



Second Quarter 2020 Earnings Conference Call

5 August 2020

Forward-looking Statements and Non-GAAP Financial Measures



Forward-Looking Statements

This presentation and webcast contain statements that are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include all statements that do not relate solely to historical or current facts and can generally be identified by the use of future dates or words such as "may," "should," "could," "will," "expects," "seeks to," "anticipates," "plans," "believes," "estimates," "intends," "outlook," "predicts," "projects," "projecting," "potential, "targeting," "will likely result" or "continue" or the negative of such terms and other comparable terminology. These statements also include, but are not limited to, the 2020 outlook included herein, the impact of COVID-19 on our future business results, operations and prospects, Superior's strate gic and operational initiatives, product mix and overall cost improvement and are based on current or revised expectations, estimates, and projections about Superior's business based, in part, on assumptions made by management. These statements are not guarantees of tuture performance and involve risks, uncertainties, and assumptions that are difficult to predict. Therefore, actual outcome s and results may differ materially from what is expressed or forecasted in such forward-looking statements due to numerous factors, risks, and uncertainties discussed in Superior's Securities and Exchange Commission filings and reports, including Superior's current An nual Report on Form 10-K, and other reports from time to time filed with the Securities and Exchange Commission. You are cautioned not to un duly rely on such forward-looking statements when evaluating the information presented in this webcast and presentation.

Use of Non-GAAP Financial Measures

In addition to the results reported in accordance with GAAP included throughout this presentation, this presentation refers to "Adjusted EBITDA," which Superior has defined as earnings before interest income and expense, income taxes, depreciation, amortization, restructuring charges and other closure costs, impairments of long-lived assets and investments, changes in fair value of redeemable preferred stock embedded derivative, acquisition and integration costs, certain hiring and separation related costs, proxy contest fees, gains associated with early debt extinguishment and accounts receivable factoring fees. This presentation also refers to "Value-Added Sales," which Superior defines as net sales less the value of aluminum and services provided by outsourced service providers that are included in net sales.

Management believes these non-GAAP measures are useful to management and may be useful to investors in their analysis of Superior's financial position and results of operations. Further, management uses these non-GAAP financial measures for planning and forecasting purposes. This non-GAAP financial information is provided as additional information for investors and is not in accordance with or an alternative to GAAP and may be different from similar measures used by other companies.

For reconciliations of these non-GAAP financial measures to the most directly comparable financial measures calculated and presented in accordance with GAAP, see the appendix of this presentation.

Second Quarter 2020 Highlights



Executing on Strategic Priorities as Production Resumes

UNIT SHIPMENTS



\$84M (56%) year-over-year⁽²⁾

ADJUSTED EBITDA⁽¹⁾

(\$3.7M) (4%) of Value-Added Sales⁽¹⁾

Second Quarter Performance:

- Strong portfolio driving growth over market
- Ongoing growth in content 35% of portfolio 19"+
- Value-Added Sales⁽¹⁾ per wheel increased 4% Y-o-Y⁽²⁾
- Near breakeven Adj. EBITDA⁽¹⁾ as result of flexing costs, despite 58% Y-o-Y unit shipment decline due to COVID-19
- Total available liquidity⁽³⁾ of \$245M

COVID-19 Response and Impact:

- Employee safety remains top priority
- Executed temporary and permanent cost reductions expected to benefit 2020: ~\$40M (\$25M temporary)
- Successful shutdown and restart of all manufacturing facilities

2020 Outlook:

 Targeting breakeven cash flow based on latest IHS forecast as of July 16, 2020

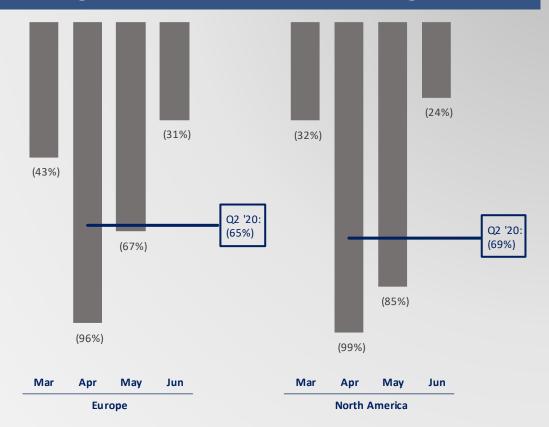
(2) Excludes impact of foreign exchange (3) Includes cash and availability on revolving credit facilities

