on a prospective basis. Our proportionate share of Synergies operating results was immaterial from our original investment through September 23, 2011.

During 2011, a group of existing equity holders, including the company, made a loan of \$1.5 million to Synergies for working capital needs. The company's share of this unsecured advance was \$450,000, to be repaid in twenty-four monthly installments beginning in October 2011 and bearing interest at seven percent per annum, payable quarterly. The terms and conditions of the loan were substantially the same for all equity holders involved in the transaction. Based upon our review of Synergies operating results, recent share issuances, and our review of the projected results, we do not believe there is an other-than-temporary impairment as of December 31, 2011.

#### NOTE 7 - INCOME TAXES

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
Income (loss) before income taxes and equity earnings:			
Domestic	\$ 35,569	\$ 39,840	\$ (51,932)
International	6,357	17,643	8,677
	<u>\$ 41,926</u>	<u>\$ 57,483</u>	<u>\$ (43,255)</u>

The benefit (provision) for income taxes is comprised of the following:

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
Current taxes			
Federal	\$ (6,421)	\$ (1,777)	\$ 18,764
State	(310)	(1,144)	183
Foreign	(6,730)	8,555	(5,218)
Total current taxes	<u>(13,461)</u>	<u>5,634</u>	<u>13,729</u>
Deferred taxes			
Federal	29,183	(6,961)	(35,154)
State	8,244	—	(400)
Foreign	1,277	(1,666)	(4,222)
Total deferred taxes	<u>38,704</u>	<u>(8,627)</u>	<u>(39,776)</u>
(Provision) benefit for income taxes:	<u>\$ 25,243</u>	<u>\$ (2,993)</u>	<u>\$ (26,047)</u>

The following is a reconciliation of the United States federal tax rate to our effective income tax rate:

Year Ended December 31,	2011	2010	2009
Statutory rate - benefit (provision)	(35.0)%	(35.0)%	35 %
State tax (provisions) benefit, net of federal income tax benefit	(0.4)	(5.6)	10.6
Permanent differences	1.6	0.3	(5.0)
Tax credits	1.5	1.5	0.1
Foreign income taxed at rates other than the statutory rate	1.0	(11.0)	1.4
Valuation allowance	100.9	40.1	(106.4)
Changes in tax liabilities, net	(5.8)	6.5	7.3
Other	(3.6)	(2.0)	(3.2)
Effective income tax rate	60.2 %	(5.2)%	(60.2)%

Our effective income tax rate for 2011 was negative 60 percent. Our effective income tax rate differed from the U.S. federal tax rate of 35 percent during 2011 primarily due to the reversal of valuation allowances that benefited the income tax provision by \$42.3 million. During the fourth quarter of 2011, we determined that it was more likely than not that our deferred tax assets would be realized in future periods and reversed the valuation allowances accordingly. Absent the reversal of the valuation allowances during 2011, our overall effective tax rate would have been 41 percent. The effective tax rate excluding the reversal of the valuation allowances was higher than the U.S. federal tax rate primarily due to the accrual of \$3.1 million of additional interest and penalties on existing uncertain tax positions and state income taxes. In addition, during 2011 our operations in Mexico were not subject to the IETU tax regime and were subjected to regular income tax, causing a more normalized rate, absent the reversal of valuation allowances. The 2010 rate was favorably impacted by a net \$3.7 million reduction in our tax liability caused by the benefit from a favorable outcome of a tax examination in Mexico which was partially offset by the reversal of related deferred tax assets and the accrual of additional interest and penalties on existing tax positions. The rate in 2010 was also favorably impacted by the utilization of net operating losses in the U.S. of \$16 million, for which a valuation allowance had previously been provided. During 2010, our effective tax rate in Mexico was a net rate of 27 percent. The statutory tax rate in Mexico is 30 percent. Much like in the U.S. the effective rate was reduced by the net reversal of valuation allowance which had been provided against our net operating loss carryforward, but increased as a result of the company being subject to the IETU tax regime. Additionally, the overall effective rate was increased by the \$4.1 million loss on the sale of our investment in Suoftec for which no tax benefit has been recorded. During 2009, our effective tax rate was primarily impacted by additional income tax expense of \$46 million caused by increases in our valuation allowance. In addition, our effective tax rate during the period was impacted by permanent differences that remain relatively constant but that contributed to the overall effective tax rate due to fluctuating levels of income (loss) before income taxes and equity earnings.

We are a multinational company subject to taxation in many jurisdictions. We record liabilities dealing with uncertainty in the application of complex tax laws and regulations in the various taxing jurisdictions in which we operate. If we determine that payment of these liabilities will be unnecessary, we reverse the liability and recognize the tax benefit during the period in which we determine the liability no longer applies. Conversely, we record additional tax liabilities or valuation allowances in a period in which we determine that a recorded liability is less than we expect the ultimate assessment to be or that a tax asset is impaired.

Income taxes are accounted for pursuant to U.S. GAAP, which requires the use of the liability method and the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the financial statement carrying amounts and the tax basis of assets and liabilities. The effect on deferred taxes for a change in tax rates is recognized in the provision for income taxes in the period of enactment. U.S. income taxes on undistributed earnings of our international subsidiaries have not been provided as such earnings are considered permanently reinvested. Tax credits and special deductions are accounted for as a reduction of the provision for income taxes in the period in which the credits arise.



Tax effects of temporary differences that gave rise to significant portions of the deferred tax assets and deferred liabilities at December 31, 2011 and 2010:

<b>December 31,</b>	<b>2011</b>	<b>2010</b>
(Thousands of dollars)		
Deferred income tax assets:		
Liabilities deductible in the future	\$ 5,663	\$ 7,736
Deferred compensation	13,785	16,156
Net loss carryforward	2,851	3,176
Tax credit carryforward	3,513	4,054
Financial and tax accounting differences associated with foreign operations	17,833	17,241
Other	3,362	3,931
Total before valuation allowances	47,007	52,294
Valuation allowances	—	(43,250)
Net deferred income tax assets	47,007	9,044
Deferred income tax liabilities:		
Differences between the book and tax basis of property, plant and equipment	(24,913)	(30,616)
Deferred income tax liabilities	(24,913)	(30,616)
Net deferred income tax assets (liabilities)	\$ 22,094	\$ (21,572)

As of December 31, 2011 we had approximately \$22.1 million of net deferred tax assets. During the fourth quarter of 2011, we released valuation allowances carried against our net deferred tax assets in the U.S. based on an evaluation of current evidence and in accordance with our accounting policy. This release of the valuation allowance during 2011 resulted in a benefit of \$42.3 million. In determining when to release the valuation allowance established against our U.S. net deferred income tax assets, we consider all available evidence, both positive and negative. During 2011, we generated pre-tax income of \$41.9 million, and in the fourth quarter of 2011 we achieved three years of cumulative pre-tax income. We also reached sustained profitability, which our accounting policy defines as two consecutive one year periods of pre-tax income. With further consideration given to, among other things, historical operating results, estimates of future earnings in different taxing jurisdictions and the expected timing of reversals of temporary differences, we concluded that it was more likely than not that our deferred tax assets would be realized.

As of December 31, 2010 we had approximately \$21.6 million of net deferred tax liabilities in Mexico and the U.S. We had recorded a valuation allowance of \$43.2 million against our net deferred tax assets at December 31, 2010, based on our assessment of our ability to utilize these deferred tax assets. At December 31, 2010 the valuation allowances related to all U.S. and state deferred tax assets, and foreign net operating loss ("NOL") carryforwards for which we had determined that it was more likely than not that a benefit would not be realized.

Realization of any of our deferred tax assets at December 31, 2011 is dependent on the company generating sufficient taxable income in the future. The determination of whether or not to record a full or partial valuation allowance on our deferred tax assets is a critical accounting estimate requiring a significant amount of judgment on the part of management. We perform our analysis on a jurisdiction by jurisdiction basis at the end of each reporting period.

