SUPERIOR INDUSTRIES

Global Environmental Policy

Written by:	Sustainability Manager
Reviewed by:	Environmental Protection Manager
Approved by:	Chief Human Resources Officer & General Counsel
Effective date:	1st November 2026
Version:	1.0

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I. Introduction

Superior Industries is a global leader in manufacturing aluminum wheels for the automotive industry. We recognize our responsibility towards the natural environment, our employees, and local communities. We do not treat the environment as something that is due to us, but as a valuable living space that deserves protection.

II. Purpose

Our ambition is to reduce the negative impact of our operations on the environment through continuous improvement of all our processes and products.

We are committed to:

- complying with all applicable environmental laws, regulations, permits, and other binding obligations as the foundation of our environmental management
- continuously improving our operations and the effectiveness of our environmental management systems that are ISO 14001 certified, with a focus on pollution prevention and the systematic management of environmental aspects and impacts
- integrating relevant environmental aspects into business planning, investment decisions, product and process development, procurement, and manufacturing operations
- strengthening our management systems and organizational culture to protect the environment, reduce adverse impacts, and minimize the risk of pollution
- limiting the usage of natural resources including raw materials, energy, water and minimizing waste output
- ensuring transparent communication with our stakeholders.

III. Scope

This environmental policy applies to our global operations, all production facilities, and employees. We also encourage our suppliers and business partners to align with these principles to ensure sustainable practices across the supply chain.

IV. Environmental priority areas and targets

The following commitments and objectives define the key environmental areas covered by this policy.

A. Energy efficiency and decarbonization

We acknowledge that aluminum wheel manufacturing is an energy-intensive industry, making energy efficiency both our priority and challenge. We optimize energy consumption and evaluate technically and economically viable decarbonization pathways.

B. Renewable energy

We seek to increase the use of renewable electricity across our manufacturing locations where commercially and operationally feasible.

Superior's target:

- Mexico: maintain a 100% share of verified renewable electricity through 2030.
- Poland: increase the share of verified renewable electricity to at least 40% by 2030.

C. Greenhouse gases emissions

We calculate our organizational carbon footprint (Scope 1, 2, and 3) in accordance with the GHG Protocol and ISO 14064-1 methodology.

Superior's target:

- Obtaining annual third-party verification of our Corporate Carbon Footprint (starting in 2027 with 2026 data) to ensure the credibility, transparency, and integrity of the information reported to our stakeholder.

D. Material use

We focus on the reduction of primary raw material consumption through process optimization and sourcing of secondary aluminum.

Superior's target:

- Increase the proportion of recycled aluminum sourced by 40% by 2030 compared with a 2025 baseline.

E. Waste reduction and recycling

We aim to reduce the amount of waste generated at our production facilities by reusing and recovering materials wherever feasible. We practice proper sorting and mapping of waste streams, as well as regular employee training on effective waste management.

Superior's target:

- Explore the feasibility of circular economy solutions for aluminum wheels through preliminary dialogues with OEM customers.

F. Water management

We are committed to reducing water withdrawal and consumption by implementing technologies that allow for water reuse, particularly in cooling systems and cleaning processes.

We place particular emphasis on responsible water management practices at our location in Mexico that is situated in a high water-stress region.

G. Wastewater management and soil protection

We operate on-site wastewater treatment facilities and conduct regular quality assessments to ensure safe discharge. We protect local soil quality by enforcing spill prevention measures and proper use, internal transport and storage of operational materials including hazardous substances and hazardous waste. Chemical storage and handling areas are equipped, as appropriate, with impermeable surfaces, protective coatings, and containment or retention systems.

H. Air and noise emissions

We conduct regular maintenance of our installations to prevent atmospheric pollutants and we perform periodic analyses of air quality. Through noise measuring campaigns and noise reduction projects we minimize environmental noise nuisances and protect the hearing and health of our employees.

I. Responsible chemical management

We comply with applicable laws and regulations governing the classification, labeling, storage, handling, and transport of hazardous substances in each jurisdiction where we operate. We maintain environmental emergency measures, provide employees with safe-handling training, and ensure that hazardous waste is treated and disposed of by authorized entities.

J. Biodiversity

Our production facilities are situated in developed industrial areas; nevertheless, we remain committed to identifying and evaluating our impact on the surrounding ecosystems.

K. Animal welfare

Although our industrial operations have no material direct impact on animal welfare, we comply with applicable animal welfare laws and regulations relevant to our operations.

V. Final notes

The Senior Leadership Team oversees this Policy and ensures it is reviewed at least every five years, or sooner if there are changes to the business that affect material environmental, social, or governance risks, or if a control gap is identified.

At each manufacturing location, a dedicated environmental manager is responsible for the implementation and follow-up of this policy.

Nothing in this Policy is intended to create contractual rights or obligations. Implementation of the commitments described in this Policy may vary based on legal requirements, operational considerations, technological feasibility, and business circumstances.

DOCUMENT HISTORY

Version 1	November 2026	First release