COVID-19 Significantly Impacted Automotive Production – Easing but Still Severe



- Unprecedented industry production decline during the second quarter
- Third quarter IHS⁽¹⁾ forecast indicates improvement, although volume still anticipated to be lower than prior year

Light Vehicle Production Y-o-Y Change⁽¹⁾



Progress against Near-Term Priorities





- All facilities implemented and are compliant with COVID-19 Health and Safety Playbook
- Successful work from home at nonproduction sites
- Minimal direct impact on production and shipments postreopening



- Expected temporary and permanent cost reductions of ~\$40M for 2020
- Headcount reductions
- Leadership / salaried compensation and benefit reductions
- Reductions in thirdparty spending
- Furloughs



- Repaid \$101M on U.S. revolving credit facility during the second quarter
- Minimized cash burn during the second quarter by managing working capital and costs
- \$245M of available liquidity at June 30, 2020⁽¹⁾

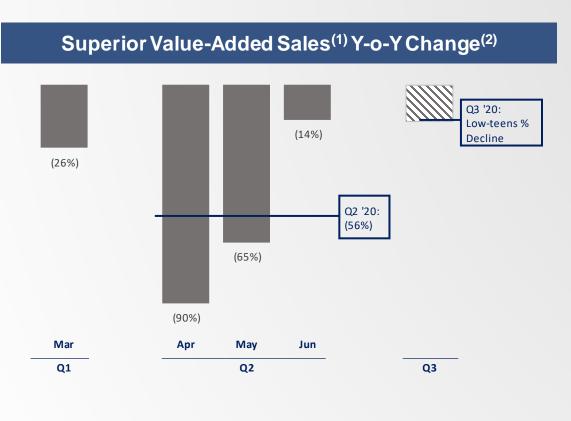


- Temporary production shutdowns to balance inventory levels with costs
- Staggered restart of production lines across the footprint
- Successful and efficient restart at all facilities

Continuing to execute on all critical areas as the pandemic evolves

Superior Near-Term Revenue Perspective





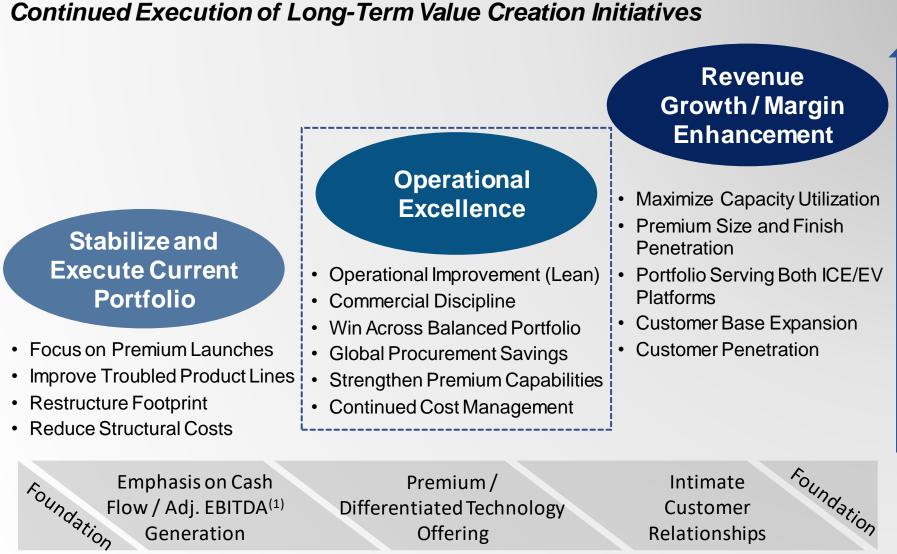
- Demand for portfolio of large diameter wheel mix and premium content remains robust
- North America customer release schedules indicate ongoing inventory rebuild
- Europe release schedules indicate demand improvement compared to the second quarter, but still relatively soft
- Some market delays on 2020 launches but largely on track