In considering in 2009 whether a valuation allowance was required for our U.S. federal deferred tax assets during the first quarter of 2009, we considered all available positive and negative evidence. Positive evidence considered included reversing taxable temporary differences and restructuring our operations in line with the then deteriorating automotive industry and moving wheel production to our operations in Mexico. This restructuring began with the closure of the Pittsburg facility in December 2008, followed by the closure of our Van Nuys facility in June of 2009. These closures allowed us to realign capacity within our remaining plants and reduce our total fixed costs. During 2009, we began our international tax restructuring plan, which was completed in the second quarter of 2010. Based on its nature, implementation of this tax strategy enables us to generate domestic taxable income, thereby allowing us to utilize our federal deferred tax assets and, at the same time, reduce world-wide tax payments.

Negative evidence considered included the cumulative taxable losses in the U.S. recorded during the three year period ended March 31, 2009, on both an annual and cumulative basis, the continued deterioration of the automotive industry into 2009 and the uncertainty as to the timing of recovery of both the automotive industry and global economy.

Based on the weight of all available evidence discussed above, we concluded that the negative evidence outweighed the positive evidence as of the end of the first quarter of 2009 and that it was more likely than not that 1) the federal U.S. and state deferred tax assets, net of valuation allowances, would not be realized within the carryforward period and 2) the foreign NOL carryforwards would not be realized within the carryforward period. That was because, given our cumulative losses at that time, we could not look to projected operating results as a source of income. We, therefore, continued to establish full valuation allowances against those deferred tax assets that would be realized through the reversal of taxable temporary differences until the fourth quarter of 2011.

During 2010, the valuation allowances against our deferred tax assets decreased by \$22.9 million to \$43.2 million from \$66.1 million at the end of 2009. Due to our increased profitability in 2010 as the automotive industry experienced a significant recovery, we were able to generate enough domestic taxable income to use our NOL carryforward from 2009 as well as reverse certain temporary items. Also in 2010, the carryback period for NOLs was extended from 2 years to 5 years, thereby allowing us to carryback our 2008 NOL in full to 2003. Therefore, the valuation allowance associated with these items was released during 2010.

Due to our continued profitability in 2011, along with the continued improvement in the automotive industry, we were able to generate enough domestic taxable income to use our state NOL carryforwards from 2010 as well as reverse certain temporary items. During 2011, we also generated foreign income which allowed us to use a portion of our foreign NOL carryforwards.

As of December 31, 2011, we have federal tax credit carryforwards of \$2.7 million that begin to expire in 2014, and we have cumulative state NOL carryforwards of \$58.1 million that begin to expire in 2016. Also, as of December 31, 2011, we have cumulative foreign NOL carryforwards of \$0.1 million that begin to expire in 2017. We have \$1.3 million of state tax credit carryforwards for 2011 and 2010 which begin to expire in 2014.

We have not provided for deferred income taxes or foreign withholding tax on basis differences in our non-U.S. subsidiaries of \$124.4 million that result primarily from undistributed earnings the company has the intent and the ability to reinvest in its foreign operations. Determination of the deferred income tax liability on these basis differences is not reasonably estimable because such liability, if any, is dependent on circumstances existing if and when remittance occurs. During 2011, the company established a provision for taxes for its European subsidiary, as a result of the repatriation of 2011 earnings and profits of approximately \$0.1 million.

We account for our uncertain tax positions in accordance with U.S. GAAP. A reconciliation of the beginning and ending amounts of these tax benefits for the three years ended December 31, 2011 is as follows:

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
Beginning balance	\$ 13,555	\$ 19,046	\$ 28,568
Increases (decreases) due to foreign currency translations	(1,296)	633	1,002
Increases (decreases) as a result of positions taken during:			
Prior period	176	924	-
Current period	353	-	-
Settlements with taxing authorities	—	(7,048)	(10,355)
Expiration of applicable statutes of limitation	(151)	—	(169)
Ending balance <sup>(1)</sup>	<u>\$ 12,637</u>	<u>\$ 13,555</u>	<u>\$ 19,046</u>

<sup>(1)</sup> Excludes \$20.4 million, \$19.5 million and \$27.6 million of potential interest and penalties associated with uncertain tax positions in 2011, 2010 and 2009, respectively.

Our policy regarding interest and penalties related to unrecognized tax benefits is to record interest and penalties as an element of income tax expense. The cumulative amounts related to interest and penalties are added to the total unrecognized tax liabilities on the balance sheet. Accordingly, the balance sheet at December 31, 2011 includes the unrecognized tax benefits, cumulative interest and penalties accrued on the liabilities totaling \$33.1 million. During 2011, we accrued potential interest and penalties of \$2.5 million and \$0.6 million, respectively, related to unrecognized tax benefits. As of December 31, 2011, we have cumulative recorded liabilities for potential interest and penalties of \$12.5 million and \$7.9 million, respectively. Included in the unrecognized tax benefits of \$33.1 million at December 31, 2011, was \$15.3 million of tax benefit that, if recognized, would reduce our annual effective tax rate. Within the next twelve-month period ending December 31, 2012, we do not expect any of the unrecognized tax benefits to be recognized due to the expiration of certain statute of limitations or settlements with tax authorities, except as described below.

We conduct business internationally and, as a result, one or more of our subsidiaries files income tax returns in U.S. federal, U.S. state and certain foreign jurisdictions. Accordingly, in the normal course of business, we are subject to examination by taxing authorities throughout the world, including Hungary, Mexico, the Netherlands, India, and the United States. We are no longer under examination of any U.S. federal, state and local income tax returns for years before 2009. On January 20, 2011, our 2008 U.S. federal income tax return examination was completed. Within the next twelve month period ending December 31, 2012, we do not expect any income tax examinations to be completed, except as described below.

On March 19, 2010, we received notification from Mexico's Tax Administration Service (Servicio de Administracion Tributaria, or "SAT") that the examination of the 2003 tax year of Superior Industries de Mexico S.A. de C.V., our wholly-owned Mexican subsidiary, had been completed. This subsidiary's 2004 and 2007 tax years are currently under examination by SAT, and we expect the 2004 audit to be completed in 2012. On February 21, 2012, we received a Tax Authority Disclosure Notice related to the 2004 audit, in which SAT has proposed certain adjustments related primarily to intercompany charges. We are currently evaluating those proposed adjustments, but if accepted, we do not anticipate the adjustments would result in a material change to our financial position. During the second quarter of 2010, we reorganized the legal structure of our Mexico operation from a buy-sell manufacturer to a consignment contract manufacturer. Effective January 1, 2011, tax laws were amended affecting the taxation of consignment contract manufacturers in Mexico, which would subject certain income already subject to U.S. federal income taxes to income taxes in Mexico. The January 1, 2011 tax law change has not had a significant impact on our 2011 tax provision.

Total income tax payments made were \$15.8 million in 2011, \$9.6 million in 2010 and \$5.9 million in 2009.

#### **NOTE 8 - LEASES AND RELATED PARTIES**

We lease certain land, facilities and equipment under long-term operating leases expiring at various dates through 2016. Total lease expense for all operating leases amounted to \$1.0 million in 2011, \$1.7 million in 2010 and \$3.2 million in 2009.

Our corporate office and former manufacturing and warehouse facility in Van Nuys, California were leased from the Louis L. Borick Trust and the Nita A. Borick Management Trust (the Trusts). The Trusts are controlled by Mr. Steven J. Borick, Chairman and Chief Executive Officer of the company, as sole trustee, and Nita A. Borick, Mr. L. Borick's former spouse, respectively. Due to the closure of our manufacturing and warehouse operations at our Van Nuys, California facility in June 2009, we entered into an amended lease in May 2010 of the office space occupied by our corporate office.

The current operating lease expires at the end of March 2015. There are two additional lease extension options of approximately five years each. The current annual lease payment is approximately \$425 thousand. The facilities portion of the lease agreement requires rental increases every five years based upon the change in a specific Consumer Price Index. The next such adjustment will be as of July 1, 2012. The future minimum lease payments that are payable to the Trusts for the Van Nuys corporate office lease is \$1.4 million. Total lease payments to these related entities were \$0.4 million in 2011, \$1.0 million in 2010 and \$1.9 million for 2009.

The following are summarized future minimum payments under all leases. The table below contains the current annual lease payments of approximately \$425 thousand for the corporate office facility through March 2015.

<b>Year Ended December 31,</b>	<b>Operating Leases</b>	
(Thousands of dollars)		
2012	\$	1,440
2013		1,086
2014		1,058
2015		679
2016		7
Thereafter		—
	<u>\$</u>	<u>4,270</u>

#### **NOTE 9 - RETIREMENT PLANS**

We have an unfunded salary continuation plan covering our directors, officers and other key members of management. We purchase life insurance policies on certain participants to provide in-part for future liabilities. Cash surrender value of these policies, totaling \$5.6 million and \$6.4 million at December 31, 2011 and 2010, respectively, are included in other non-current assets in the company's consolidated balance sheets. Subject to certain vesting requirements, the plan provides for a benefit based on final average compensation, which becomes payable on the employee's death or upon attaining age 65, if retired. The plan was closed to new participants effective February 3, 2011. We have measured the plan assets and obligations of our salary continuation plan as of our fiscal year end for all periods presented.

The following table summarizes the changes in plan benefit obligations:

<b>Year Ended December 31,</b>	<b>2011</b>		<b>2010</b>	
(Thousands of dollars)				
Change in benefit obligation				
Beginning benefit obligation	\$	22,132	\$	20,786
Service cost		295		583
Interest cost		1,294		1,267
Actuarial loss		2,785		428
Benefit payments		(1,016)		(932)
Ending benefit obligation	<u>\$</u>	<u>25,490</u>	<u>\$</u>	<u>22,132</u>

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>
(Thousands of dollars)		
Change in plan assets		
Fair value of plan assets at beginning of year	\$ —	\$ —
Employer contribution	1,016	932
Benefit payments	(1,016)	(932)
Fair value of plan assets at end of year	<u>\$ —</u>	<u>\$ —</u>

Funded Status	\$ (25,490)	\$ (22,132)
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Amounts recognized in the consolidated balance sheets consist of:

Accrued expenses	\$ (1,282)	\$ (1,137)
Other non-current liabilities	(24,208)	(20,995)
Net amount recognized	<u>\$ (25,490)</u>	<u>\$ (22,132)</u>

Amounts recognized in accumulated other comprehensive loss consist of:

Net actuarial loss	\$ 5,196	\$ 2,433
Prior service cost	(1)	(1)
Net amount recognized, before tax effect	<u>\$ 5,195</u>	<u>\$ 2,432</u>

Weighted average assumptions used to determine benefit obligations:

Discount rate	5.00%	6.00%
Rate of compensation increase	3.00%	3.00%

Components of net periodic pension cost are described in the following table:

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
Components of net periodic pension cost:			
Service cost	\$ 295	\$ 583	\$ 921
Interest cost	1,294	1,267	1,242
Contractual termination benefits	—	—	—
Amortization of actuarial loss	22	—	64
Net periodic pension cost	<u>\$ 1,611</u>	<u>\$ 1,850</u>	<u>\$ 2,227</u>

Weighted average assumptions used to determine net periodic pension cost:

Discount rate	6.00%	6.25%	6.25%
Rate of compensation increase	3.00%	3.00%	3.00%

The decrease in the 2011 net periodic pension cost compared to the 2010 cost was primarily due to a decrease in the discount rate. The decrease in the 2010 net periodic pension costs compared to the 2009 cost was due to the termination of highly compensated unvested participants.

Benefit payments during the next ten years, which reflect applicable future service, are as follows:

<b>Year Ended December 31,</b>	<b>Amount</b>
(Thousands of dollars)	
2012	\$ 1,314
2013	\$ 1,397
2014	\$ 1,460
2015	\$ 1,481
2016	\$ 1,469
Years 2017 to 2021	\$ 7,192

The following is an estimate of the components of net periodic pension cost in 2012:

<b>Estimated Year Ended December 31,</b>	<b>2012</b>
(Thousands of dollars)	
Service cost	\$ 249
Interest cost	1,242
Amortization of actuarial loss	268
Estimated 2012 net periodic pension cost	<u>\$ 1,759</u>

#### **Other Retirement Plans**

We also have a contributory employee retirement savings plan (a 401k plan) covering substantially all of our employees. The employer contribution totaled \$1.8 million, \$1.3 million and \$1.3 million for the three years ended December 31, 2011, 2010 and 2009, respectively.

Pursuant to the deferred compensation provision of his 1994 Employment Agreement (Agreement), Mr. Louis L. Borick, Founding Chairman and a Director of the company until his passing in November 2011, was paid an annual amount of \$1.0 million in 26 equal payments for five years through 2009. Beginning in 2010, the Agreement called for this annual amount to be reduced to \$0.5 million.

#### **NOTE 10 - ACCRUED EXPENSES**

<b>December 31,</b>	<b>2011</b>	<b>2010</b>
(Thousands of dollars)		
Payroll and related benefits	\$ 13,458	\$ 11,608
Dividends	4,347	4,290
Taxes, other than income taxes	11,776	12,917
Current portion of executive retirement liabilities	1,282	1,631
Other	8,669	9,862
Accrued expenses	<u>\$ 39,532</u>	<u>\$ 40,308</u>

#### **NOTE 11 - COMMITMENTS AND CONTINGENT LIABILITIES**

We are party to various legal and environmental proceedings incidental to our business. Certain claims, suits and complaints arising in the ordinary course of business have been filed or are pending against us. Based on facts now known, we believe all such matters are adequately provided for, covered by insurance, are without merit, and/or involve such amounts that would not materially adversely affect our consolidated results of operations, cash flows or financial position.

In order to hedge exposure related to fluctuations in foreign currency rates and the cost of certain commodities used in the manufacture of our products, we periodically may purchase derivative financial instruments such as forward contracts, options or collars to offset or mitigate the impact of such fluctuations. Programs to hedge currency rate exposure may address ongoing transactions including, foreign-currency-denominated receivables and payables, as well as, specific transactions related to purchase obligations. Programs to hedge exposure to commodity cost fluctuations would be based on underlying physical consumption of such commodity. At December 31, 2011 and 2010, we held no derivative financial instruments other than the natural gas contracts discussed below.

When market conditions warrant, we may also enter into purchase commitments to secure the supply of certain commodities used in the manufacture of our products, such as aluminum, natural gas and other raw materials. We currently have several purchase commitments in place for the delivery of natural gas through 2012. These natural gas contracts are considered to be derivatives under U.S. GAAP, and when entering into these contracts, it was expected that we would take full delivery of the contracted quantities of natural gas over the normal course of business. Accordingly, at inception, these contracts qualified for the normal purchase, normal sale (NPNS) exemption provided for under U.S. GAAP. As such, we do not account for these purchase commitments as derivatives unless there is a change in facts or circumstances in regard to the company's intent or ability to use the contracted quantities of natural gas over the normal course of business.

During 2010 and 2009, certain of these natural gas contracts no longer continued to qualify for the NPNS exemption because we could not take full delivery of the contracted quantities of natural gas under these contracts due to plant shutdowns and low levels of production caused by the sharp decline in our customers' requirements in prior years. In accordance with U.S. GAAP, the purchase commitments that no longer qualified for the NPNS exemption were accounted for as derivatives, with the changes in estimated fair value of these contracts being recorded in cost of sales in our Consolidated Statements of Operations. The fair value measurements of our natural gas purchase commitments that were accounted for as derivatives were based on quoted market prices using the market approach and the fair values were determined using Level 1 inputs within the fair value hierarchy provided by U.S. GAAP. The amounts recorded for the natural gas purchase commitments that were accounted for as derivatives for each period were as follows:

<b>Fiscal Year Ended December 31,</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)		
Estimated fair value of remaining purchase commitments	\$ —	\$ 5,639
Less: Remaining purchase commitments	—	(8,600)
Liability recorded in accrued expenses <sup>(1)</sup>	<u>\$ —</u>	<u>\$ (2,961)</u>
Gains (losses) recorded in cost of sales <sup>(1)</sup>	<u>\$ 1,903</u>	<u>\$ (2,465)</u>

<sup>(1)</sup> The natural gas purchase commitments accounted for as derivatives were settled or full delivery was taken by December 31, 2010. In the first quarter of 2010, settlement payments for natural gas purchase commitments related to closed facilities totaled \$1.1 million.