(1) Value-Added Sales is a non-GAAP financial measures; see appendix for reconciliations to the most comparable GAAP measures

(2) Change in Value-Added Sales excluding impacts of foreign exchange

Shareholder Value Creation Roadmap





(1) Adjusted EBITDA is a non-GAAP financial measure; see appendix for reconciliation to the most comparable GAAP measure

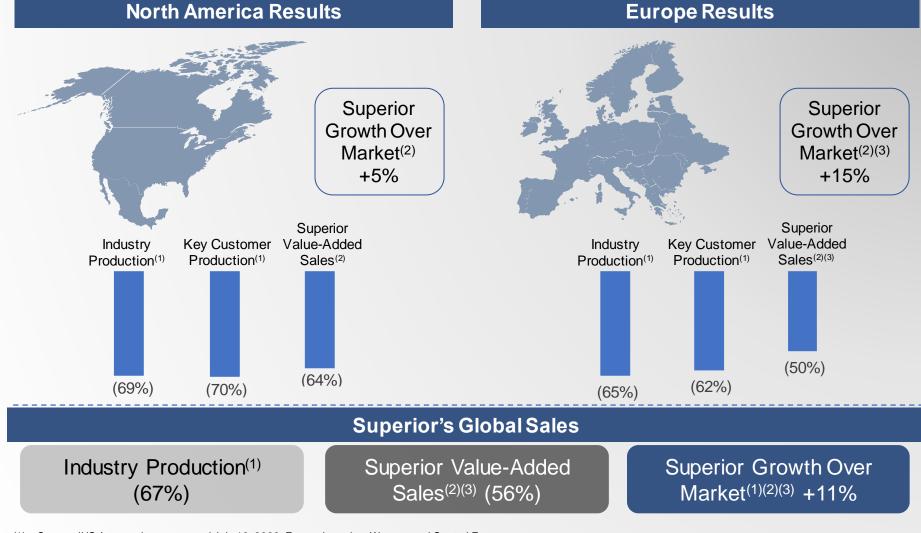
Shareholder Value



Second Quarter Sales and Financial Results

Second Quarter Industry Production and Superior Sales Results





(1) Source: IHS Automotive as reported July 16, 2020; Europe based on Western and Central Europe

(2) Value-Added Sales is a non-GAAP financial measure; see appendix for a reconciliation to the most comparable GAAP measure

(3) Excludes impact of foreign exchange

Second Quarter 2020 Financial Summary



(\$ in millions and units in thousands)

	Three Months					S		
	Q2 2020		Q	2 2019	YTD 2020		YT	D 2019
Units								
North America		841		2,489		3,060		5,113
Europe		1,227		2,401		3,315		4,816
Global		2,068		4,890		6,375		9,929
Net Sales								
North America	\$	58.9	\$	180.4	\$	214.5	\$	365.5
Europe		85.9		172.1		231.4		344.7
Global	\$	144.8	\$	352.5	\$	445.9	\$	710.2
Value-Added Sales ⁽¹⁾								
North America	\$	31.4	\$	87.2	\$	111.3	\$	176.6
Europe		52.9		106.4		143.2		209.8
Global	\$	84.3	\$	193.6	\$	254.4	\$	386.4
Net (Loss) Income	\$	(43.2)	\$	7.3	\$	(233.3)	\$	9.2
Adjusted EBITDA ⁽¹⁾	\$	(3.7)	\$	49.2	\$	35.8	\$	92.4
Diluted Loss Per Share ⁽²⁾	\$	(2.00)	\$	(0.04)	\$	(9.81)	\$	(0.27)

(1) Value-Added Sales and Adjusted EBITDA are non-GAAP financial measures; see appendix for reconciliations to the most comparable GAAP measures