Based on the quarterly analysis of our estimated future production levels, we believe that our remaining natural gas purchase commitments that were in effect as of December 31, 2011 will continue to qualify for the NPNS exemption since we can assert that it is probable we will take full delivery of the contracted quantities.

## **NOTE 12 - STOCK BASED COMPENSATION**

Our 2008 Equity Incentive Plan authorizes us to issue incentive and non-qualified stock options, as well as stock appreciation rights, restricted stock and performance units to our non-employee directors, officers, employees and consultants totaling up to 3.5 million shares of common stock. No more than 100,000 shares may be used under such plan as "full value" awards, which include restricted stock and performance units. Stock options are granted at not less than fair market value on the date of grant and expire no later than ten years after the date of grant. Options granted under this plan require no less than a three year ratable vesting period if vesting is based on continuous service. Vesting periods may be shorter than three years if performance based.

Restricted stock, or "full value" awards, vest ratably over no less than a three year period. Restricted shares are considered issued and outstanding at the date of grant; have the same dividend and voting rights as other outstanding common stock; are subject to forfeiture if employment terminates prior to vesting; and are expensed ratably over the vesting period. Dividends

paid on the restricted shares are non-forfeitable. During 2011, we granted 29,250 shares of restricted stock, which vest ratably over a three-year period. During 2010, we granted 44,000 shares of restricted stock, which vest ratably over a four-year period.

We received cash proceeds of \$4.5 million and \$2.4 million from stock options exercised in 2011 and 2010, respectively. There were no stock options exercised in 2009. The total intrinsic value of options exercised was \$1.9 million and \$2.9 million, during the years ended December 31, 2011 and 2010, respectively. It is our policy to issue shares from authorized but not issued shares upon the exercise of stock options and upon the issuance of restricted stock awards. At December 31, 2011, there were 2.3 million shares available for future grants under this plan.

We have elected to adopt the alternative transition method for calculating the initial pool of excess tax benefits and to determine the subsequent impact of the tax effects of employee stock-based compensation awards that are outstanding on shareholders' equity and the consolidated statements of cash flows.

Stock option activity in 2011:

	<u>Outstanding</u>	<u>Weighted Average Exercise Price</u>	<u>Remaining Contractual Life in Years</u>	<u>Aggregate Intrinsic Value</u>
Balance at December 31, 2010	3,605,175	\$ 23.11		
Granted	283,200	\$ 21.02		
Exercised	(286,973)	\$ 15.84		
Canceled	(85,950)	\$ 17.43		
Expired	(303,175)	\$ 36.26		
Balance at December 31, 2011	<u>3,212,277</u>	\$ 22.49	5.6	\$ 1,143,000
Options vested or expected to vest	<u>3,037,961</u>	\$ 22.78	5.4	\$ 974,000
Exercisable at December 31, 2011	<u>2,270,027</u>	\$ 24.61	4.5	\$ 230,000

Included in the total stock options outstanding at December 31, 2011, are 2.2 million options that were granted under prior stock option plans that have expired. The aggregate intrinsic value represents the total pretax difference between the closing stock price on the last trading day of the reporting period and the option exercise price, multiplied by the number of in-the-money options. This is the amount that would have been received by the option holders had they exercised and sold their options on that day. This amount varies based on changes in the fair market value of our common stock. The closing price of our common stock on the last trading day of our fiscal year was \$16.62.



Stock options outstanding at December 31, 2011:

<b>Range of Exercise Prices</b>	<b>Options Outstanding at 12/31/2011</b>	<b>Weighted Average Remaining Contractual Life (in Years)</b>	<b>Weighted Average Exercise Price</b>	<b>Options Exercisable at 12/31/2011</b>	<b>Weighted Average Exercise Price</b>
\$ 10.09 — \$ 15.75	494,875	7.68	\$ 14.46	143,875	\$ 15.13
\$ 15.76 — \$ 17.63	679,225	6.09	\$ 17.10	470,850	\$ 17.42
\$ 17.64 — \$ 20.63	460,350	7.02	\$ 18.53	291,600	\$ 18.26
\$ 20.64 — \$ 22.24	584,877	5.67	\$ 21.84	507,752	\$ 21.84
\$ 22.25 — \$ 28.92	498,500	4.93	\$ 24.33	361,500	\$ 25.00
\$ 28.93 — \$ 43.22	494,450	1.83	\$ 40.51	494,450	\$ 40.51
	<u>3,212,277</u>	5.56	\$ 22.49	<u>2,270,027</u>	\$ 24.61

Restricted stock activity in 2011:

	<b>Number of Awards</b>	<b>Weighted Average Grant Date Fair Value</b>	<b>Weighted Average Remaining Amortization Period (in Years)</b>
Balance at December 31, 2010	40,000	\$ 16.46	
Granted	29,250	\$ 22.30	
Vested	(10,000)	\$ 16.46	
Canceled	(6,000)	\$ 19.00	
Balance at December 31, 2011	<u>53,250</u>	\$ 19.38	2.42

Stock-based compensation expense related to our equity incentive plans in accordance with U.S. GAAP was allocated as follows:

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
Cost of sales	\$ 449	\$ 445	\$ 388
Selling, general and administrative expenses	1,802	1,928	1,992
Stock-based compensation expense before income taxes	2,251	2,373	2,380
Income tax benefit	(400)	—	—
Total stock-based compensation expense after income taxes	<u>\$ 1,851</u>	<u>\$ 2,373</u>	<u>\$ 2,380</u>

As discussed in Note 7 – Income Taxes, we had previously provided valuation allowances on our U.S. deferred tax assets. Consequently, the income tax benefit on our stock-based compensation expense in 2009 and 2010 was entirely offset by changes in valuation allowances. There were no significant capitalized stock-based compensation costs at December 31, 2011 or 2010. As of December 31, 2011, there was \$3.2 million of unrecognized stock-based compensation expense expected to be recognized related to unvested stock-based awards. That cost is expected to be recognized over a weighted-average period of 2.2 years.

The fair value of each option grant was estimated as of the date of grant using the Black-Scholes option-pricing model with the following assumptions:

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
Expected dividend yield (a)	3.9 %	4.3 %	3.7 %
Expected stock price volatility (b)	37.8 %	36.7 %	37.3 %
Risk-free interest rate (c)	2.7 %	2.9 %	3.0 %
Expected option lives (d)	6.9 yrs	7.0 yrs	6.9 yrs
Weighted average grant date fair value of options granted during the period	\$ 5.72	\$ 4.07	\$ 3.95

- (a) This assumes that cash dividends of \$0.16 per share are paid each quarter on our common stock.
- (b) Expected volatility is based on the historical volatility of our stock price, over the expected term of the option.
- (c) The risk-free rate is based upon the rate on a U.S. Treasury note for the period representing the expected term of the option.
- (d) The expected term of the option is based on historical employee exercise behavior, a contractual life of ten years and employees' post-vesting employment termination behavior.

#### **NOTE 13 - COMMON STOCK PURCHASE PROGRAMS**

Since 1995, our Board of Directors has authorized several common stock repurchase programs totaling 8.0 million shares, under which we have repurchased approximately 4.8 million shares for approximately \$130.9 million, or \$27.16 per share. Under the latest authorization to repurchase up to 4.0 million shares, approved in March 2000, to date we have repurchased a total of 818,000 shares for a total cost of \$26.9 million at an average cost per share of \$32.82. All repurchased shares are immediately canceled and retired. There have been no stock repurchases since 2005. As of December 31, 2011, approximately 3.2 million additional shares can be repurchased under the current authorization.

#### **NOTE 14 - OTHER COMPREHENSIVE INCOME (LOSS)**

Components of other comprehensive income (loss) as reflected in the consolidated statements of shareholders' equity are as follows:

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
Net foreign currency translation (losses) gains	\$ (9,133)	\$ 5,997	\$ 10,872
Realized loss on sale of investment in unconsolidated affiliate	—	(4,715)	—
Actuarial (losses) gains on pension obligation	(2,763)	(428)	907
Income tax benefit (provision)	2,018	—	(1,111)
Net actuarial losses on pension obligation	(745)	(428)	(204)
Other comprehensive (loss) income	\$ (9,878)	\$ 854	\$ 10,668

<b>December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
Net accumulated foreign currency translation losses	\$ (62,423)	\$ (53,290)	\$ (54,572)
Accumulated actuarial losses on pension obligation	(5,195)	(2,432)	(2,004)
Income tax benefit	2,018	—	—
Net accumulated actuarial losses on pension obligation	(3,177)	(2,432)	(2,004)
Accumulated other comprehensive loss	<u>\$ (65,600)</u>	<u>\$ (55,722)</u>	<u>\$ (56,576)</u>

During the year 2011, the value of the Mexican peso decreased by 12 percent in relation to the U.S. dollar, resulting in a loss of \$9.1 million in foreign currency translation adjustments related to our operations in Mexico. At December 31, 2011, cumulative unrealized foreign currency translation losses related to our operations in Mexico was \$61.4 million.

#### **NOTE 15 - IMPAIRMENT OF LONG-LIVED ASSETS AND OTHER CHARGES**

Due to the deteriorating financial condition of our major customers and other changes that occurred in the automotive industry during 2008 and 2009, we performed impairment analyses during those periods on all of our long-lived assets, and evaluated our assets held for sale for impairment in accordance with U.S. GAAP. We did not identify any indicators of impairment that would have required us to test our long-lived assets for impairment under U.S. GAAP, in 2010 or 2011.

During the second quarter of 2009, we ceased production at our Van Nuys, California facility resulting in the layoff of approximately 290 employees and, in 2008 we ceased production at our Pittsburg, Kansas facility. As a result of these plant shut-downs and the analyses of our long-lived assets, we recorded impairment charges related to the long-lived assets associated with facilities reducing the carrying value of certain assets at the facilities to their respective fair values. In addition, our long-lived asset impairment analyses conducted at the end of the first quarter of 2009 indicated that the long-lived assets associated with our Fayetteville, Arkansas plant were impaired due to the fact the estimated future undiscounted cash flows for the facility were not estimated to be sufficient to recover the carrying value of our long-lived assets associated with that facility. As a result, we recorded an impairment charge of \$8.9 million during the first quarter of 2009 related to the long-lived assets associated with our Fayetteville, Arkansas facility reducing the carrying value of certain assets at this facility to their respective fair values.

The estimated fair values of the long-lived assets that were impaired and discussed above have been determined with the assistance of independent third party appraisers who have assisted us in determining the fair values of the machinery and equipment and properties. We have classified the inputs to the nonrecurring fair value measurements of these assets as being Level 2 within the fair value hierarchy in accordance with U.S. GAAP.

The excess property, plant and equipment associated with the closed facilities that are being actively marketed for sale are included in assets held for sale. During 2011, 2010 and 2009, the estimated fair values of certain of these assets declined to an amount that was less than their respective book values, resulting in additional asset impairment charges of \$1.3 million, \$1.2 million and \$2.9 million, during 2011, 2010 and 2009, respectively. The fair value of these assets has been determined based upon comparable sales information and with the assistance of independent third party appraisers and we have classified the inputs to the nonrecurring fair value measurement of these assets as being level 2 within the fair value hierarchy in accordance with U.S. GAAP. During 2011, impairment charges of \$1.3 million related to our idle Pittsburg, Kansas and Johnson City, Tennessee facilities were recorded because the fair values were determined to be less than their remaining book values based on negotiations for the sales of the assets. On October 14, 2011, the company sold the Johnson City facility, including the land, building and all rights of way, to Mullican Flooring, LLC for \$1.7 million, and the purchase price less commission and fees was collected in cash, consistent with the carrying value.

Below is a summary of the long-lived asset impairment charges discussed above:

<b>Year Ended December 31,</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)			
<b>Impairments of long-lived assets:</b>			
Net book value of asset group or asset tested	\$ —	\$ —	\$ 18,234
Fair value of asset group	—	—	9,325
Impairment charges	\$ —	\$ —	\$ 8,909
<b>Assets Held for Sale:</b>			
Net book value of assets held for sale	\$ 2,497	\$ 5,701	\$ 5,814
Fair value of assets	1,500	4,548	2,919
Impairment of assets held for sale	997	1,153	2,895
Impairment of assets sold during period	340	—	—
Impairment charges	\$ 1,337	\$ 1,153	\$ 2,895

The cumulative restructuring charges associated with plant closures and workforce reductions caused by the general decline in the automotive industry totaled \$21.2 million for both 2009 and 2010. The restructuring program was completed in 2010. Plant closure and related costs, including one-time termination benefits are included in the table below. All of the non-impairment costs were included in cost of sales, except for \$0.3 million of termination benefits in 2009 that were included in selling, general and administrative expenses. One-time termination benefits were derived from the individual agreements with each employee and were accrued ratably over the requisite service period. There were no restructuring charges in 2011. The following table summarizes the expenses, payments and resulting liabilities that were included in accrued expenses for one-time termination benefits and other plant closure related costs:

<b>Year Ended December 31,</b>	<b>2010</b>	<b>2009</b>
(Thousands of dollars)		
Beginning liability balance	\$ 2,471	\$ 107
One-time termination benefit expenses	—	5,066
Other plant closure costs	2,109	13,990
Total expenses	2,109	19,056
Payments	(4,580)	(16,692)
Ending liability balance	\$ —	\$ 2,471

## NOTE 16 - QUARTERLY FINANCIAL DATA (UNAUDITED)

(Thousands of dollars, except per share amounts)

<b>Year 2011</b>	<b>First Quarter</b>	<b>Second Quarter</b>	<b>Third Quarter</b>	<b>Fourth Quarter</b>	<b>Year</b>
Net sales	\$ 189,534	\$ 208,734	\$ 207,057	\$ 216,847	\$ 822,172
Gross profit	\$ 16,877	\$ 19,547	\$ 12,575	\$ 18,061	\$ 67,060
Impairment of long-lived assets and other charges (Note 15)	\$ —	\$ 340	\$ —	\$ 997	\$ 1,337
Income from operations	\$ 10,185	\$ 12,853	\$ 5,968	\$ 10,829	\$ 39,835
Income before income taxes and equity earnings	\$ 11,167	\$ 13,645	\$ 5,124	\$ 11,990	\$ 41,926
Income tax (provision) benefit	\$ (3,113)	\$ 1,055	\$ (896)	\$ 28,197	\$ 25,243
Net income	\$ 8,054	\$ 14,700	\$ 4,228	\$ 40,187	\$ 67,169
Income per share:					
Basic	\$ 0.30	\$ 0.54	\$ 0.16	\$ 1.48	\$ 2.48
Diluted	\$ 0.29	\$ 0.53	\$ 0.16	\$ 1.48	\$ 2.46
Dividends declared per share	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.64

(1) The fourth quarter of 2011 includes the income tax benefit of the release of valuation allowances established in prior years against our deferred tax assets.