(2) See Impact of Acquisition and Non-Recurring Items on EPS and reconciliation from net income to diluted EPS in the appendix of this presentation

Impact of COVID-19 and Cost and Cash Flow Improvement Actions Taken



COVID-19 Impact on Second Quarter 2020

- COVID-19 had a negative financial impact for the second quarter of 2020 by reducing:
 - Net Sales by ~\$200M
 - Value-Added Sales⁽¹⁾ by ~\$110M⁽¹⁾
 - Adj. EBITDA⁽¹⁾ by \sim \$55M⁽¹⁾

Actions Implemented to Align Costs to Production and Conserve Cash

- Gross Profit and SG&A savings:
 - Temporary facility closures •
 - Flexing direct labor force
 - Benefit changes
 - Structural reductions

- Direct material
- Compensation reductions
 - Travel
- Consultants

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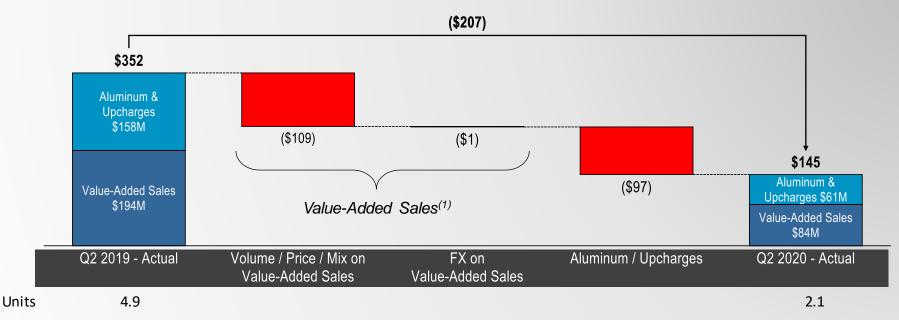
- External costs
- Furloughs
- Legal

- Cash Flow:
 - Capital expenditures reduced during shutdowns, extended projects, negotiated terms
 - Targeted working capital improvements reduced inventory, ensured collection of receivables, and negotiated terms with suppliers

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Second Quarter 2020 Year-over-Year Sales Bridge SUPERIOR

(\$ and units in millions)



Value-Added Sales⁽¹⁾

- Volume / Price / Mix: Reflects ~(\$110M) impact due to COVID-19, partially offset by improved mix
- FX: Driven by weaker EUR/USD (1.10 vs. 1.12 in prior year period)

Aluminum/Upcharges

 Reflects ~(\$90M) impact due to COVID-19, lower aluminum prices, and weaker Euro, offset partially by larger wheels COVID-19 Impact on Net Sales Value-Added Sales⁽¹⁾: ~(\$110M) Aluminum/Upcharges: ~(\$90M) Total Net Sales Impact: ~(\$200M)

Second Quarter 2020 Year-over-Year Adj. EBITDA⁽¹⁾ Bridge

(\$ in millions)

Sales⁽¹⁾



- Volume / Price / Mix: Reflects ~(\$55M) impact of COVID-19, partially offset by temporary and permanent cost actions and favorable mix
- FX: Favorable Mexican Peso rates including hedges (21.4 MXN/USD all-in rate vs. 20.2 in prior year period) partially offset by weaker EUR/USD (1.10 vs. 1.12 in prior year period)
- Performance: Lower energy costs, procurement savings, manufacturing footprint rationalization in late 2019, and other cost initiatives

Second Quarter 2020 Cash Flow



Decisive Actions – Costs, Working Capital, and Capital	Q	2
Expenditures – Minimized Cash Burn during the Quarter	2020	2019
Operating Cash Flow		
 Loss due to COVID-19 and working capital use of cash 	(\$38M)	\$41M
Investing Activities		
Lower capital expendituresOffset by sale of other assets in the second quarter of 2019	(\$9M)	(\$7M)
Financing Activities		
 Paid preferred dividends of \$3M compared to preferred and common dividends of \$7M in prior year period Acquired \$1M of shares from Superior Industries Europe AG stockholders 	(\$107M)	(\$31M)
 Repayments of debt of \$103M 	Net Change	e in Cash ⁽¹⁾
	(\$151M)	\$3M
	Free Cas	h Flow ⁽²⁾
	(\$52M)	\$26M