<b>Year 2010</b>	<b>First Quarter</b>	<b>Second Quarter</b>	<b>Third Quarter</b>	<b>Fourth Quarter</b>	<b>Year</b>
Net sales	\$ 150,196	\$ 194,562	\$ 183,712	\$ 191,030	\$ 719,500
Gross profit	\$ 12,628	\$ 27,892	\$ 19,718	\$ 28,999	\$ 89,237
Impairment of long-lived assets and other charges (Note 15)	\$ —	\$ —	\$ 150	\$ 1,003	\$ 1,153
Income from operations	\$ 6,402	\$ 20,569	\$ 11,381	\$ 21,447	\$ 59,799
Income before income taxes and equity earnings	\$ 6,084	\$ 16,252	\$ 12,601	\$ 22,546	\$ 57,483
Income tax (provision) benefit	\$ 4,173	\$ (4,674)	\$ (2,204)	\$ (288)	\$ (2,993)
Equity earnings (losses) (Note 6)	\$ (1,358)	\$ (1,489)	\$ —	\$ —	\$ (2,847)
Net income	\$ 8,899	\$ 10,089	\$ 10,397	\$ 22,258	\$ 51,643
Income per share:					
Basic	\$ 0.33	\$ 0.38	\$ 0.39	\$ 0.83	\$ 1.93
Diluted	\$ 0.33	\$ 0.38	\$ 0.39	\$ 0.82	\$ 1.92
Dividends declared per share	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.64

(1) The first quarter of 2010 includes the benefit of previously unrecognized tax benefits totaling \$10.4 million related to the termination of certain tax examinations during that period.

## ITEM 9 - CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

## **ITEM 9A - CONTROLS AND PROCEDURES**

### **Evaluation of Disclosure Controls**

The company's management, with the participation of the Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 25, 2011. Our disclosure controls and procedures are designed to ensure that information required to be disclosed in reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosures.

Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of December 25, 2011, our disclosure controls and procedures were effective.

### **Management's Report on Internal Control Over Financial Reporting**

Management is responsible for establishing and maintaining adequate internal control over financial reporting. As defined in Rule 13a-15(f) under the Exchange Act, internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. The company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect all misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changing conditions, or that the degree of compliance with policies or procedures may deteriorate.

A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis.

Management performed an assessment of the effectiveness of the company's internal control over financial reporting as of December 25, 2011 based upon criteria established in *Internal Control -- Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on our assessment, management determined that our internal control over financial reporting was effective as of December 25, 2011 based on the criteria in the *Internal Control -- Integrated Framework* issued by COSO.

In our 10-K filing for the fiscal year ending December 26, 2010, management had reported that we did not maintain effective controls over the reconciliation and classification of cash and cash equivalents and short-term investments. The company had fixed deposits, with original maturity dates greater than three months and less than or equal to one year, which were not reconciled and presented correctly on the financial statements. The company did not have adequate controls in place to reconcile and ensure the proper classification of these fixed deposits. Additionally, management had reported we did not maintain effective controls over the completeness, accuracy and valuation of the accounting for and disclosure of income taxes. Specifically, the company did not maintain a sufficient combination of knowledge, experience, training and management process, to ensure the income tax provision and related taxes payable and deferred tax liabilities were properly prepared and reconciled at our international operations. These control deficiencies could result in the misstatement of the aforementioned accounts and disclosures that would result in a material misstatement in our annual or interim consolidated financial statements that would not be prevented or detected. Accordingly, management had determined that these control deficiencies constituted material weaknesses.

## Remediation Steps to Address the Material Weaknesses

As part of our continuing evaluation of and improvement of the effectiveness of our internal control over financial reporting, we have taken the following measures to remediate the material weaknesses described above.

As it relates to the proper classification of cash equivalents and short-term investments, in addition to reclassifying certain amounts previously reported as cash and cash equivalents as short term investments, we have initiated steps to obtain monthly bank statements for all foreign bank accounts that do not automatically provide monthly statements. We are utilizing the bank statements to prepare timely bank reconciliations, and we are including treasury and cash management personnel in the review of all cash related disclosures, particularly those related to fixed deposits.

In our 10-Q filing for the quarter ended June 26, 2011, we reported that we had completed the documentation and testing of the corrective processes and concluded that the steps taken had remediated the material weakness disclosed in our 2010 Annual Report on Form 10-K related to the proper classification of cash equivalents and short-term investments.

As it relates to maintaining effective control over the accounting for and disclosure of income taxes, we have remediated this material weakness. We had previously reported that part of our remediation efforts would be to implement a specialized tax reporting software that will reduce the risk of computational errors, provide improved process stability, and facilitate separate computation and recording of tax provisions for our U.S. and international entities. Although we are currently in the process of implementing this new tax software, we have established and tested other key tax internal controls that have remediated the material weakness prior to completing the software implementation. The key remediation related controls we implemented and tested as operating effectively include: (a) specialized training on accounting and financial reporting for income taxes provided to both accounting and tax personnel in both the U.S. and international entities; (b) revised and improved computational schedules to determine and support book/tax differences; (c) additional balance sheet reconciliation procedures for tax accounts; (d) increased the scope and level of detail of the review of foreign income tax reporting; and (e) designed and implemented improved higher-level analytical reviews. While we will continue to further refine and improve our process for the accounting and disclosure of income taxes using tools such as the new software described previously, we have determined that the key controls listed in steps (a)-(e) above have successfully remediated our material weakness in this area.

The effectiveness of the company's internal control over financial reporting as of December 25, 2011 has been audited by Deloitte and Touche LLP, an independent registered public accounting firm, as stated in their report, which is included in this Annual Report.

### **Changes in Internal Control Over Financial Reporting**

There has been no change in our internal control over financial reporting during the most recent fiscal quarter ended December 25, 2011 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting, except as discussed above in the Management's Report on Internal Control Over Financial Reporting.

### **ITEM 9B - OTHER INFORMATION**

None.

## **PART III**

### **ITEM 10 - DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

Except as set forth herein, the information required by this Item is incorporated by reference to our 2012 Annual Proxy Statement.

**Executive Officers** - The names of corporate executive officers as of fiscal year end who are not also Directors are listed at the end of Part I of this Annual Report. Information regarding executive officers who are Directors is contained in our 2012 Annual Proxy Statement under the caption "Election of Directors." Such information is incorporated herein by reference. With the exception of the Chief Executive Officer (CEO), all executive officers are appointed annually by the Board of Directors and serve at the will of the Board of Directors. For a description of the CEO's employment agreement, see "Employment Agreements" in our 2012 Annual Proxy Statement, which is incorporated herein in reference.

*Code of Ethics* - Included on our website, www.supind.com, under “Investor,” is our Code of Conduct, which, among others, applies to our Chief Executive Officer, Chief Financial Officer and Chief Accounting Officer. Copies of our Code of Conduct are available, without charge, from Superior Industries International, Inc., Shareholder Relations, 7800 Woodley Avenue, Van Nuys, CA 91406.

#### **ITEM 11 - EXECUTIVE COMPENSATION**

Information relating to Executive Compensation is set forth under the captions “Compensation of Directors” and “Compensation Discussion and Analysis” in our 2012 Annual Proxy Statement, which is incorporated herein by reference.

#### **ITEM 12 - SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

Information related to Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters is set forth under the caption “Voting Securities and Principal Holders” in our 2012 Annual Proxy Statement. Also see Note 12- Stock Based Compensation in Notes to the Consolidated Financial Statements in Item 8 – Financial Statements and Supplementary Data of this Annual Report.

#### **ITEM 13 - CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

Information related to Certain Relationships and Related Transactions is set forth under the captions, “Election of Directors” and “Transactions with Related Persons,” in our 2012 Annual Proxy Statement, and in Note 8 - Leases and Related Parties in Notes to the Consolidated Financial Statements in Item 8 – Financial Statements and Supplementary Data of this Annual Report.

#### **ITEM 14 - PRINCIPAL ACCOUNTANT FEES AND SERVICES**

Information related to Principal Accountant Fees and Services is set forth under the caption “Audit Fees,” “Audit Related Fees” and “Tax Fees” in our 2012 Annual Proxy Statement and is incorporated herein by reference.