(1) Includesimpact of FX

(2) Free Cash Flow is defined as the sum of Operating, Investing, and Financing Activities before Debt Repayments and net Revolver changes

Capital Structure Overview



Capital Structure as of June 3	0,2020
(\$ in millions) Total Cash	\$ 131
U.S. \$160M Revolving Credit Facility	55
Europe €60M Revolving Credit Facility	53
Term Loan B	349
IKB Equipment Loan	11
Commerzbank Equipment Loan	12
Capital Leases	3
Total Senior Secured Debt	\$ 483
Senior Unsecured Notes	244
Total Debt	\$ 727
Net Debt	\$ 596
TPG Preferred Equity	\$ 170

- Net debt higher by \$44M from year end
- Total available liquidity of \$245M⁽¹⁾ as of June 30, 2020
- Compliant with all debt covenants and do not currently foresee a breach of any covenants
- U.S. revolver financial covenant: Springing 4.5x net debt to last twelve months Adjusted EBITDA⁽²⁾; tested if more than 35% drawn at quarter end
- Repaid \$101M on the U.S. revolving credit facility in June
- After the quarter, Superior repaid an additional \$69M net against the U.S. and European revolving credit facilities

(1) Includes cash and availability on revolving credit facilities

(2) Adjusted EBITDA for covenant calculation purposes is subject to certain adjustments as permitted in the credit agreements

Debt Maturity Profile



No Significant Near-Term Maturities of Funded Debt

 Next significant financing requirement will be the extension of the Company's U.S. and European revolving credit facilities – both mature in May 2022

Debt Amortization and Maturity and Optional Preferred Equity Redemption



(\$ in millions)

Cash Flow Breakeven Analysis Targeting Free Cash Flow Breakeven for 2020

Sources / (Uses) of Cash

Cash Flow for Debt Service⁽²⁾



Cash Break	even Scenari	o	
	2040	Illustrative Breakeven	Y-o-Y %
	2019	<u>Scenario</u>	Change
Unit Shipments	19.2M	~14.5M	(25%)
Net Sales	\$1,372M	~\$1,040M	(24%)
Value-Added Sales ⁽¹⁾	\$755M	~\$600M	(21%)
Adjusted EBITDA ⁽¹⁾	\$169M	~\$110M	
Cash Interest	(\$42M)	~(\$43M)	
Cash Taxes	(\$9M)	~(\$7M)	
Working Capital	\$48M	~\$5M	
Capital Expenditures	(\$64M)	~(\$45M)	
Preferred Dividends*	(\$15M)	~(\$14M)	
Common and Other Dividends	(\$8M)	~(\$0M)	
Acquisition of Minority Shares	(\$7M)	~(\$6M)	
Other	\$7M	~\$0M	
- Total Outflows	(\$90M)	~(\$110M)	

- Analysis assumes:
 - Approximately 25% volume decline
 - Slight source of cash from working capital
 - Acquisition of remaining \$2M of minority shares in 2020
 - Continued payment of preferred dividends
 - Base-level maintenance capital expenditures

*Note: Preferred dividends can optionally be paid-in-kind rather than in cash

(1) Value-Added Sales and Adjusted EBITDA are non-GAAP financial measures; see appendix for reconciliations to the most comparable GAAP measures (2) Free Cash Flow is defined as the sum of Operating, Investing, and Financing Activities before Debt Repayments and net Revolver changes

\$0M

\$79M

Cash Flow and Liquidity Progression



(\$ in millions)

Free Cash Flow⁽¹⁾

Cash Balance and Available Liquidity⁽²⁾





(1) Free Cash Flow is defined as the sum of Operating, Investing, and Financing Activities before Debt Repayments and net Revolver changes