### **PART IV**

#### **ITEM 15 - EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

(a) The following documents are filed as a part of this report:

1. Financial Statements: See the “Index to the Consolidated Financial Statements and Financial Statement Schedule” in Item 8 of this Annual Report.
2. Financial Statement Schedule  
Schedule II – Valuation and Qualifying Accounts for the Years Ended December 31, 2011, 2010 and 2009
3. Exhibits
  - 2.1 Agreement dated June 14, 2010 between the Registrant and Otto Fuchs Kg (Incorporated by reference to Exhibit 2.1 to Registrant’s Annual Report on Form 10-K for the year ended December 31, 2010)
  - 2.2 Sale and Purchase Agreement dated June 14, 2010 between the Registrant and Otto Fuchs Kg (Incorporated by reference to Exhibit 2.2 to Registrant’s Annual Report on Form 10-K for the year ended December 31, 2010)
  - 3.1 Restated Articles of Incorporation of the Registrant (Incorporated by reference to Exhibit 3.1 to Registrant’s Annual Report on Form 10-K for the year ended December 31, 1994)



- 3.2 Amended and Restated By-Laws of the Registrant (Incorporated by reference to Exhibit 3.1 to Registrant's Current Report on Form 8-K filed on September 5, 2007.
  
- 10.1 Sublease dated March 2, 1976 between the Registrant and Louis L. Borick filed on Registrant's Current Report on Form 8-K dated May 1976 (Incorporated by reference to Exhibit 10.2 to Registrant's Annual Report on Form 10-K for the year ended December 31, 1983) \*
  
- 10.2 Supplemental Executive Individual Retirement Plan of the Registrant (Incorporated by reference to Exhibit 10.20 to Registrant's Annual Report on Form 10-K for the year ended December 31, 1987.) \*
  
- 10.3 Employment Agreement dated January 1, 1994 between Louis L. Borick and the Registrant (Incorporated by reference to Exhibit 10.32 to Registrant's Annual Report on Form 10-K for the year ended December 31, 1993, as amended) \*
  
- 10.4.1 1993 Stock Option Plan of the Registrant (Incorporated by reference to Exhibit 28.1 to Registrant's Form S-8 filed June 10, 1993, as amended. Registration No. 33-64088.) \*
  
- 10.4.2 2003 Equity Incentive Plan of the Registrant (Incorporated by reference to Exhibit 99.1 to Registrant's Form S-8 dated July 28, 2003. Registration No. 333-107380.) \*
  
- 10.5 Executive Employment Agreement dated January 1, 2005 between Steven J. Borick and the registrant (Incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q for the first quarter of 2005 ended March 27, 2005) \*
  
- 10.6 Executive Annual Incentive Plan dated January 1, 2005 between Steven J. Borick and the registrant (Incorporated by reference to Exhibit A to Registrant's Definitive Proxy Statement on Schedule 14A filed on April 19, 2005) \*
  
- 10.7 Salary Continuation Plan of The Registrant, amended and restated as of November 14, 2008 (Incorporated by reference to Exhibit 10.12 to Registrant's Annual Report on Form 10-K for the year ended December 31, 2008) \*
  
- 10.8 2008 Equity Incentive Plan of the Registrant (Incorporated by reference to Exhibit A to Registrant's Definitive Proxy Statement on Schedule 14A filed on April 28, 2008)
  
- 10.9 2008 Equity Incentive Plan Notice of Stock Option Grant and Agreement (Incorporated by reference to Exhibit 10.2 to Registrant's Form S-8 filed November 10, 2008. Registration No. 333-155258)
  
- 10.10 Employment letter between the Registrant and Kerry A. Shiba, Senior Vice President and Chief Financial Officer (Incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q for the period ended September 26, 2010)\*
  
- 10.11 Form of Notice of Grant and Restricted Stock Agreement pursuant to Registrant's 2008 Equity Incentive Plan (Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K filed May 20, 2010)\*
  
- 10.12 Second Amendment to Sublease Agreement dated April 1, 2010 by and among The Louis L. Borick Trust and The Nita Borick Management Trust and Registrant (Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K filed March 25, 2010)\*
  
- 10.13 2010 Employee Incentive Plan of the Registrant (Incorporated b1 to Registrant's Annual0.14 Report on Form 10-K for the year ended December 31, 2010)

- 10.14 Services Agreement dated May 23, 2007 between the Registrant and Louis L. Borick (Incorporated by reference to Exhibit 10315 to Registrant's Annual Report on Form 10-K for the year ended December 31, 2010)\*
- 10.15 Superior Industries International, Inc. Annual Incentive Performance Plan (Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K dated March 24, 2011)
- 10.16 Superior Industries International, Inc. CEO Annual Incentive Performance Plan (Incorporated by reference to Exhibit 10.2 to Registrant's Current Report on Form 8-K dated March 24, 2011)\*
- 10.17 Executive Employment Agreement, effective December 31, 2010, by and between Superior and Steven J. Borick. (Incorporated by reference to Exhibit 10.3 to Registrant's Current Report on Form 8-K dated March 24, 2011)\*
- 10.18 Superior Industries International, Inc. Executive Change in Control Severance Plan (Incorporated by reference to Exhibit 10.4 to Registrant's Current Report on Form 8-K dated March 24, 2011)\*
- 11 Computation of Earnings Per Share (contained in Note 1 – Summary of Significant Accounting Policies in Notes to Consolidated Financial Statements in Item 8 – Financial Statements and Supplementary Data of this Annual Report on Form 10-K)
- 21 List of Subsidiaries of the Company (filed herewith)
- 23 Consent of Deloitte and Touche LLP, our Independent Registered Public Accounting Firm (filed herewith)
- 31.1 Chief Executive Officer Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002 (filed herewith)
- 31.2 Chief Financial Officer Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002 (filed herewith)
- 32.1 Certification of Steven J. Borick, Chairman, Chief Executive Officer and President, and Kerry A. Shiba, Senior Vice President and Chief Financial Officer, Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith)
- 101 Interactive data file (furnished electronically herewith pursuant to Rule 406T of Regulation S-T). (Filed with the SEC)

\* Indicates management contract or compensatory plan or arrangement.

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.  
ANNUAL REPORT ON FORM 10-K**

**Schedule II**

**VALUATION AND QUALIFYING ACCOUNTS  
FOR THE YEARS ENDED DECEMBER 31, 2011, 2010 AND 2009  
(Thousands of dollars)**

	Balance at Beginning of Year	Additions		Deductions From Reserves	Balance at End of Year
		Charge to Costs and Expenses	Other Comprehensive Income (Loss)		
<b>2011</b>					
Allowance for doubtful accounts	\$ 983	\$ 22	-	\$ (666)	\$ 339
Inventory reserves	\$ 3,912	\$ 71	-	\$ (385)	\$ 3,598
Valuation allowances for deferred tax assets	\$ 43,250	-	\$ (955)	\$ (42,295)	\$ —
<b>2010</b>					
Allowance for doubtful accounts	\$ 486	\$ 504	-	\$ (7)	\$ 983
Inventory reserves	\$ 3,766	\$ 506	-	\$ (360)	\$ 3,912
Valuation allowances for deferred tax assets	\$ 66,143	-	\$ 132	\$ (23,025)	\$ 43,250
<b>2009</b>					
Allowance for doubtful accounts	\$ 3,128	\$ 485	-	\$ (3,127)	\$ 486
Inventory reserves	\$ 2,232	\$ 1,719	-	\$ (185)	\$ 3,766
Valuation allowances for deferred tax assets	\$ 19,357	\$ 46,028	\$ 758	-	\$ 66,143

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.  
ANNUAL REPORT ON FORM 10-K**

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SUPERIOR INDUSTRIES INTERNATIONAL, INC.  
(Registrant)

By /s/ Steven J. Borick March 6, 2012  
Steven J. Borick  
Chairman, Chief Executive Officer and President

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacity and on the dates indicated.