(2) Includes cash and availability on revolving credit facilities

(3) Based on full-year financial outlook

2020 Outlook



- Previously withdrew full year 2020 outlook due to uncertain automotive production environment as a result of COVID-19
- Current industry production forecast by IHS indicates a 24% decline⁽¹⁾

IHS Production Outlook as of July 16, 2020								
	Full Year	% Y-o-Y						
North America	12.6M	(22.6%)						
Europe	13.3M	(25.0%)						
Total	25.9M	(23.9%)						

- Based on this IHS forecast, expect 2020 free cash flow⁽²⁾ to be neutral
- Anticipate Value-Added Sales to decline in the low-teens percentage range in the third quarter
- Focused on execution of key priorities:



(1) Source: IHS Automotive as reported July 16, 2020; Europe based on Western and Central Europe

(2) Free Cash Flow is defined as the sum of Operating, Investing, and Financing Activities before Debt Repayments and net Revolver changes



Appendix

Income Statement



(\$ in millions, except Earnings per Share and Unit Shipments)

(Dollars in Millions, Units in Thousands)		Three I	Nonths		Six Months				
	2	Q 2020	20	Q 2019	Y	FD 2020	YTD 2019		
		Actual	Actual			Actual		Actual	
Unit Shipments (000s)		2,068		4,890		6,375		9,929	
Net Sales	\$	144.8	\$	352.5	\$	445.9	\$	710.2	
Value-Added Sales ⁽¹⁾		84.3		193.6		254.4		386.4	
Gross (Loss) Profit		(22.8)		40.0		0.3		73.1	
SG&A		11.3		16.0		23.8		30.4	
Impairment of Goodwill and Indefinite-Lived Intangibles		0.0		-		193.6		-	
(Loss) Income from Operations	\$	(34.1)	\$	24.0	\$	(217.1)	\$	42.7	
Interest Expense, net		(12.2)		(11.9)		(24.0)		(23.7)	
Other (Expense) Income, net		(0.7)		2.6		0.7		2.7	
(Loss) Income Before Income Taxes	\$	(47.0)	\$	14.8	\$	(240.5)	\$	21.7	
Income Tax Benefit (Provision)		3.8		(7.5)		7.2		(12.5)	
Net (Loss) Income	\$	(43.2)	\$	7.3	\$	(233.3)	\$	9.2	
Diluted Loss Per Share	\$	(2.00)	\$	(0.04)	\$	(9.81)	\$	(0.27)	
Adjusted EBITDA (1)	\$	(3.7)	\$	49.2	\$	35.8	\$	92.4	
% of Value-Added Sales		(4.4%)		25.4%		14.1%		23.9%	

Balance Sheet



(\$ in millions)

ASSETS	6	/30/2020	12	/31/2019
Cash & Short Term Investments	\$	130.7	\$	77.9
Accounts Receivable, net		61.2		76.8
Inventories, net		149.5		168.5
Income Taxes Receivable		4.2		4.6
Other Current Assets		16.8		26.4
Total Current Assets	\$	362.4	\$	354.2
Property, Plant & Equipment, net		502.4		529.3
Deferred Income Taxes, net		48.4		38.6
Goodwill		-		184.8
Intangibles		113.8		137.1
Other Assets		59.0		67.9
Total Assets	\$	1,086.0	\$	1,311.9
LIABILITIES & EQUITY				
Accounts Payable	\$	90.7	\$	123.1
Current Portion of Long-term Debt		64.0		4.0
Accrued Expenses		58.3		60.9
Income Taxes Payable		3.5		3.1
Total Current Liabilities	\$	216.5	\$	191.1
Long-term Debt (Less Current Portion)		655.5		611.0
Non-Current Liabilities		95.7		90.6
Redeemable Preferred Shares		170.0		161.0
European Noncontrolling Redeemable Equity		1.5		6.5
Total Shareholders' Equity (Deficit)	\$	(53.2)	\$	251.7
Total Liabilities & Equity (Deficit)	\$	1,086.0	\$	1,311.9

Unaudited

Statement of Cash Flow



23

(\$ in millions)

		Three I	Months	5		Six M	onths	
	20	Q 2020	20	2019	ΥT	D 2020	ΥT	D 2019
Net (Loss) Income	\$	(43.2)	\$	7.3	\$	(233.3)	\$	9.2
Depreciation and Amortization		23.9		23.3		48.3		46.7
Income tax, Non-cash changes		(8.1)		3.3		(14.0)		1.6
Impairments of Goodwill and Indefinite-Lived Intangibles		-		-		193.6		-
Stock-based Compensation		0.9		1.4		0.2		1.9
Amortization of Debt Issuance Costs		0.9		1.5		2.3		2.5
Other Non-cash items		1.1		(3.9)		(2.5)		(1.6)
Changes in Operating Assets and Liabilities:								
Accounts Receivable		10.3		8.7		9.8		(22.5)
Inventories		22.3		(10.1)		17.1		(2.7)
Other Assets and Liabilities		(1.7)		2.9		1.2		12.6
Accounts Payable		(48.2)		5.4		(31.3)		10.7
Income Taxes		3.5		1.2		1.4		11.4
Cash Flow Provided by Operating Activities	\$	(38.4)	\$	40.9	\$	(7.1)	\$	69.6
Capital Expenditures		(8.9)		(15.3)		(22.8)		(28.7)
Other Investing Activities		-		8.2		-		9.6
Cash Flow Used by Investing Activities	\$	(8.9)	\$	(7.1)	\$	(22.8)	\$	(19.0)
Proceeds from the Issuance of Long-term Debt		-		-		11.7		-
Debt Repayment		(1.5)		(23.2)		(24.1)		(24.2)
Cash Dividends		(3.4)		(6.8)		(6.8)		(12.9)
Purchase of Non-controlling Redeemable Shares		(0.7)		-		(4.9)		(1.4)
Payments Related to Tax Withholdings for Stock-Based Compensation		-		-		-		(0.1)
Proceeds from Borrowings on Revolving Credit Facility		-		18.8		213.8		43.8
Repayments of Borrowings on Revolving Credit Facility		(101.0)		(18.8)		(107.0)		(43.8)
Other Financing Activities		(0.3)		(0.7)		(0.5)		(0.7)
Cash Flow Used by Financing Activities	\$	(106.9)	\$	(30.6)	\$	82.2	\$	(39.3)
Effect of Exchange Rate on Cash		2.8		0.1		0.5		(1.9)
Net Change in Cash	\$	(151.4)	\$	3.3	\$	52.8	\$	9.5
Cash - Beginning		282.2		53.6		77.9		47.5
Cash - Ending	\$	130.7	\$	56.9	\$	130.7	\$	56.9

Unaudited

Reconciliation of Earnings per Share Calculation



(\$ in millions, except Earnings per Share)

	Three Months					Six Months				
	20	2020	2Q 2019		Υ	D 2020	ΥT	D 2019		
Basic EPS Calculation ⁽¹⁾										
Net (Loss) Income	\$	(43.2)	\$	7.3	\$	(233.3)	\$	9.2		
Less: Accretion of Preferred Stock		(4.4)		(4.1)		(9.0)		(8.0)		
Less: Redeemable Preferred Stock Dividends		(3.5)		(3.8)		(6.8)		(7.7)		
Less: European Noncontrolling Redeemable Equity Dividends		-		(0.3)		-		(0.4)		
Numerator	\$	(51.1)	\$	(0.9)	\$	(249.1)	\$	(6.9)		
Denominator: Weighted Avg. Shares Outstanding		25.6		25.1		25.4		25.1		
Basic Loss Per Share	\$	(2.00)	\$	(0.04)	\$	(9.81)	\$	(0.27)		
Diluted EPS Calculation ⁽¹⁾										
Net (Loss) Income	\$	(43.2)	\$	7.3	\$	(233.3)	\$	9.2		
Less: Accretion of Preferred Stock		(4.4)		(4.1)		(9.0)		(8.0)		
Less: Redeemable Preferred Stock Dividends		(3.5)		(3.8)		(6.8)		(7.7)		
Less: European Noncontrolling Redeemable Equity Dividends		-		(0.3)		-		(0.4)		
Numerator	\$	(51.1)	\$	(0.9)	\$	(249.1)	\$	(6.9)		
Weighted Avg. Shares Outstanding-Basic		25.6		25.1		25.4		25.1		
Dilutive Stock Options and Restricted Stock Units		-		-		-		-		
Denominator: Weighted Avg. Shares Outstanding		25.6		25.1		25.4		25.1		
Diluted Loss Per Share	\$	(2.00)	\$	(0.04)	\$	(9.81)	\$	(0.27)		