/s/ Steven J. Borick Chairman, Chief Executive Officer and President March 6, 2012  
Steven J. Borick (Principal Executive Officer)

/s/ Kerry A. Shiba Executive Vice President and Chief Financial Officer March 6, 2012  
Kerry A. Shiba (Principal Financial Officer)

/s/ Mike Nelson Vice President and Corporate Controller March 6, 2012  
Mike Nelson (Principal Accounting Officer)

/s/ Margaret S. Dano Lead Director March 6, 2012  
Margaret S. Dano

/s/ Sheldon I. Ausman Director March 6, 2012  
Sheldon I. Ausman

/s/ Philip W. Colburn Director March 6, 2012  
Philip W. Colburn

/s/ V. Bond Evans Director March 6, 2012  
V. Bond Evans

/s/ Michael J. Joyce Director March 6, 2012  
Michael J. Joyce

/s/ Francisco S. Uranga Director March 6, 2012  
Francisco S. Uranga

/s/ Timothy McQuay Director March 6, 2012  
Timothy McQuay

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.  
ANNUAL REPORT ON FORM 10-K**

**Exhibit 21**

**LIST OF SUBSIDIARIES**

<u>Name of Subsidiaries</u>	<u>Jurisdiction of Incorporation</u>
<u>100% Owned by Company</u>	
Superior Industries International Arkansas, LLC	Delaware, U.S.A.
Superior Industries International Asset Management, Inc.	California, U.S.A.
Superior Industries International Holdings, LLC	Delaware, U.S.A.
Superior Industries International Kansas, LLC	Delaware, U.S.A.
Superior Industries International Michigan, LLC	Delaware, U.S.A.
Superior Industries International - Tennessee, LLC	Tennessee, U.S.A.
Superior Industries de Mexico, S. de R.L. de C.V.	Chihuahua, Mexico
Superior Industries North America, S. de R.L. de C.V.	Chihuahua, Mexico
Superior Industries Trading de Mexico, S. de R.L. de C.V.	Chihuahua, Mexico
Superior Industries International Netherlands B.V.	The Netherlands
Superior Industries International Cyprus Limited	Nicosia, Cyprus

**SUPERIOR INDUSTRIES INTERNATIONAL, INC.  
ANNUAL REPORT ON FORM 10-K**

**Exhibit 23**

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in Registration Statements No. 33-64088, 333-107380, and 333-155258 on Form S-8 of our report dated March 6, 2012, relating to the consolidated financial statements and financial statement schedule of Superior Industries International, Inc. (the "Company"), and our report dated March 6, 2012 relating to internal control over financial reporting, appearing in this Annual Report on Form 10-K of the Company for the year ended December 25, 2011.

/s/ Deloitte and Touche LLP  
Los Angeles, California  
March 6, 2012

**CERTIFICATION**  
**PURSUANT TO EXCHANGE ACT RULES 13a-14(a) AND 15d-14(a),**  
**AS ADOPTED PURSUANT TO**  
**SECTION 302(a) OF THE SARBANES-OXLEY ACT OF 2002**

I, Steven J. Borick, certify that:

- 1 I have reviewed this Annual Report on Form 10-K of Superior Industries International, Inc.;
- 2 Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3 Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4 The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by the report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5 The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 6, 2012

/s/ Steven J. Borick

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Steven J. Borick  
Chairman, Chief Executive Officer and President

**CERTIFICATION**  
**PURSUANT TO EXCHANGE ACT RULES 13a-14(a) AND 15d-14(a),**  
**AS ADOPTED PURSUANT TO**  
**SECTION 302(a) OF THE SARBANES-OXLEY ACT OF 2002**

I, Kerry A. Shiba, certify that:

- 1 I have reviewed this Annual Report on Form 10-K of Superior Industries International, Inc.;
- 2 Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3 Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4 The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by the report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5 The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 6, 2012

/s/ Kerry A. Shiba

Kerry A. Shiba

Executive Vice President and Chief Financial Officer



**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Each of the undersigned hereby certifies, in his capacity as an officer of Superior Industries International, Inc. (the “company”), for purposes of 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of his knowledge:

- The Annual Report of the company on Form 10-K for the period ended December 25, 2011 as filed with the Securities and Exchange Commission fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- The information contained in such report fairly presents, in all material respects, the financial condition and results of operations of the company.

Dated: March 6, 2012

/s/ Steven J. Borick

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Name: Steven J. Borick

Title: Chairman, Chief Executive Officer and President

/s/ Kerry A. Shiba

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Name: Kerry A. Shiba

Title: Executive Vice President and Chief Financial Officer



# Corporate Information

## DIRECTORS

Steven J. Borick  
Chairman, Chief Executive Officer  
and President

Margaret S. Dano  
Lead Director  
Audit Committee  
Nominating and Corporate Governance  
Committee (\*)

Sheldon I. Ausman  
Audit Committee (\*)  
Compensation and Benefits Committee

Philip W. Colburn  
Audit Committee  
Nominating and Corporate Governance  
Committee

V. Bond Evans  
Compensation and Benefits Committee (\*)

Michael J. Joyce  
Compensation and Benefits Committee

Timothy C. McQuay  
Audit Committee  
Compensation and Benefits Committee

Francisco S. Uranga  
Nominating and Corporate Governance  
Committee

(\*) Committee Chair

## CORPORATE OFFICERS

Steven J. Borick  
Chairman, Chief Executive Officer  
and President

Michael J. O'Rourke  
Executive Vice President -  
Sales, Marketing and Operations

Kerry A. Shiba  
Executive Vice President,  
Chief Financial Officer

Robert D. Bracy  
Senior Vice President,  
Project Management

Parveen Kakar  
Senior Vice President, Corporate  
Engineering & Product Development

Michael N. Bakaric  
Vice President,  
Midwest Operations

## CORPORATE OFFICERS

(continued)

Robert A. Earnest  
Vice President,  
General Counsel &  
Corporate Secretary

Stephen H. Gamble  
Vice President &  
Treasurer

Michael D. Nelson  
Vice President &  
Corporate Controller

Razmik R. Perian  
Chief Information Officer

Cameron D. Toyne  
Vice President,  
Supply Chain Management

Felicia A. Williams  
Vice President,  
Human Resources

## PLANT AND SUBSIDIARY LOCATIONS

### Fayetteville, Arkansas

Richard Quinlan  
Director of Operations

### Rogers, Arkansas

Melissa Turner  
General Manager

### Superior Industries de Mexico, S. de R.L. de C.V.

Gabriel Soto  
Vice President,  
Mexico Operations

## MINORITY EQUITY INVESTMENT

Synergies Castings Limited  
Visakhapatnam, India

## CORPORATE OFFICES

Superior Industries International, Inc.  
7800 Woodley Avenue  
Van Nuys, California 91406  
Phone: 818/ 781.4973  
Fax: 818/ 780.3500  
www.supind.com

## DIVIDEND REINVESTMENT PLAN, TRANSFER AGENT AND REGISTRAR

Information about the Company's Dividend Reinvestment Plan, a convenient and economical method of using the dividend to increase holdings, and any questions about shareholder accounts should be directed to:

### Registrar and Transfer Company

10 Commerce Drive  
Cranford, New Jersey 07016  
800/ 368.5948  
www.rtc.com

## ANNUAL MEETING

The annual meeting of Superior Industries International, Inc. will be held at 10:00 a.m. on May 18, 2012 at the:  
Airtel Plaza Hotel  
7277 Valjean Avenue  
Van Nuys, California 91406

## SHAREHOLDER RELATIONS

818/ 902.2701  
www.supind.com  
Form 10-K Annual Report to the Securities and Exchange Commission will be sent free of charge to shareholders upon written request to:  
Shareholder Relations  
at the Company's Corporate Office

## INVESTOR RELATIONS

PondelWilkinson, Inc.  
1880 Century Park East, Suite 350  
Los Angeles, California 90067  
310/ 279.5980

## AUDITORS

Deloitte & Touche LLP

## STOCK EXCHANGE

Superior common stock is listed for trading on the New York Stock Exchange under the ticker symbol SUP.



SUPERIOR INDUSTRIES INTERNATIONAL, INC.

7800 Woodley Avenue  
Van Nuys, California 91406  
TEL 818.781.4973  
FAX 818.780.3500

[www.supind.com](http://www.supind.com)