(1) Basic earnings per share is computed by dividing net income (loss) attributable to Superior, after deducting preferred dividends and accretion and European non-controlling redeemable equity dividends, by the weighted average number of common shares outstanding. For purposes of calculating diluted earnings per share, the weighted average shares outstanding includes the dilutive effect of outstanding stock options and time and performance based restricted stock units under the tre asury stock method. The redeemable preferred shares are not included in the diluted earnings per share because the conversion would be anti-dilutive for the periods ended March 31, 2020 and 2019

Impact of Acquisition, Restructuring and Other Items on EPS



(\$ in millions, except Earnings per Share)

			Three	Mon	ths		Six M	onthe	6	
	Before Tax Impact on Net Income (Loss)	20	Q 2020	2C	2019	YTI	D 2020	YTI	D 2019	Location on Inc. Stat.
_	Acquisition, Integration, Certain Hiring & Separation Costs	\$	(1.3)	\$	(1.3)	\$	(1.3)	\$	(2.0)	SG&A
	Acquisition, Integration, Certain Hiring & Separation Costs		(3.7)		(0.2)		(4.6)		(0.8)	COGS
Ž	Restructuring Costs		(2.0)		-		(4.1)		-	COGS
1	Debt Extinguishment Gains		0.0		2.4		0.0		2.4	Other Income
5	Change in Fair Value of Preferred Derivative		0.0		0.1		0.0		0.7	Other Income
3	Impairment of Goodwill and Indefinite-Lived Intangibles		0.0		-		(193.6)		-	Operating Income
5	Total Before Tax Impact on Net Income (Loss)	\$	(7.0)	\$	1.0	\$	(203.7)	\$	0.3	
	After Tax Impact on Net Income (Loss)	\$	(5.9)	\$	0.6	\$	(199.1)	\$	0.1	
	Impact on Loss Per Share	\$	(0.23)	\$	0.02	\$	(7.84)	\$	0.00	

Reconciliation of Non-GAAP Financial Measures



(\$ in millions)

Value-Added Sales	Three	Months	Six N	lonths
	2Q 2020	2Q 2019	YTD 2020	YTD 2019
Net Sales Less: Aluminum Value and Outside Service Provider Costs	\$ 144.8 (60.6)	\$ 352.5 (158.9)	\$ 445.9 (191.6)	\$ 710.2 (323.8)
Value-Added Sales	\$ 84.3	\$ 193.6	\$ 254.4	\$ 386.4

	Three Months				Six Months			
	20	Q 2020	2Q	2019	ΥT	D 2020	YTI	D 2019
Net (Loss) Income	\$	(43.2)	\$	7.3	\$	(233.3)	\$	9.2
Adjusting Items:								
- Interest Expense, net		12.2		11.9		24.0		23.7
- Income Tax (Benefit) Provision		(3.8)		7.5		(7.2)		12.5
- Depreciation		17.8		16.6		36.1		33.2
- Amortization		6.1		6.7		12.3		13.5
- Acquisition, integration, hiring/separation/restructuring costs, and								
debt extinguishment gains		7.0		(1.0)		10.0		(0.3)
- Factoring Fees		0.2		0.2		0.3		0.6
- Impairment of Goodwill and Indefinite-Lived Intangibles		-		-		193.6		-
	\$	39.5	\$	41.9	\$	269.1	\$	83.2
Adjusted EBITDA	\$	(3.7)	\$	49.2	\$	35.8	\$	92.4